



Decentralized Basic Education Three (DBE3) Relevant Education for Youth

Annual ReportOctober 2007 through September 2008



Volume 2 Monitoring Report







Table of Terms and Abbreviations

AED Academy for Educational Development

APBD Anggaran Pendapatan dan Belanja Dearah (regional budget)

BAPPEDA Government Planning Board

BEP Basic Education Project (funded by AusAid)

BPPLSP Balai Pengembangan Pendidikan Luar Sekolah dan Pemuda (regional

center/workshop for the development of NFE and youth)

BTL Better Teaching and Learning
CDC Curriculum Development Center

CE Civics Education

COP Chief of Party/Program Director
CLC Community Learning Center

CLCC Creating Learning Communities for Children

CSO Community Service Organizations
CSR Corporate Social Responsibility

CTLD Centre for Teaching and Learning Development

DBE Decentralized Basic Education

DBE1 Improving the Quality of Management and Governance
DBE2 Improving the Quality of Primary Teaching and Learning

DBE3 Improving the Relevance of Junior Secondary and Non formal Education to Work and

Life Skills

DEE Directorate of Equivalency Education

DG QI Directorate General of Quality Improvement of Teachers and Education Personnel

(PMPTK)

DG Non formal Directorate General of Non formal and Informal Education

DINAS Provincial or district education office

DIKNAS Dinas Pendidikan Nasional (National Education Office)

DIP Detailed Implementation Plan

DNFEF District Non Formal Education Facilitator
DNFEM District Non formal Education Manager
DNFEP District Non formal Education Partner

DO District Officer

DPRD Dewan Perwakilan Rakyat Daerah (Regional House of Representatives)

DT District facilitator
FEA Formal Education Advisor
Gol Government of Indonesia

ICCE Indonesian Center for Civics Education

IEA Islamic Education Advisor IR Intermediate Result

IRD International Relief and Development
IDCJ International Development Center Japan
ICT Information & communications technologies

ILO EAST Project ILO Program on Education and Skills Training for Youth

IPS Ilmu Pengetahuan Sosial (Social Knowledge)

IT Information & technology IM Instructional module

KKKS Kelompok Kerja Kepala Sekolah (School Principals Working group for elementary

schools)

LS Life Skills

KKG Kelompok Kerja Guru (Elementary school teachers professional development

network)

LPMP Lembaga Peningkatan Mutu Pendidikan

(Institute for Assuring the Quality of Educational Personnel – MONE)

LSE Life Skills Education

M&E Monitoring & Evaluation

MEA Monitoring & Evaluation Advisor
MONE Ministry of National Education
MORA Ministry of Religious Affairs
MBE Managing Basic Education

MGMP Musyawarah Guru Mata Pelajaran (junior high school subject teacher association)

MAPENDA Madrasah dan Pendidikan Agama (Madrasah and Religious Education – a section of

Religious Affairs)

MKKS Musyawarah Kerja Kepala Sekolah (School Principal Working Group)

MT Management Team
MTE Mid-Term Evaluation
NCG Non Cash Grant
NFE Non formal Education

NFEA Non formal Education Advisor

NFEF NFE Facilitator

NGO/LSM Lembaga Swadaya Masyarakat (Non Government Organization)

OM Operations Manager

OSIS Organisasi Siswa Intra Sekolah (Student Council)

PC Provincial Coordinator

PK Pontren Pembina Keagamaan Pondok Pesantren

PKn Pendidikan Kewarganegaraan (Citizenship Education)

PMAB Program Management Advisory Board

PPA Public-Private Alliances

PPAC Public Private Alliance & Communications

PMPTK Ditjen Peningkatan Mutu Pendidik dan Tenaga Kependidikan (Directorate General for

Quality Improvement of Teachers and Education Personnel)

PPPG Pusat Pengembangan dan Penataran Guru (in-service teacher training center) (now

P4TK)

P4TK Pusat Pengembangan Permberdayaan dan Tenaga Kependidikan (subject matter

teacher training centers)

PusKur Pusat Kurikulum (Curriculum Development Center)

PKBM Pusat Kegiatan Belajar Masyarakat (Community Learning Center, CLC that is run by

community)

PMAB Program Management Advisory Board

REDIP Regional Educational Development and Improvement Program

RELO Regional English Language Office SC Save the Children Federation, Inc

SMA/SMK Senior high school/Vocational high school

SMP Junior secondary school

SKB Learning center (goverment-run)
STTA Short-Term Technical Assistance

TAF The Asia Foundation
ToT Training of Trainers

USAID United State Agency for International Development

YDS Youth Development Specialist

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Introduction

This document presents the Monitoring Report of the Decentralized Basic Education Three (DBE3) project for the period October 2007 through to September 2008. The submission of this report is in accordance with the project reporting requirements.

This report includes 3 main sections. The **first section** of the report provides some general information about how DBE3 has monitored the project progress and impact during 2007/08. **Section Two** presents the findings on the progress made towards achieving the DBE3 project results by reviewing the data for each of the 35 project indicators grouped by intermediate result. **Section three** presents a brief summary of the progress made by the project.

There are ten annexes enumerating **(A)** DBE3 Monitoring and Evaluation Plan **(B)** Number of Students and Teachers in DBE3 School Partners by Cohort, Province, District and School **(C)** Number of Learners and Tutors in DBE3 Non Formal Education Providers by Cohort, Province and District **(D)** DBE3 Core Trainers 2007/08 **(E)** Teachers in Non Target Schools Participating in DBE3 Training **(F)** Data of Students by Cohort and School Type 2007/08 **G)** Target Schools by Province and District reporting a decrease in the drop out rate in 2007/08 compared to baseline data **(H)** Data of Teachers by Cohort and School Type **(I)** Non Cash Grants Program for Non Formal Education 2007/08 **(J)** Number of Tutors from Target Non Formal Education Providers trained in 2007/08 by Province, District NFE Provider Type.

Executive Summary

The Decentralized Basic Education Three (DBE3) project is a five year project developed by USAID Indonesia to support the improvement of the quality of decentralized basic education in Indonesia. The primary aims of the project are to:

- Improve the basic education received by students in junior high school so that it directly relates to the skills needed upon entering the workforce; and
- Assist youth who have dropped out of school before receiving their junior high school certificate to build the skills needed to better participate in the community and workforce.

During the past year, DBE3 has been working in 196 schools and 191 non formal education providers in 44 districts across 6 provinces to improve the relevance of education for youth by integrating life skills education. Throughout the year, the project has continued to monitor project impact and progress towards the following three intermediate results.

- Intermediate Result 1: More Supportive Environment to improve and sustain the quality of youth education programs
- Intermediate Result 2: Junior Secondary School students are better prepared for life long learning, entrance into the work force and participation in community development
- Intermediate Result 3: Out of School Youth are better prepared for life long learning, entrance into the work force and participation in community development

This report presents the findings of the project monitoring and summarizes the impact and progress achieved by the project towards these intermediate results during 2007/08.

Project monitoring has been based on performance indicators agreed with USAID. DBE3 measures 35 indicators. The aspects of DBE3 being monitored can be divided into the following areas:

- Outcomes Indicators: Measuring the impact of the project interventions in target areas (e.g. number of partnerships generated as a result of the project, student' satisfaction) and dissemination to non target areas.
- Input Indicators: Measuring the inputs from the project (e.g. institutions and individuals directly benefiting from project activities, how many schools served, students using project materials, teachers trained).

The program of monitoring and evaluation for the period under report started between October and November 2007 and data was collected from all 44 DBE3 target districts, 196 schools and 191 Non Formal Education providers.

Data was gathered using a variety of instruments including structured questionnaires, examination of documentary evidence, discussion with students, teachers, tutors, head teachers, non formal education provider managers and local government officials and direct observation.

Project monitors included DBE3 District Officers and District Trainers. Each participating monitor attended training by DBE3 to ensure they understood how to use the instruments and to ensure instruments were used consistently across the DBE3 Project areas.

Every effort has been made to secure the integrity of the data presented in this report. Strategies to ensure validity and reliability have included using primary, objective and observable sources of information (rather than secondary) as much as possible and seeking confirming evidence and cross checking of processes and outcomes.

The findings show that the impact and progress of DBE3 over 2007/08 has been inconsistent. DBE3 has made significant accomplishments in some areas and less so in others.

As the summary of project achievements against targets below indicates, of the 35 indicators used to measure results of the project, during 2007/08 DBE3 was successful in achieving the targets for 18 of the indicators, or 51%. Of these 18, the targets of more than three quarters were exceeded and in some cases significantly. However, the project did not attain the targets for 17 (49%) of the indicators. In many cases the project just fell short of the target whereas in other areas, the results were very disappointing.

The results show that DBE3 has been more successful in making progress towards result 1 and 2 and less so towards result 3.

- Of the 15 indicators used to measure progress towards intermediate result 1, 10 of the 2007/08 targets were attained
- Of the 10 indicators used to measure the impact of the formal education program, 6 of the 2007/08 targets were achieved.
- Of the 10 key indicators used to measure the success of the non formal education program, 2 of the targets for 2007/08 were attained.

Even within the formal education program, some interventions had a greater impact than others. The teacher training program on integrating life skills into the curriculum was more successful than the non curricular or school retention (dropout prevention) activities.

The purpose of project monitoring is to gather information, assess implementation and make decisions on appropriate courses of action to improve the project impact. DBE3 has already acted on the findings from project monitoring together with along with results from the independent mid term evaluation and an internal evaluation and has adjusted the project. Key changes to the project for 2008/09 include:

- Phasing out of Non Formal Education (IR3) and focus on Formal Education (IR2)
- Within Formal Education focus on teacher training and limit interventions on drop out and non curricular activities

Finally, it is important to note that statistics alone <u>do not</u> denote achievements and accomplishments. Over the life of the project, including the past year, DBE3 has developed solid foundations on which to build and has positively impacted junior secondary education and individuals.

Summary of Project Achievements against targets 2007/08

| | Indicator | 2007/08 Target | 2007/08 Actual | | DBE3 Target against Actual |
|--------|---|--|---|---|---|
| 1.1 | Number of Public Private Alliances initiated centrally to improve and sustain the quality of youth education programs | 1 | 1 | ٧ | DBE3 achieved 100% of its target |
| 1.2 | MONE/MORA and or other Institutions use DBE3 Non Formal Education Materials in non target districts and provinces | 1 | 0 | х | DBE3 achieved 0% of its target |
| 1.1.1 | Number of non target districts in target provinces that report using DBE3 formal education modules and/or toolkits | 5 | 5 | ٧ | DBE3 achieved 100% of its target |
| 1.1.2 | Number of DBE3 trained core trainers with knowledge and skills to replicate/disseminate DBE3 related training for life skills across the formal junior secondary curriculum | 56 | 47 | х | DBE3 achieved 83.9% of its target. |
| 1.1.3 | Number of DBE3 produced Paket B student activity books and CD Roms distributed throughout the country | 150 | 250 | ٧ | DBE3 exceeded its target by more approximately 60%. |
| 1.1.4 | Number of National Level DEE and MORA staff trained on innovations to strengthen assessment and certification of Paket B | 0 | 0 | X | - |
| 1.1.5 | Number of National Level DEE and MORA staff trained to strengthen the monitoring and evaluation of Paket B | 5 | 0 | X | DBE3 achieved 0% of its target |
| 1.2.1 | Number of Target Districts that undertake new activities to support quality youth education programs that build life skills | 7 | 15 | ٧ | DBE3 surpassed its target by more than 100%. |
| 1.2.2 | Number of DBE3 District NFE Facilitators trained to on management and life skills learning | 46 | 123 | ٧ | DBE3 exceeded its target by 167% |
| 1.2.3 | Number of District NFE Facilitators that provide follow up support to target NFE Providers | C1: 35 C2: 42 | C1: 56 C2: 62 | ٧ | C1- 160% of the project target was achieved C2- 147% of the project target was achieved |
| 1.2.4 | Number of non target junior secondary schools in target districts that are implementing youth life skills toolkits | 10 | 773 | ٧ | DBE3 far exceeded the project target for 2007/08 |
| 1.2.5 | Number of teachers in non target schools in target districts trained to provide opportunities for youth to develop life skills | C1: 879 C2: 1173 | C1: 2519 C2: 5814 | ٧ | C1: DBE3 far exceeded the project target for 2007/08 C2: DBE3 far exceeded the project target for 2007/08 |
| 1.3 .1 | Number of Target schools and non formal education providers that implement activities to help youth learn about work/career opportunities in their area | C1: 40 Schools, 45 NFEP C2: 64 Schools, 60 NFEP | C1: 57 Schools and 67 NFEP C2: 47 Schools and 43 NFEP. | ٧ | C1: DBE3 bettered its target C2: The project achieved 90% of its target |

Summary of Project Achievements against targets 2007/08

| | Indicator | 2007/08 Target | 2007/08 Actual | | DBE3 Target against Actual |
|-------|--|----------------------------|----------------------------|---|--|
| 1.3.2 | Number of Target Schools and Non Formal Education Providers that conduct follow up activities with the private sector as a result of DBE3 | C1: 26 Schools, 29 NFEP | C1: 53 Schools and 49 NFEP | ٧ | C1: DBE3 exceeded its target |
| | training | C2 – 9 schools, 8 NFEP | C2: 25 schools and 38 NFEP | ٧ | C1: DBE3 exceeded its target |
| 1.3.3 | Value of Cash and In Kind Contributions from profit and non profit organizations and individuals to support quality youth education programs | US\$ 512,000 | 204, 625 US\$ | х | 40% of the project target was achieved |
| 2.1 | Number of students enrolled in target junior secondary schools who | C1: 59, 430 | C1: 60, 142 | ٧ | C1: DBE3 exceeded the target by 712 students |
| | access DBE3 assisted life skills education | C2: 43, 756 | C2: 47, 088 | | C2: DBE3 exceeded the target by 3, 332 students |
| 2.2 | Percentage of Junior Secondary in target schools who have successfully developed a predetermined set of life skills competencies | C1: 50% | C1: 93.3% | ٧ | DBE3 significantly exceeded its target |
| 2.3 | Decrease in junior secondary school drop out rate in targeted schools | C1: 50% | C1: 71% | ٧ | DBE3 achieved more than its target |
| 2.1.1 | Percentage of teachers in target schools who employ activity based learning approaches to build life skills through the curriculum | 85% | 85.8% | ٧ | DBE3 attained its target |
| 2.1.2 | Number of target teacher networks that develop life skills materials for youth | C1: 31 | C1: 86 | ٧ | DBE3 achieved 277% of its target |
| 2.1.3 | Number of teachers in target schools participating in DBE3 training | 2208 | 7056 | ٧ | DBE3 surpassed the target by 4848 |
| 2.1.4 | Increase in the percentage of youth in target schools who report being satisfied with their classroom experience | 60% | 25% | Х | DBE3 achieved 41% of its target |
| 2.2.1 | Number of Target Schools that use DBE3 related toolkit activities in non | C1: 62 schools | C1: 32 schools | Х | DBE3 did not achieve its target in either cohort |
| | curricular activities | C2: 55 schools | C2: 30 schools | | |
| 2.2.2 | Percentage of Youth in target schools that report satisfaction with activities based on the non curricular toolkits | C1: 75% | C1: 63% | X | The project achieved 84% of its target |
| 2.3.1 | Number of target junior secondary schools using DBE3 assisted approached to support youth to stay in school | C1: 83 Schools | C1: 30 Schools | х | DBE3 achieved 36% of its target |

| | Indicator | 2007/08 Target | 2007/08 Actual | | Target Against Actual |
|-------|--|-------------------|----------------|---|---|
| 3.1 | Number of target NFE providers using DBE3 materials to support youth to | C1: 114 | C1: 26 | Х | DBE3 did not achieve its target in either cohort |
| | develop life skills | C2: 55 | C2: 32 | | |
| 3.2 | Number of target NFE providers which actively involve youth in assessing | C1: 68 | C1: 65 | Х | C1: DBE3 achieved 95.5% of its target |
| | life skills training needs, opportunities and program design | C2: 55 | C2: 39 | | C2: DBE3 achieved 65% of its target |
| 3.3 | Number of out of school youth who access DBE3 assisted life skills | C1: 5358 | C1: 5756 | ٧ | DBE3 exceeded its target in both cohorts |
| | training | C2: 3995 | C2: 4846 | | |
| 3.4 | Number of out of school youth who access DBE3 assisted Paket B | C1: 3, 420 | C1: 3942 | ٧ | C1: The project surpassed its target by 522 learners |
| | programs | | C2: 3587 | | C2: The project surpassed its target by 1137 learners |
| 3.1.1 | Number of Target Non Formal Education Providers that produce center | C1: 79 | C1: 48 | Х | DBE3 achieved 60.7% of its target |
| | and/or organizational plans as a result of DBE3 training | C2: 42 | C2: 28 | | DBE3 achieved 66.6% of its target |
| 3.1.2 | Number of Target Non Formal Education Providers managers that use the | C1: 102 | C1: 13 | Х | The project achieved 12.7% of its target |
| | DBE3 management toolkit | C2: 76 | C2: 11 | | The project achieved 14.4% of its target |
| 3.1.3 | Number of Target Non Formal Education Providers that use DBE3 small | C1: 102 | C1: 96 | Х | DBE3 accomplished 90% of its target |
| | sub grants/resources | C2: 42 | C2: 0 | | DBE3 accomplished 0% of its target |
| 3.2.1 | Number of Target Non Formal Education Providers that use DBE3 | C1: 91 | C1: 4 | Х | The project achieved 4.3% of its target |
| | produced student activity book | C2: 72 | C2: 14 | | The project achieved 19% of its target |
| 3.2.2 | Number of Non Formal Education Learners using USAID produced junior | C1: 2736 | C1: 157 | Х | 5.7% of project target achieved |
| | secondary education equivalency materials | C2: 1800 | C2: 502 | | 27.8% of project target achieved |
| 3.2.3 | Number of Target Non Formal Education Providers tutors trained | C2: 255 | C2: 172 | X | DBE3 attained 67.4% of the project target |

Section One: Monitoring Project Impact and Inputs

Overview

The Decentralized Basic Education Three (DBE3) project is a five year project to support the improvement of the quality of decentralized basic education in Indonesia. The project works with Government, the private sector, community groups and other stakeholders to improve the relevance of formal and non formal Junior Secondary Education through three inter-related objectives:

- To create a more supportive environment to improve, capacity and sustain and disseminate the quality of youth education programs
- To better prepare Junior secondary school students for lifelong learning, entrance into the workforce and participation in community development
- To better prepare out-of-school youth for lifelong learning, entrance into the workforce and participation in community development

DBE3 has been working in two cohorts in 196 schools 191 non formal education providers in 44 districts across 6 provinces to improve the relevance of education for youth by integrating life skills education. This monitoring report is based on all program activities, outcomes and impact in all target schools and non formal education providers in all districts

Project monitoring has been based on performance indicators agreed with USAID. DBE3 measures 35 indicators. These Indicators and targets are included in the DBE3 Monitoring and Evaluation Plan which is presented in annex A. The aspects of DBE3 being monitored can be divided into the following areas:

- Outcomes Indicators: Measuring the impact of the project interventions in target areas (e.g. number of partnerships generated as a result of the project, student' satisfaction) and dissemination to non target areas.
- **Input Indicators:** Measuring the inputs from the project (e.g. institutions and individuals directly benefiting from project activities, how many schools served, students using project materials, teachers trained).

The Monitoring Process

The program of monitoring and evaluation for the period under report started between October and November 2007. Data was collected quarterly, semi annually and annually depending on the indicator being measured. Final data collection for the year took place in September 2008.

Data was collected from all 44 DBE3 target districts, 196 schools and 191 Non Formal Education providers. Annex B presents target school; student and teacher data by cohort, province and district for 2007 – 2008 and annex C presents target non formal education provider tutor and learner data by cohort and province.

In terms of teachers and students the monitoring data presented is from a sample from each of the target schools and non formal education providers. Teachers and students were selected to give a representative sample of different ages, grades and subjects. More details about the samples are included in the discussion of the individual indicators.

Data was gathered using a variety of instruments including structured questionnaires, examination of documentary evidence, discussion with students, teachers, tutors, head teachers, non formal education provider managers and local government officials and direct observation.

¹ DBE3 uses the general term "Schools" to cover both SMP and Madrasah Tsanawiyah. Where the term target schools is used within this report it therefore refers to both types.

Monitoring teams included DBE3 District Officers and District Trainers. Each participating monitor attended training by DBE3 to ensure they understood how to use the instruments and to ensure instruments were used consistently across the DBE3 Project areas. To enhance integrity of the data explicit written materials in the form of a Project Monitoring and Evaluation Manual was prepared and provided to monitors.

Data collected was entered by DBE3 Provincial Staff into the PDMS the DBE3 Project Data Management System (Microsoft Access). Data was compiled and extracted and analyzed by the DBE3 Monitoring and Evaluation Specialist and Monitoring and Evaluation Consultants.

The Monitoring Data

Every effort has been made to secure the integrity of the data presented in this report. Strategies to ensure validity and reliability have included using primary, objective and observable sources of information (rather than secondary) as much as possible and seeking confirming evidence and cross checking of processes and outcomes.

As a final check, data presented in this report has been examined for consistency and for unusual patterns or questionable results. Issues from this checking have been discussed and sources checked. DBE3 held a project meeting to discuss the final data presented in this report with all field staff in November 2008.

Although every care has been taken in collecting and analyzing data it is inevitable that some errors have been made and that there will have been differences in interpretation of instruction by different monitors at different times.

Section Two: Findings

This section presents the findings on the progress made towards achieving the DBE3 project results by reviewing the data for each of the 35 project indicators. Indicators are grouped by intermediate result.

The data is presented around each of the intermediate results and categorized under the sub intermediate results. For each of the 35 indicators, a table is provided which includes:

- Intermediate Result the indicator is intended to monitor progress towards
- Indicator and the 2008 target
- Summary of the results of the monitoring data and whether the DBE3 target for 2008 has been achieved

A brief clarification and discussion of the results follows the table.

Intermediate Result 1: More Supportive Environment to Improve and Sustain the Quality of Youth Education Programs

The first DBE3 objective (intermediate result 1) focuses on strengthening the support for and capacity of Government at national and local district level to improve the quality of youth education.

The project has worked to achieve this by (a) developing and implementing a model of good practice of reform to improve the quality and relevance of Junior Secondary Education (b) building the capacity of national and districts to support and disseminate the model and (c) fostering commitment, systems and processes for post-DBE3 sustained action.

DBE3 looked for evidence of achieving this objective by monitoring progress towards achieving the following sub intermediate results:

- IR 1.1 Knowledge and skills built within the education system to expand quality youth education programs
- IR 1.2 Target districts adopt measures to Measures adopted by target districts to promote the sustainability of DBE3 initiatives
- IR 1.3 Alliances/Partnerships between communities, government and the private sector to increase the resources for and quality of youth life skills development

Indicators of success in achieving these results are specified in the monitoring and evaluation plan, the following presents the progress made in 2007 – 2008 towards achieving the result.

| Intermediate Result 1: | Indicator | 2008 Target |
|--|--|-------------|
| More Supportive Environment to improve and sustain the quality of youth education programs | 1.1 Number of Public Private Alliances initiated centrally to improve and sustain the quality of youth education programs | 1 |

Summary of Results

- 1 Public Private Alliance was initiated in 2007/08
- 100% of target achieved

DBE3 works to develop and manage Public Private Alliances at the Central level to enhance the potential impact and geographic coverage of the project. The project seeks to create Public Private Alliances which not only expand project activities in terms of better preparing youth to take a full and successful role in the modern world by equipping them with the necessary skills, knowledge and values, but also activities which although outside the immediate project scope, address educational issues which complement the focus of the project. Moreover, DBE3 tries to establish Public Private

Alliances which can reach areas, which are generally harder and more expensive for the project to access alone.

During the year under report, DBE3 achieved its target and successfully initiated 1 additional Public Private Alliance with Conoco Phillips, the aim of this Alliance was to equip youth with skills and knowledge related to disaster preparedness by preparing and disseminating a pocket guide and performance for students by students.

| Intermediate Result 1: | Indicator | 2008 Target |
|------------------------|--|-------------|
| '' | 1.2 MONE/MORA and or other Institutions use DBE3 Non Formal Education Materials in non target districts and provinces | 1 |

Results

- 0 MONE/MORA or other Institutions reported using DBE3 Non Formal Education materials in non target districts and provinces
- 0% of target achieved

Data collected during 2007 – 2008 shows that no MONE/MORA and or other Institutions used DBE3 Non Formal Education materials in non target districts and provinces. The project considers that the decision early in 2008 to phase out of Non Formal Education activities following the results of the mid term evaluation negatively impacted the motivation of the project staff and more importantly the national and district non formal education trainers to advocate for and promote wider dissemination and use of the project materials.

However, although no MONE/MORA or other Institutions have used DBE3 Non Formal Education materials in non target districts and provinces, there have been a few examples of wider dissemination of the DBE3 Non Formal Education materials within target districts for example, Bojonegoro in East Java allocated 400, 000, 000 IDR for the dissemination of the DBE3 non formal education training and moreover, other projects, such as ILO have expressed an interest in using DBE3 Non Formal Education materials and core and district facilitators and have met with DBE3 staff on a number of occasions.

Sub Intermediate Result 1.1: Knowledge and Skills built within the education system to expand quality youth education programs

| Intermediate Result | Indicator | 2008 Target |
|--------------------------------|--|-------------|
| within the education system to | 1.1.1 Number of non target districts in target provinces that report using DBE3 formal education modules and/or toolkits | 5 |

Results

- 5 Non Target Districts reported using DBE3 formal education modules and/or toolkits in 2007 2008
- 100% of target achieved

Throughout all project activities DBE3 seeks to institutionalize program interventions within appropriate existing MONE and MORA systems and institutions to ensure sustainability of interventions and the wider scale-up or dissemination of program best practices. Dissemination at the local level and particularly to new districts is a key aim of the project. DBE3 monitors local dissemination of formal education project interventions on an on going basis with District Dinas and MORA staff and through DBE3 District Trainers.

DBE3 supported a variety of dissemination strategies for formal education during the year. This included dissemination to non target districts. As the table below shows during 2007 – 2008 DBE3 successfully supported 5 non target districts in target provinces to use DBE3 modules and or toolkits during the year under review. These districts were in North Sumatra (Serdang Bedagai and Kota Medan) and Central Java (Wonogiri). All 5 districts reported using the DBE3 foundation modules and in particular the Better Teaching and Learning module, none reported using the non curricular or school retention toolkit. The dissemination was funded through a variety of sources. Dissemination in Wonogiri was carried out to all Madrasah Tsanawiyah and funded by the Madrasah's themselves whereas in Serang funds came from MGMP,MONE, MORA and Muhammediyah.

Table 1: Number of Non Target Districts in Target Provinces using DBE3 Formal Education modules and/or toolkits

| Year | Province | # Non Target Districts |
|-------------|----------------|------------------------|
| 2007 – 2008 | Banten | 0 |
| | Central Java | 1 |
| | East Java | 0 |
| | North Sumatra | 2 |
| | South Sulawesi | 0 |
| | West Java | 2 |

The fact that dissemination of DBE3 was taking place outside of target districts is impressive and shows that DBE3 has been successful in creating a formal education strategy and model which is useful and in demand beyond the immediate project area. Other non target districts have planned to use the DBE3 formal education materials in 2008 – 2009.

However, it should be noted that during 2007/08, the majority of DBE3 supported dissemination was not carried out in non target districts but within target districts to additional schools, teachers and sub districts. This dissemination was generally not organized by the district education office but from numerous sources including organizations (such as Muhammediyah), MGMP, MMKS schools and even by individual people and schools.

Many individual non target schools provided funds for the dissemination of DBE3 activities to their teachers. For example, SMPN Kertosono in Nganjuk, East Java committed 3, 000, 000 IDR to train their teachers on the DBE3 Student Governance toolkit whilst 3 private schools in Sidoarjo (Dharma Wwaniya 3, SMP PGRI 7 and SMP Wachid Hasyim) committed 12, 000, 000 IDR towards training 38 of their teachers using the Better Teaching and Learning Module. Most dissemination centered on the DBE3 Foundation modules and typically dissemination activities took the form of locally funded teacher training activities on the DBE3 foundation modules (most commonly the Better Teaching and Learning Module). In all dissemination activities, District trainers played a key role in advocating for dissemination as well as conducting the training.

| Intermediate Result 1.1 | Indicator | 2008 Target |
|-------------------------|--|-------------|
| 3 | 1.1.2 Number of DBE3 trained core trainers with knowledge and skills to replicate/disseminate DBE3 related training for life skills across the formal junior secondary curriculum | 56 |

Results

- 47 out of 53 Core Trainers (88.6%) of those trained demonstrated knowledge and skills to replicate/disseminate DBE3 training across the junior secondary curriculum
- 83.9% of target achieved

The DBE3 planned program includes a number of training activities. To implement the training program, DBE3 adopts a cascade training approach and is supported the implementation of the training activities by a group of core (national) and district trainers. Core trainers attend workshops at the national level to (1) learn both what and how to train from DBE3 technical staff and consultants (2) train the teams of district trainers in each district and (3) support district trainers when conducting training of teachers, school principals, parents and students.

As the knowledge and skills of these trainers is essential to the success of the program, DBE3 conducts a performance assessment of these core trainers both at the national level workshop and as core trainers conduct the training at the regional level. The performance assessment examines such items as trainers' grasp of the content of the training but also their ability to train experienced teachers in an interactive and participatory manner. During 2007 – 2008, DBE3 conducted 3 core trainers' workshops to provide refresher training for a total of 53 core trainers as follows:

- 18 Mathematics core trainers,
- 25 English core trainers
- 15 Civics core trainers

A list of the 53 DBE3 core trainers participating in workshops in 2007 – 2008 can be seen in annex D. From this total, 47 (88.6%) of these trainers successfully demonstrated the required knowledge, skills and experience to support implementation of the DBE3 teacher training program during the year. DBE3 considers this a successful pass rate.

For DBE3 one of the successes of the core trainers program is the evolution of the composition of team of core trainers from national to regional level. At the start of the DBE3 program, core trainers were drawn from short term technical consultants, MONE staff and successful trainers from other program education programs including MBE and REDIP. Most of these were experienced trainers based outside the DBE3 target areas. As the DBE3 program has progressed, core trainers are increasingly drawn from successful DBE3 district trainers. This was a deliberate strategy on the part of the project to ensure the project is truly decentralized and ensure target provinces have "in house" or "home grown" capacity to support and disseminate the project and do not have to rely on support from other areas. The data shows that the project strategy to establish highly performing teams of trainers from educationalists at the regional level has been successful and could be adopted by other/future projects.

| Intermediate Result | Indicator | 2008 Target |
|--|-----------|-------------|
| 1.1 Knowledge and Skills built within the education system to expand quality youth education programs | • | 150 |

Summary of Results

- DBE3 distributed 250 Paket B student activity books in 2007 2008
- DBE3 exceeded the target. However, the project did not distribute CD roms

During 2006 – 2007, DBE3 developed a Student Activity Book which includes a series of self contained activities for life skills education and was designed to support tutors of Paket B to implement activities to develop life skills in students. DBE3 distributed a total of 250 Paket B student activity books throughout the country during 2007 – 2008. These books were distributed to DBE3 target provinces, with each province receiving 50 books each. Following receipt of the activity books, provinces distributed them to target Non Formal Education Providers in target districts. DBE3 appreciates that distribution does not equal use. The usage of the materials is discussed under indicator 3.2.1.

| Intermediate Result | Indicator | 2008 Target |
|--|-----------|-------------|
| 1.1 Knowledge and Skills built within the education system to expand quality youth education programs | ,, | 0 |

Summary of Results

• 0% of target achieved

| Intermediate Result | Indicator | 2008 Target |
|--|-----------|-------------|
| 1.1 Knowledge and Skills built within the education system to expand quality youth education programs | 33 | 5 |

Summary of Results

• 0% of target achieved

For both of the indicators above, DBE3 did not make any progress in 2007 - 2008. The training on DBE3 innovations to strengthen the assessment and certification of Paket B was concluded in 2006 – 2007 and although the materials for the Monitoring and Evaluation of Paket B were completed in 2007 DBE3 suspended the training activity. This activity was cancelled following the results of the Mid Term Evaluation of DBE3 conducted in early 2008, which recommended that DBE3 phase out of Non Formal Education activities including national level work with DEE and MORA.

Sub Intermediate Result 1.2: Target districts adopt measures that promote the sustainability of DBE3 Initiatives

| Intermediate Result | Indicator | 2008 Target |
|--|--|------------------------|
| 1.2 Target Districts Adopt measures that promote the sustainability of DBE3 Initiatives | 1.2.1 Number of Target Districts that undertake new activities to support quality youth education programs that build life skills | Cohort 2 – 7 Districts |

Results

- 15 Districts in cohort 2
- DBE3 exceeded the target (214% of target achieved)
- 35 out of 44 target districts undertook new activities to support quality youth education programs that build life skills

As table 2 below shows, DBE3 exceeded the target of 7 districts in cohort 2 that undertake new activities to support quality youth education programs that build life skills. From cohort 2, 15 districts reported new activities and from cohort 1 and 2 combined, total of 35 out of 44 (79%) of target districts undertook new activities to support quality youth education programs.

Table 2 Number of Target Districts that undertook new activities to support quality youth life skills programs in 2007 – 2008

| Year | Province | # Cohort 1 Target Districts | # Cohort 2 Target Districts |
|-------------|-------------------------------------|-----------------------------|-----------------------------|
| 2007 – 2008 | Banten ² Central Java | 3 4 | - 3 |
| | East Java | 2 | 2 |
| | North Sumatra | 3 | 3 |
| | South Sulawesi | 5 | 3 |
| | West Java | 3 | 4 |
| Т | otal | 20 | 15 |

In terms of the results, "new activities" cover a wide range of actions. It includes the allocation of resources to scale up the DBE3 Life Skills activities. In 2007 – 2008 18 districts allocated resources to extend the DBE3 project. In some districts, significant amounts of money were allocated for dissemination of DBE3 Formal Education activities. Prime examples include Boyolali in Central Java, which allocated 60, 000, 000 IDR, Kudus which allocated 350, 000, 000 IDR and DBE3 and Demak 50, 000, 000 IDR. Other new activities included creating local public private alliances to support life skills education programs. Many of these local alliances are recorded under indicator 1.3.2. The results also include completely new activities outside of DBE3 but designed and implemented as a direct result of the DBE3 project. Some specific examples West Java in 2007/08 are:

- Establishment of a work experience/internship program between PKBM Cepat Tepat in Karawang and Mechanics (automotive workshop)
- Development of Local Content Curriculum in Agriculture with support from local farmers in SMPN Jalan Cgak Subang.
- Visitors program by students in SMPN7 Bogor to correctional facilities to learn about human rights in Indonesia

Some activities were established by non target schools and non formal education providers and were initiated following DBE3 training by persons attending the training. Most new activities were for non formal education. Districts report that it is easier to implement completely new activities in non formal education providers as the curriculum and time is much more flexible compared to the highly structured nature of formal schools. The data presented here suggests that DBE3 has been successful in promoting the importance of life skills education in a large number of districts where the project has been working.

| Intermediate Result | Indicator | 2008 Target |
|---|---|-------------|
| 1.2 Target Districts Adopt measures that promote the sustainability of | 1.2.2 Number of DBE3 District NFE Facilitators trained to on | 46 |
| DBE3 Initiatives | management and life skills learning | |

Results

- 123 District Facilitators
- The target was exceeded (267% of target achieved)

To implement the non formal education training program at the local level, DBE3 identifies and trains a nucleus of District Facilitators. Each DBE3 target district has between 2-4 district facilitators depending on the number of target non formal education providers. The numbers of District Facilitators in each province are shown in table 3 below.

² There are no cohort 2 target districts in Banten

Table 3: Numbers of District Facilitators 2007 - 2008

| Province | Cohort 1 District Facilitators | Cohort 2 District Facilitators | Total # of District Facilitators |
|----------------|-----------------------------------|-----------------------------------|-------------------------------------|
| Banten | 6 | - | 6 |
| Central Java | 10 | 10 | 20 |
| East Java | 20 | 20 | 40 |
| North Sumatra | 8 | 7 | 16 |
| South Sulawesi | 10 | 16 | 26 |
| West Java | 6 | 10 | 16 |
| Total | 60 | 63 | 123 |

Each of these facilitators participates in training of trainers workshops at the provincial level. Training of District Facilitators only took place for cohort 2 districts early during the year in October 2007. Workshops were of two kinds during the year, the first on management and the second on teaching and learning (life skills). Table 4 summarises the total numbers participating in DBE3 training for District Facilitators during 2007 – 2008.

Table 4: Number of DBE3 District NFE Facilitators trained to on management and life skills learning in Cohort 2 Districts 2007 – 2008

| Year | Province | Participants | | Total |
|-----------|----------------|--------------|--------|-------|
| | | Male | Female | |
| 2007 – 08 | West Java | 11 | 5 | 16 |
| | Central Java | 14 | 4 | 18 |
| | East Java | 35 | 20 | 55 |
| | South Sulawesi | 16 | 2 | 18 |
| | North Sumatra | 14 | 2 | 16 |
| | Total | 90 | 33 | 123 |

The numbers reported participating in the workshop is higher than the number of district facilitators. The reason for this is that these workshops also included participation by other stakeholders in addition to DBE3 District Facilitators, including local Department of Education staff and members of education boards. The participation of these people is important to ensure there is understanding of the practices of DBE3 at the highest levels at the district. Furthermore the participation of these people ensured DBE3 was disseminated beyond immediate target beneficiaries and initiated new activities such as those described under indicator 1.2.1.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|---|--|
| , | 1.2.3 Number of District NFE Facilitators that provide follow up support to target NFE Providers | Total – 77 Cohort 1 – 35 Cohort 2 – 42 |

Summary of Results

- Total 108
- Cohort 1 56 (160% of target achieved)
- Cohort 2 62 (147% of target achieved)

The DBE3 non formal education program also includes "on the job learning" in the form of "follow up visits." District Facilitators are trained and supported by DBE3 to conduct follow up visits to target Non formal education providers to support them to implement what they have learned through the DBE3 training. During these visits district facilitators work together with managers and tutors to conduct such activities as lesson observation (both Paket B and vocational training) meetings with tutors to discuss progress and support needed and working with Managers to schedule the implementation of the non cash grants program. These follow up visits are a critical part of the non formal education program and DBE3 monitors carefully whether this support is provided by the

district facilitators. The tables below shows the number of DBE3 trained District Facilitators that provided follow up support on at least 4 occasions to target non formal education providers in cohort 1 and 2 in 2007 – 2008.

Table 5: Number of District NFE Facilitators that provided follow-up support on at least 4 occasions to target NFE Providers in cohort 1 2007 – 2008

| Year | Province | Total # of District Facilitators | # District Facilitators providing follow up support | % District Facilitators providing follow up support |
|-------------|------------------------|-------------------------------------|---|---|
| 2007 – 2008 | Banten Central Java | 6 10 | 4 9 | 66% 90% |
| | East Java | 20 | 20 | 100% |
| | North Sumatra | 8 | 7 | 87.5% |
| | South Sulawesi | 10 | 9 | 90% |
| | West Java | 6 | 6 | 100% |
| | Total | 60 | 56 | 93% |

Table 6: Number of District NFE Facilitators that provided follow-up support on at least 4 occasions to target NFE Providers in cohort 2 2007 – 2008

| Year | Province | Total # of District Facilitators | # District Facilitators providing follow up support | % District Facilitators providing follow up support |
|-------------|---------------------------|-------------------------------------|---|---|
| 2007 – 2008 | Central Java East Java | 10 20 | 10 20 | 100% 100% |
| | North Sumatra | 7 | 8 | 87.5% |
| | South Sulawesi | 8 | 8 | 100% |
| | West Java | 10 | 9 | 90% |
| | Total | 63 | 62 | 98% |

As the data illustrates, in both cohort 1 and 2 nearly 100% of district facilitators provided follow up support to DBE3 target Non Formal Education providers on at least four occasions during the year under review. However, the numbers for cohort 1 are declining, although slightly from 2006-2007 report. This shows that DBE3 needs to take some measures with cohort 1 to ensure there is some level of sustainability before non formal education activities are phased out.

| ntermediate Result | Indicator | 2008 Target |
|--------------------|--|-------------|
| , | 1.2.4 Number of non target junior secondary schools in target districts that are implementing youth life skills toolkits | 10 |

Summary of Results

- 773 non target junior secondary schools in target districts reported using the DBE3 Life Skills Toolkits
- The project target was well exceeded

In order to promote wider dissemination of the DBE3 non curricular toolkits, the project has been introducing the toolkits to non target schools in target districts through the MGMP. This introduction

has included an explanation of the toolkit with some brief training activities and the opportunity to try out some of the activities. The aim is that some of the teachers from non target schools will use the toolkits in their schools.

Table 7: Number of Non Target junior secondary schools in target districts that are implementing youth life skills toolkits combined for cohorts 1 and 2

| Province | # of Non Target junior secondary schools in target districts that are implementing youth life skills toolkits |
|----------------|---|
| | |
| North Sumatra | 5 |
| Banten | 390 |
| West Java | 111 |
| Central Java | 43 |
| East Java | 203 |
| South Sulawesi | 21 |
| Total | 773 |

The data in table 7 shows that the strategy of dissemination project materials through the MGMP has been successful in promoting the wider use of the DBE3 non curricular toolkits. 773 non target schools in 44 target districts (cohort 1 and 2 combined) have reported using activities from at least 1 of the 5 DBE3 non curricular toolkits. This is almost 4 times the total number of project target schools, a very impressive number. However, it is interesting to note that the strategy has been more successful in some provinces than others. The take up rate by non target schools in Banten is extremely high, with 390 non target schools using the toolkits compared to North Sumatra, which only reports 5. One possible explanation for this is the emphasis placed on non curricular activities in different districts and provinces. DBE3 has generally found that schools in Java, which on the whole have more experienced teachers and access to greater resources, tend to be more flexible and willing to try new activities. Schools which are in more remote areas do not.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|--|-------------|
| , | 1.2.5 Number of teachers in non target schools in target districts trained to provide opportunities for youth to develop life skills | |

Summary of Results

- 8, 333 Total
- Cohort 1 − 2, 519 (target was exceeded)
- Cohort 2 5, 814 (target was exceeded)

DBE3 also conducts the teacher training program through the MGMP in order to impact non target schools. DBE3 works with 1 Civic and English MGMP in each of the 44 target districts and with 1 Mathematic MGMP in 6 districts selected to implement the Mathematics training program. These MGMP contain teachers from non target schools, but also a large number of teachers from non target schools. During 2007/08, the project trained a total of 7,056 teachers from target schools and 8, 333 teachers in non target schools. This figure incorporates 2, 519 teachers in cohort 1 districts and 5, 814 in cohort 2. In both cohorts, DBE3 surpassed its target. The difference in numbers in cohort 1 and 2 is a result of the different amounts of training provided during the past year, with DBE3 conducting

fewer training workshops in cohort 1 districts as the program was coming to an end. A detailed breakdown of these figures by district and gender can be seen in annex E.

Sub Intermediate Result 1.3: Alliances/Partnerships between communities, government and the private sector to increase the resources for and quality of youth life skills development

| Intermediate Result | Indicator | 2008 Target |
|---------------------|-----------|-------------|
| • | | • |

Summary of Results

- Cohort 1-57 Schools and 67 Non Formal Education Providers. The project bettered its target
- Cohort 2 47 Schools and 43 Non Formal Education Providers. The project achieved 90% of its target

The objective of DBE3 is to "increase the quality and relevance of Junior Secondary education so that it better prepares youth for life, learning, work, and participation in national development". Preparing youth for work is an essential part of fully preparing them for an adult life in which they can contribute to the country's economic well-being. Therefore, a key element of DBE3 is to focus on providing opportunities for youth to develop skills for the work force. To do this, DBE3 works with target schools and non formal education providers to help them provide opportunities for students to develop the skills, knowledge, understanding and attitudes needed to enter, stay in and progress in the world of work.

The data in tables 8 and 9 show that the project has been reasonably successful in supporting schools and non formal education institutions provide opportunities for students to learn about work. In cohort 1 and 2 schools and non formal education providers, more than 50% of the target institutions have implemented activities to help youth learn about work exceeding the DBE3 target.

Table 8: Number of Schools and Non Formal Education Providers implementing activities to help youth learn about work/career opportunities in cohort 1 in 2007/08

| Year | Province | Total # Target Schools | # Schools implement work career opportunities | Total # Target NFEP | # NFEP implement work career opportunities |
|-----------|----------------|---------------------------|--|------------------------|---|
| 2007 – 08 | Banten | 12 | 6 | 11 | 9 |
| 2007 00 | Central Java | 20 | 17 | 19 | 9 |
| | East Java | 20 | 11 | 23 | 10 |
| | North Sumatra | 20 | 10 | 18 | 13 |
| | South Sulawesi | 20 | 6 | 22 | 14 |
| | West Java | 12 | 7 | 13 | 12 |
| Total | | 104 | 57 | 106 | 67 |

Table 9: Number of Schools and Non Formal Education Providers implementing activities to help youth learn about work/career opportunities in cohort 2 in 2007/08

| Year | Province | Total # Target Schools | # Schools implement work career opportunities | Total # Target NFEP | # NFEP implement work career opportunities |
|-----------|----------------|---------------------------|--|------------------------|---|
| 2007 – 08 | Central Java | 20 | 12 | 20 | 17 |
| | East Java | 20 | 3 | 20 | 5 |
| | North Sumatra | 16 | 12 | 10 | 4 |
| | South Sulawesi | 16 | 8 | 15 | 8 |
| | West Java | 20 | 12 | 20 | 9 |
| Total | | 96 | 47 | 85 | 43 |

The majority of the work related activities implemented in formal schools have included helping youth learn about work by meeting people from various employment sectors, by directly experiencing various working practices and environments through visits and seeing how their own abilities and attributes relate to possible careers. Most of the activities conducted in formal schools have been directly provided by the project through the non curricular toolkits and especially, the English for Life, Learning and Work, Opportunities for Life, Learning and Work and ICT for Life, Learning and Work toolkits. Using these toolkits, schools have conducted work related activities such as work place visits and setting up English clubs focusing on English for the workplace. Two schools in Dairi (North Sumatra) have established a complete program on preparing students for their future by using the Opportunities for Life, Learning and Work in the local content curriculum.

There are a few cases where schools have conducted "new" activities (not provided directly by the project but stimulated by the DBE3 program). Examples of these include schools in Central Java setting up exchange programs with non formal education providers for students to understand the different types of vocational training programs available.

In the target non formal education providers most of the work related activities implemented are vocational training activities many of which have been supported with the DBE3 non cash grants program. As with formal education, there are a few examples of other work related activities being implemented but again these focus on vocational skills.

The project has found that it is more challenging to promote work related learning opportunities and activities in formal schools than in non formal education providers. Not only is the curriculum (and non curricular activities) in formal schools more structured than non formal education providers, school managers are occasionally nervous to educate students about work as junior secondary school students, as they consider them too young to be thinking about work and are still under the legal working age in Indonesia. Interestingly, DBE3 has found that students themselves have also commented that they do not need to be thinking about careers and work during junior secondary school and they should concentrate on studying. This is often the reason given by students during the non curricular toolkit selection process.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|-----------|-------------|
| • | , , | • |

Summary of Results

- Cohort 1 53 Schools and 49 Non Formal Education Providers. DBE3 exceeded its target
- Cohort 2 25 schools and 38 Non Formal Education Providers. DBE3 exceeded its target

In addition to establishing Public Private Alliances at the Central level (as described under indicator 1.1) DBE3 also aims to support the establishment of PPA at the regional and local level to support youth education programs at target schools and NFE providers. DBE3 does this improving their capacity to identify gaps and needs for providing needs based quality education and take steps to develop a plan with the local private sector to fill the gaps or meet the needs. DBE3 also hosts a meeting at the district level with target schools, non formal education providers and representatives from the private sector to give opportunities to trained members of schools and NFE providers to share their partnership proposals and work with local businesses to contribute funds, materials, trainings, apprenticeships, and scholarships to improve youth education. DBE3 advocates with target schools and non formal education providers to follow up with the private sector. This indicator monitors the extent to which this happens.

As the data below in tables 10 and 11 shows in both cohorts 1 and 2 around 50% of target schools and non formal education providers followed up on their plan for a Public Private Alliance with the private sector, although the rate was much higher in cohort 1 than 2 for both schools and non formal education providers. The difference in cohorts can be explained by timing. Cohort 1 schools and non formal education providers received training and support on establishing partnerships with the private sector in December 2007 whereas as cohort 2 received training between August and September 2008 giving cohort 1 much more time to follow up on their plans.

Generally the percentage of target number of non formal education providers conducting follow up activities is greater than for target schools. Many of DBE3 Non Formal Education Providers do not receive sufficient funding from the Government and as they are more reliant on other sources of funding than schools may be more motivated to follow up on their plans.

Table 10: Number of Target Schools and Non Formal Education Providers that conduct follow up activities with the private sector as a result of DBE3 training in cohort 1 2007/08

| Year | Province | Total Number of Target Schools | # Schools that conducted follow up activities with the private sector | Total # of Target Non Formal Education Providers | # Non Formal Education Providers that conducted follow up activities with the private sector |
|-----------|----------------|---|--|---|--|
| 2007/2008 | North Sumatra | 20 | 10 | 17 | 15 |
| | Banten | 12 | 1 | 11 | 4 |
| | West Java | 12 | 4 | 13 | 5 |
| | Central Java | 20 | 16 | 19 | 9 |
| | East Java | 20 | 7 | 23 | 7 |
| | South Sulawesi | 20 | 15 | 22 | 9 |
| | Total | 104 | 53 | 105 | 49 |

Table 11: Number of Target Schools and Non Formal Education Providers that conduct follow up activities with the private sector as a result of DBE3 training in cohort 2 2007/08

| Year | Province | Total Number of Target Schools | # Schools that conducted follow up activities with the private sector | Total # of Target Non Formal Education Providers | # Non Formal Education Providers that conducted follow up activities with the private sector |
|-----------|----------------|---|--|---|--|
| 2007/2008 | North Sumatra | 16 | 4 | 10 | 1 |
| | West Java | 20 | 7 | 20 | 6 |
| | Central Java | 20 | 12 | 20 | 18 |
| | East Java | 20 | 1 | 20 | 10 |
| | South Sulawesi | 16 | 1 | 15 | 3 |
| | Total | 92 | 25 | 85 | 38 |

Many partnerships resulted from these plans prepared by the schools and non formal education providers. Examples include:

- PKBM Tunas Muda in Central Java which established a partnership with the University of Gajah Mada to provide computer training to the learners
- A partnership between and MTs Masalikil and PT Duta Tehnika also in Central Java for a language laboratory
- An alliance between SMPN2 Cilegon with PT Krakatau Steel to develop a Science laboratory at the school in West Java
- A partnership between SMP2 Tanjunganom with PT Unilever in East Java to prepare 32 washing areas for students

| esult Indicator 2008 Ta | arget | 2008 Tar | Indicator | Intermediate Result | |
|--|-------|-----------------|---|---|--|
| overnment and the Contributions from profit and non to increase the profit organizations and individuals to support quality youth education programs | 2,000 | d non iduals | ent and the Contributions from ncrease the profit organizati lity of youth to support quali | communities, gover private sector to | |

Summary of Results

- 2, 046, 250, 000 IDR = 204, 625 US\$
- 40% of target achieved)

This indicator monitors the outcome of the DBE3 work with schools and non formal education providers on establishing public private alliances to support quality youth education programs described above. As the previous discussion highlighted, not all target schools and non formal education providers followed up with establishing and alliance with the private sector. However, the DBE3 target schools and non formal education providers who did were successful in attracting contributions (cash and in kind) totaling 2, 046, 250, 000 IDR (204, 625 US\$) during 2007 - 2008. This is a good achievement although the target has not been reached.

Table 12: Value of Cash and In Kind Contributions from profit and non profit organizations and individuals to support quality youth education programs in cohort 1 between 2007 and 2008 (in millions IDR)

| Year | Type of | Type of Schools/ | Contri | butions |
|-------------|------------|------------------|--------|---------|
| real | Education | Institutions | Cash | In Kind |
| 2007 - 2008 | Formal | SMP | 11.40 | 7.02 |
| | | MTs | 5.33 | 38.10 |
| | | Total | 16.73 | 45.12 |
| | Non Formal | SKB/ Paket B | 63.90 | 20.00 |
| | | PKBM | 237.53 | 0.35 |
| | | Ponpes | 605.50 | 10.00 |
| | | LSM | 5.50 | 12.35 |
| | | Total | 912.43 | 42.70 |

Table 13: Value of Cash and In Kind Contributions from profit and non profit organizations and individuals to support quality youth education programs in cohort 2 between 2007 and 2008 (in millions IDR)

| Year | Type of | Type of Schools/ | | butions |
|-------------|------------|------------------|--------|---------|
| Teal | Education | Institutions | Cash | In Kind |
| 2007 - 2008 | Formal | SMP | 76.00 | 5.40 |
| | | MTs | 576.80 | 0.06 |
| | | Total | 652.80 | 5.46 |
| | Non Formal | SKB/ Paket B | 0.00 | 0.00 |
| | | PKBM | 30.40 | 3.50 |
| | | Ponpes | 337.14 | 0.00 |
| | | LSM | 0.00 | 0.00 |
| | | Total | 367.54 | 3.50 |

The data shows that schools and non formal education providers generally receive more cash than in kind contributions. The reason is not clear. Cash contributions have been used to support a wide variety of activities in schools including purchasing of teaching and learning equipment such as whiteboards, computer equipment, books and sporting equipment. Types of in kind contributions vary widely, examples include the provision of materials for school reconstruction (West Java) donations of sewing machines (North Sumatra), contributions of company staff time to train students in such activities as computers, sewing and embroidery with certificates provided by the company (Central Java) and even organic fertilizer to support the local content curriculum in agriculture (West Java).

The cash and in kind contributions came from a variety of sources over the year, including Foundations (e.g. Yayasan Karang in North Sumatra), Non Government Organizations (e.g. LSM Brain in West Java) profit companies (LPK Nissan Fortuna in Central Java) and even from Government Departments (Department of Social Welfare), individuals (e.g. Miranda Gultom in North Sumatra) and even community contributions (e.g. Soppeng in South Sulawesi).

It is interesting to note that Islamic Education institutions (Madrasah and Pondok Pesentren) in both cohorts received more cash and in kind contributions than non Islamic Institutions. Contributions to Islamic education institutions made up well over half of the total in each cohort. The reasons for this are numerous. Islamic Institutions are often viewed as providing education for the lower socio economic sections of society and therefore contributing to these institutions is seen as more of a good deed. Additionally, state education institutions such as SMP and SKB are generally seen as receiving sufficient funds from the Government and therefore, Islamic Institutions are seen as more in need. Finally, many Islamic Education Institutions are run by Foundations with many personal links and therefore, frequently receive a greater number of donations and contributions.

Intermediate Result 2: Junior Secondary School Students are better prepared for Life Long Learning, Entrance into the Work Force and Participation on Community Development

The second objective (intermediate result 2) is to better prepare junior secondary school students for lifelong learning, entrance into the workforce and participation in community. The project aims to achieve this by (a) working with teachers to improve the relevance of the teaching and learning process (b) providing resources for teachers to implement life skills education in non curricular time and (c) support schools and communities to implement activities to promote school retention (drop out prevention).

DBE3 evaluates whether the project has achieved this objective by monitoring progress towards achieving the following 3 sub intermediate results:

- Intermediate Result 2.1: Strengthened ability of junior secondary schools for students to develop life skills through the curriculum
- Intermediate Result 2.2: Expanded Opportunities for students to apply life skills through non curricular activities
- Intermediate Result 2.3: More Youth make the transition into and remain in junior secondary school

Indicators of success in achieving these results are specified in the monitoring and evaluation plan, the following sub section presents the progress made against each of these indicators during the previous year.

| Intermediate Result | Indicator | 2008 Target |
|----------------------------------|--|--------------------|
| are better prepared for lifelong | 2.1 Number of students enrolled in target junior secondary schools who access DBE3 assisted life skills education | Cohort 2 – 43, 756 |

Summary of Results

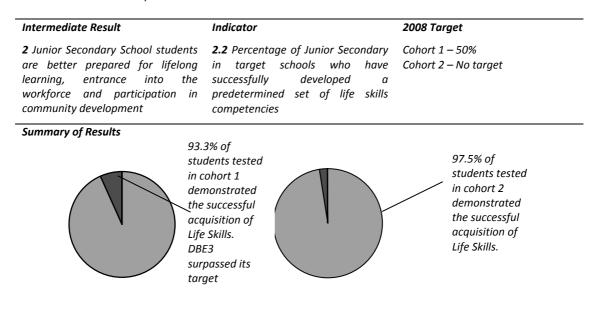
- *Cohort 1 − 60, 632*
- Cohort 2 49, 791
- Total 112, 423 DBE3 exceeded the target

Although most of the formal education activities conducted by DBE3 are directly with the adults that work with youth, the real beneficiaries are the students in schools who benefit from change in teachers' practice and behavior. Annex B presents the numbers of students enrolled in each of the DBE3 target schools during 2007/08 and annex F compares the numbers of students in SMP and Madrasah. The data shows that in cohort 1 schools, the project was reaching 62, 632 students and in cohort 2 schools, 49,791 students making a total of 112,423 students. 19, 427 or 31% of these students are enrolled in Madrasah and 43, 205 or 69% in SMP. The data presented was collected through review of school enrollment records and therefore, only reflects the numbers of students registered in the school and not necessarily attending the school. National Data from the Government of Indonesia suggests that there were a total of 3, 916, 895 students enrolled in Junior Secondary school in 2007/08³ meaning that DBE3 was working to improve the learning experience of approximately 3% of the total junior secondary school population.

The DBE3 targets for 2007/08 were based on numbers enrolled in previous years. It is difficult to directly link any increase in enrollment with the impact of the DBE3 project in terms but it is a possibility. It is important to note however, that this figure represents only students in the 196 target schools. DBE3 has also benefited students in other schools through training 8, 333 teachers in non

³ Source: www.padatiweb.go.id

target schools (described under indicator 1.2.5) and dissemination activities (described under indicator 1.2 and 1.1.1) which reached teachers and students in 625 additional schools.



The ultimate aim of DBE3 is to support schools to equip students with the skills they need for future life (Life Skills). Therefore, a key indicator of the success of the project is whether students in DBE3 target schools are actually developing key life skills. DBE3 undertook to develop its own life skills performance assessment for students, as they do not exist in the Indonesian formal education system. The test has been matched to the objectives of the DBE3 training program and the life skills included in the Government of Indonesia education curriculum.

The assessment focuses on four life skills, problem solving, decision making, rational thinking and cooperation. Students are given an open ended problem to solve and asked to work individually and then in groups to solve the problem. The students are observed and assessed by project monitors (District Officers, District Trainers and Teachers) as they work. These project monitors are trained to implement the assessment. To pass the assessment students need to score 65% or above. DBE3 conducts the assessment with students in all target schools. However, the assessment is only carried out with a sample of students in grade 8. The sample is completely random selected during a civics lesson by project monitors. Tables 14 and 15 below provide more detailed information showing the data by province, gender and school type.

Table 14: Percentage of students who successfully developed a predetermined set of life skills competencies in cohort 1 target schools

| Year | Province/ District | SMP | | MTS | | | TOTAL | | | |
|---------|-----------------------|-------|--------|-------|--------|--------|--------|--------|-------|-------|
| | | Male | Female | Total | Male | Female | Total | Female | Male | Total |
| | | | | 91. | | | | | | |
| 2007/08 | Banten | 87.00 | 95.00 | 00 | 94.00 | 100.00 | 100.00 | 97.5 | 90.5 | 94.00 |
| | Central Java | 97.83 | 100.00 | 98.86 | 94.00 | 100.00 | 97.00 | 100.00 | 95.9 | 97.9 |
| | East Java | 50.00 | 62.50 | 56.25 | 90.00 | 100.00 | 95.12 | 81.25 | 70.00 | 75.6 |
| | North Sumatra | 93.55 | 98.00 | 95.7 | 100.00 | 100.00 | 100.00 | 99.00 | 96.7 | 97.8 |
| | South Sulawesi | 89.50 | 95.50 | 92.5 | 100.00 | 100.00 | 100.00 | 97.7 | 94.75 | 96.25 |
| | West Java | 98.08 | 99.02 | 98.5 | 97.58 | 100.00 | 98.79 | 99.5 | 97.8 | 98.6 |
| | Total | 85.90 | 91.67 | 88.7 | 95.90 | 100.00 | 98.40 | 95.82 | 90.90 | 93.33 |

Table 15: Percentage of students who successfully developed a predetermined set of life skills competencies in cohort 2 target schools

| Year | Province/ District | SMP | | | MTS | | | TOTAL | | |
|---------|-----------------------|-------|--------|-------|--------|--------|-------|--------|-------|-------|
| | | Male | Female | Total | Male | Female | Total | Female | Male | Total |
| | | | | | | | | | | |
| 2007/08 | Central Java | 92.40 | 100.00 | 96.2 | 91.67 | 100.00 | 95.89 | 100.00 | 92.03 | 96.01 |
| | East Java | 95.00 | 100.00 | 97.5 | 98. 00 | 100.00 | 99.00 | 100.00 | 96.50 | 98.25 |
| | North Sumatra | 97.30 | 100.00 | 98.75 | 87.50 | 100.00 | 93.75 | 100.00 | 96.21 | 98.10 |
| | South Sulawesi | 95.60 | 99.00 | 97.3 | 92.30 | 100.00 | 96.15 | 99.50 | 93.95 | 96.70 |
| | West Java | 98.00 | 100.00 | 99.00 | 96.40 | 99.80 | 97.50 | 99.90 | 97.20 | 98.20 |
| | Total | 95.66 | 99.80 | 97.75 | 93.17 | 99.90 | 96.45 | 99.88 | 95.17 | 97.52 |

As can be seen in the data, the number of students successfully demonstrating life skills is high. In almost all provinces, for both cohorts and in Madrasah and SMP, on average, around 95% of students passed the performance assessment. A clear anomaly to this pattern are cohort 1 students in East Java who scored low, especially in SMP, it is difficult to explain this.

The data shows that in all provinces, more females than males demonstrated life skills. This data is not really surprising. Internationally, it is recognized that adolescent females (12-16) generally outperform males in schools. This is often attributed to factors such as females putting greater emphasis on collaboration, talking and sharing and having a greater maturity and more effective learning strategies. In terms of this life skills assessment, which assesses the ability to work collaboratively, females would have been advantaged.

The other pattern to note is that students in Madrasah mostly out performed students in schools. DBE3 field staff considers the impact of the project has been greater in Madrasah than in schools with regards to teachers' behavior and practice and therefore, as a result students' skills have improved more than in schools. There are a number of underlying causes for the greater success in Madrasah. Teachers working in Madrasah are mostly not Civil Servants (PNS) and as such are younger, untrained and consequently more open minded and willing to try new approaches. Madrasah's are managed under MORA (rather than MONE) so in general principals of Madrasah can operate more independently than schools and make changes more freely. Finally, as teachers in Madrasah are employed by MORA (not MONE) and therefore, do not have the opportunity to participate in many teacher training activities, therefore, when they have the opportunity they are eager to learn and apply what they have learned in the classroom.

Although this data is impressive, it is difficult to prove causation. It is erroneous to say that simply because of DBE3 more students are developing life skills. It is especially difficult to claim as unfortunately, DBE3 did not conduct a baseline survey or measure students in control schools. However, it is possible to conclude from the evidence that a high number of students in DBE3 target schools are demonstrating life skills. This may be easier to prove during the next year (2008 – 2009) although there is little room for improvement in many provinces.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|--|----------------|
| • | 2.3 Decrease in junior secondary school drop out rate in targeted schools | Cohort 1 – 50% |

Summary of Results

- Overall 68%
- Cohort 1 71% (DBE3 achieved more than its target)
- Cohort 2 63.3% (DBE3 achieved more than its target)

National data suggests that 33% of youth in Indonesia do not complete their compulsory basic education. Reasons given by youth for dropping out of school include the poor quality of education they receive and also that the education is not useful. Through project interventions such as the teacher training program and non curricular activities, DBE3 will improve the quality and relevance of education provided in target schools and this will therefore help to decrease the number of students dropping out of target schools.

However, the lack of quality and relevant education provided only accounts for a percentage of the total number of students, who drop out of junior secondary education annually. Other reasons given by youth for dropping out include lack of money to pay school fees and purchase resources, violence in schools and they had to work to help support their families. Therefore, in addition to interventions mentioned above, DBE3 has developed project strategies and activities to address some of these other factors causing youth to drop out before finishing basic education. DBE3 conducted a series of focus groups with young people in Indonesia to approach the issue of school retention from the perspective of young people themselves. The consultations aimed to find out who these young people are, why they dropped out of high school, and what might have helped them complete their junior high school education. DBE3 used these consultations and worked together with target stakeholders in each province to develop and implement a "school retention" (drop out prevention) toolkit – a self contained collection of resources (information, ideas, tools and activities) designed to support youth already in formal schools to stay in school until they complete their basic education.

DBE3 monitors the impact of the program on the drop out rate in target schools. DBE3 collects baseline data at the beginning of the project interventions and then on an annual basis. The results are impressive. Out of 196 target schools, by 2007 – 2008 the drop out rate has decreased in 134 which is equal to 68%. More schools in cohort 1 districts have reported a decrease in drop out compared to cohort 2 as shown in the tables below.

Of the 104 target schools in cohort 1, 74 (71%) show a decrease in the drop out rate in 2007 - 2008 compared to baseline data which was collected in 2005 - 2006. In terms of cohort 2 target schools, 60 out of 94 (63.3%) of target schools have shown a decrease in the number of students dropping out of school compared to the baseline data which was collected in 2006 - 2007.

Table 16: Percentage of target schools in cohort 1 reporting a decrease in the drop out rate in 2007 – 2008

| Province | # of target schools | # target schools which show decrease in drop out rate | % of schools in province which show decrease in drop out rate |
|-------------------|---------------------|---|---|
| Banten /West Java | 24 | 21 | 87.5% |
| Central Java | 20 | 13 | 65% |
| East Java | 20 | 15 | 75% |
| North Sumatra | 20 | 11 | 55% |
| South Sulawesi | 20 | 14 | 70% |
| Total | 104 | 74 | 71.% |

Table 17: Percentage of target schools in cohort 2 reporting a decrease in the drop out rate in 2007 – 2008

| Province | # of target schools | # target schools which show decrease in drop out rate | % of schools in province which show decrease in drop out rate |
|----------------|---------------------|---|---|
| West Java | 20 | 15 | 75% |
| Central Java | 20 | 10 | 50% |
| East Java | 20 | 15 | 75% |
| North Sumatra | 16 | 8 | 50% |
| South Sulawesi | 16 | 12 | 75% |
| Total | 92 | 60 | 65% |

⁴ Results of Research conducted with youth by DBE3 in 2007

The breakdown of this data by districts for cohort 1 and 2 can be seen in annex G. This 7% difference between cohort 1 and 2 is only slight and not really surprising since the project has been operating for longer in cohort 1 districts. Moreover, to date, the DBE3 School Retention activities have only been implemented in cohort 1 and not in cohort 2 perhaps giving cohort 1 schools and districts an edge over cohort 2. However, considering that the school retention activities, which specifically focus on preventing dropout have only been implemented in cohort 1, the 6% difference does not suggest that they have had a significant impact. This is confirmed by the low percentage of schools and communities in cohort 1 (28%) who have reported actually using the materials (see indicator 2.3.1). What is interesting is the relatively low percentage of target schools in North Sumatra showing a decline in the drop out rates in 2007 – 2008 with just over half of target schools in both cohorts reporting a decrease in student drop out.

DBE3 has also collected data on the actual overall percentage decrease demonstrated by target schools. The table below illustrates the combined % decrease in the drop out rates of DBE3 target schools and districts over the past 3 years of the project, disaggregated between school and Madrasah and female and male. The data shows that overall the drop out rate has been decreasing on an annual basis since the project started with the greatest decrease occurring in 2006 – 2007. This is the year with the largest number of project activities occurring at the field level in both cohorts.

The data that stands out most is the decrease in % drop out rate of male students in Madrasah. One of the findings of the DBE3 study on drop out was that more males in Madrasah (and particularly private Madrasah) dropped out than any other group. Therefore, it is not surprising that some changes made at the school level would initially have the greatest impact on this group first.

Table 18: Decrease in junior secondary school drop out rates (%) in target districts (combined)

| Year | | SMP | | | MTS | |
|-------------|------|--------|-------|------|--------|-------|
| | Male | Female | Total | Male | Female | Total |
| | | | | | | |
| 2005 – 2006 | 0.93 | 0.47 | 0.69 | 0.92 | 0.67 | 0.77 |
| 2006 – 2007 | 0.99 | 0.81 | 0.89 | 2.35 | 0.42 | 1.30 |
| 2007 – 2008 | 1.21 | 0.92 | 1.05 | 1.29 | 0.57 | 0.89 |

DBE3 recognizes that there are many challenges with collecting and presenting quality data on drop out, as it depends on the quality of the data collected at the school level and this may be questionable. First, some schools do not record data on students who drop out and secondly some schools, may record data inaccurately, often reporting them as transferred, as they do not want to be seen to having "failed". However, the project can only report the data that is provided by schools.

Sub Intermediate Result 2.1: Strengthened ability of junior secondary schools for students to develop life skills through the curriculum

| Intermediate Result | Indicator | 2008 Target |
|---|-----------|-------------|
| 2.1 Strengthened ability of junior secondary schools for students to develop life skills through the curriculum | , , , | 85% |

Summary of Results

• 85.8% of teachers observed in 2007 – 2008 employed activity based learning approaches to build life skills through the curriculum. The project achieved its target

DBE3 aims to improve performance of teachers in the classroom. DBE3 monitors this through A 24 point classroom observation instrument which looks at teachers' competencies in areas such as active teaching and learning strategies, whether teachers contextualize their teaching, student assessment and whether teachers have been able to integrate life skills education into the lesson. The DBE3

evaluation instrument has been taken from the national instrument for assessing teachers against the minimum national standards from MONE.

As the data presented here shows, of 762 teachers observed in the period 2007/08, 85.85% of these teachers were competent across all the areas evaluated.



Areas of particular strength noted by observers include teachers improved ability to:

- Relate the topic of the lesson to a real life situation
- Use strategies to ensure students participate actively in the lesson
- Conducting reflection activities with students

Table 19: Percentage of teachers in target schools who employ activity based learning approaches to build life skills through the curriculum in cohort 1 in 2007 – 2008

| Year | Province | # Teachers Observed | % Teachers Pass |
|-------------|----------------|---------------------|-----------------|
| | | | |
| 2007 – 2008 | Banten | 44 | 100 |
| | Central Java | 60 | 100 |
| | East Java | 12 | 92 |
| | North Sumatra | 64 | 97 |
| | South Sulawesi | 66 | 98 |
| | West Java | 148 | 100 |
| | Total | 394 | 97% |

Table 20: Percentage of teachers in target schools who employ activity based learning approaches to build life skills through the curriculum in cohort 2 in 2007 – 2008

| Year | Province | # Teachers Observed | % Teachers Pass |
|-------------|----------------|---------------------|-----------------|
| 2007 – 2008 | Central Java | 72 | 82 |
| | East Java | 26 | 31 |
| | North Sumatra | 93 | 90 |
| | South Sulawesi | 70 | 75 |
| | West Java | 107 | 95 |
| | Total | 368 | 74.6% |

The difference in data from cohort 1 and 2 is explained by the length of the teacher training program. The program for Cohort 1 teachers started in 2006 and was completed during 2007/08whereas the program for cohort 2 teachers started a year later and has yet to be completed. Therefore, to date, cohort 1 teachers have benefitted from more training and follow up support than cohort 2 teachers.

| ermediate Result | Indicator | 2008 Target |
|------------------|--|---------------|
| , , , | 2.1.2 Number of target teacher networks that develop life skills materials for youth | Cohort 1 – 31 |

Summary of Results

Cohort 1 – 96 (DBE3 achieved 309%) of its target) Cohort 2 – 80

The DBE3 teacher training program for Civics, English and Mathematics has been implemented through teachers' professional development networks know as MGMP. In each target district, DBE3 has identified a target MGMP (one for each of the three focus subjects). These MGMP operate at different levels. In some cases these MGMP are at sub district level, in others at rayon or cluster level and many at district level.

In addition to training teachers through the MGMP, DBE3 has also trained MGMP coordinators on how to make the MGMP active, accountable and transparent network and to design and implement a needs based program of activities focusing on teachers' professional development needs. One of the key elements of the training program is to encourage the MGMP to follow up the teacher training program and for members to work together to create teaching and learning materials designed to support life skills education.

DBE3 has been monitoring the impact of the project on the target MGMP through checking the results of the MGMP activities in particular whether the MGMP have been active in following up the DBE3 training and developing some of their own teaching and learning materials which support youth to develop life skills. This data has been collected by cross checking the materials recorded on the MGMP log book with the materials produced.

As the data shows, the majority of target MGMP have been active in developing new teaching and learning materials on life skills education. 81% in cohort 1 and 85% in cohort 2 have developed life skills materials for youth following DBE3 interventions in 2007/08. The project surpassed its target.

Table 21: Number of target teacher networks that developed life skills materials for youth cohort 1, 2007/08

| Year | Province | # MGMP/Teacher Networks | # MGMP Developed life skills materials | % MGMP Developed life skills materials |
|-----------|----------------|----------------------------|--|--|
| 2007/2008 | Banten | 12 | 12 | 100% |
| | Central Java | 31 | 20 | 64% |
| | East Java | 2 | 2 | 100% |
| | North Sumatra | 19 | 12 | 63% |
| | South Sulawesi | 42 | 38 | 90% |
| | West Java | 12 | 12 | 100% |
| Total | | 118 | 96 | 81% |

Table 22: Number of target teacher networks that develop life skills materials for youth cohort 2: 2007/08

| Year | Province | # MGMP | # MGMP Developed life skills materials | % MGMP Developed life skills materials |
|-----------|----------------|--------|--|--|
| 2007/2008 | Central Java | 30 | 16 | 53% |
| | East Java | 4 | 4 | 100% |
| | North Sumatra | 14 | 14 | 100% |
| | South Sulawesi | 24 | 24 | 100% |
| | West Java | 22 | 22 | 100% |
| Total | | 94 | 80 | 85% |

The materials MGMP have developed consist of a wide variety, but the majority recorded is lesson plans and student work sheets. The DBE3 teacher training program trained teachers to work together in the MGMP to develop life skills integrated syllabi. However, very few MGMP reported developing syllabi. Most syllabi seem to have been developed by groups of teachers (school based MGMP) in target schools. Project field staff considers this is because the MGMP do not meet regularly enough. Moreover, in many districts, subject syllabi and accompanying teaching and learning materials have been developed and distributed by districts and teachers in MGMP felt there was no need to duplicate work which had already been done.

| ntermediate Result | Indicator | 2008 Target |
|--------------------|---|-------------|
| , , , | 2.1.3 Number of teachers in target schools participating in DBE3 training | 2, 208 |

Summary of Results

- Total 7,056 (DBE3 significantly exceeded its target)
- Cohort 1 3936
- Cohort 2 3120

During 2007/08 there were a total of 8758 teachers currently serving in DBE3 target schools. This includes 4,058 in cohort 1 schools and 3235 in cohort 2 schools. As the data in H shows, 64% of these teachers were in the target SMP. Of these 8758 teachers, during 2007/08, DBE3 trained 80.5% of the teachers in DBE3 target schools (7056) teachers. In cohort 1, 96.9% of teachers in target schools participated in DBE3 training and in cohort 2 DBE3 trained 96.4% of teachers from target schools. This data includes participation in any of a wide number of DBE3 training activities carried out in between 2007/08 encompassing the following:

- Life Skills Teacher Training Program
- Non Curricular Toolkits Training
- School Retention (drop out prevention) training
- Establishing Partnerships (PPA training)
- Training of Trainers
- Follow Up activities training
- MGMP Coordinators training

Due to the large numbers of workshops, there is a potential problem of double counting (that is the same teacher participating in more than one training activity). However, as this data has been collected from attendance records at all DBE3 training activities and records names, DBE3 has made every effort to minimize that danger. However, it should be noted that the data does simply record a teachers' attendance and does not record if the attendance was complete (whether the teachers attended all parts of the training program) or the nature, quality or outcomes of the participation.

Table 23: Numbers of Teachers in Target Schools Participating in DBE3 Training: Cohort 1: 2007/08

| year | Province | District | | SMP | | | MTs | | | Total | |
|-----------|----------------|----------------|------|--------|-------|------|--------|-------|------|--------|-------|
| | Province | DISTRICT | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| 2007/2008 | BANTEN | Cilegon | 27 | 49 | 76 | 47 | 34 | 81 | 74 | 83 | 157 |
| | | Lebak | 37 | 26 | 63 | 16 | 11 | 27 | 53 | 37 | 90 |
| | | Tangerang | 65 | 73 | 138 | 46 | 36 | 81 | 111 | 109 | 220 |
| | CENTRAL JAVA | Boyolali | 22 | 22 | 44 | 40 | 42 | 82 | 62 | 64 | 126 |
| | | Jepara | 36 | 40 | 76 | 35 | 13 | 48 | 71 | 53 | 124 |
| | | Karanganyar | 46 | 41 | 87 | 48 | 29 | 77 | 94 | 70 | 164 |
| | | Klaten | 47 | 57 | 103 | 25 | 38 | 63 | 72 | 95 | 167 |
| | | Kudus | 39 | 43 | 83 | 65 | 30 | 95 | 105 | 73 | 178 |
| | EAST JAVA | Bangkalan | 43 | 43 | 86 | 35 | 47 | 82 | 78 | 90 | 168 |
| | | Mojokerto | 41 | 59 | 100 | 15 | 4 | 19 | 56 | 63 | 119 |
| | | Sidoarjo | 26 | 25 | 51 | 23 | 18 | 41 | 49 | 44 | 93 |
| | | Surabaya | 17 | 24 | 41 | 9 | 16 | 24 | 25 | 40 | 66 |
| | | Tuban | 15 | 21 | 36 | 100 | 37 | 137 | 115 | 58 | 172 |
| | NORTH SUMATERA | Binjai | 46 | 90 | 137 | 0 | 0 | 0 | 46 | 90 | 137 |
| | | Deli Serdang | 44 | 84 | 128 | 15 | 35 | 50 | 59 | 119 | 178 |
| | | Sibolga | 23 | 63 | 86 | 19 | 43 | 63 | 42 | 106 | 148 |
| | | Tapanuli Utara | 39 | 37 | 76 | 5 | 9 | 14 | 44 | 46 | 90 |
| | | Tebing Tinggi | 28 | 74 | 103 | 23 | 21 | 44 | 52 | 95 | 147 |
| | SOUTH SULAWESI | Enrekang | 50 | 84 | 134 | 9 | 3 | 12 | 59 | 87 | 146 |
| | | Jeneponto | 39 | 70 | 109 | 31 | 54 | 85 | 70 | 123 | 194 |
| | | Palopo | 47 | 113 | 160 | 13 | 41 | 55 | 60 | 155 | 215 |
| | | Pangkep | 37 | 58 | 95 | 24 | 32 | 56 | 61 | 91 | 151 |
| | | Soppeng | 66 | 75 | 141 | 21 | 7 | 28 | 87 | 82 | 169 |
| | WEST JAVA | Indramayu | 47 | 32 | 79 | 44 | 24 | 68 | 91 | 56 | 147 |
| | | Karawang | 103 | 86 | 189 | 12 | 33 | 44 | 115 | 118 | 233 |
| | | Sukabumi | 57 | 42 | 99 | 26 | 15 | 40 | 83 | 57 | 139 |
| | TOTAL | | 1087 | 1431 | 2518 | 746 | 672 | 1418 | 1833 | 2103 | 3936 |

Table 24: Numbers of Teachers in Target Schools Participating in DBE3 Training: Cohort 2: 2007 – 2008

| Voor | Province | District | | SMP | | | MTs | | | Total | |
|-----------|----------------|------------------|----------|----------|-------|------|--------|-------|------|----------|-------|
| Year | Province | District | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| 2007/2008 | CENTRAL JAVA | Blora | 37 | 30 | 67 | 29 | 17 | 46 | 66 | 47 | 113 |
| 2007/2008 | CLIVINALJAVA | Demak | 32 | 49 | 81 | 29 | 23 | 52 | 61 | 72 | 133 |
| | | Grobogan | 35 | 38 | 72 | 35 | 10 | 45 | 69 | 48 | 117 |
| | | - | | 36 74 | 133 | | | | 78 | 46 87 | 164 |
| | | Klaten | 60 25 | | | 18 | 13 | 31 | | | |
| | FACT JANA | Purworejo | 25 | 16 | 41 | 50 | 19 | 69 | 75 | 35 | 110 |
| | EAST JAVA | Bojonegoro | 34 | 39 | 73 | 47 | 22 | 68 | 80 | 61 | 141 |
| | | Nganjuk | 58 | 66 | 124 | 49 | 47 | 96 | 107 | 113 | 221 |
| | | Pasurun | 45 | 49 | 94 | 22 | 16 | 39 | 67 | 65 | 133 |
| | | Sampang | 31 | 33 | 63 | 22 | 16 | 37 | 52 | 49 | 101 |
| | | Tuban 2 | 46 | 46 | 92 | 41 | 28 | 70 | 87 | 74 | 162 |
| | NORTH SUMATERA | DAIRI | 120 | 160 | 280 | 3 | 19 | 22 | 122 | 179 | 302 |
| | | Tanjung Balai | 12 | 33 | 45 | 4 | 7 | 11 | 17 | 40 | 56 |
| | | Tapanuli Selatan | 16 | 48 | 64 | 13 | 36 | 49 | 29 | 84 | 113 |
| | | Tapanuli Utara | 33 | 33 | 66 | | | | 33 | 33 | 66 |
| | SOUTH SULAWESI | LUWU | 41 | 49 | 90 | 20 | 38 | 58 | 61 | 87 | 148 |
| | | Makassar | 67 | 64 | 131 | 14 | 11 | 25 | 80 | 75 | 156 |
| | | Pinrang | 88 | 106 | 194 | 20 | 19 | 39 | 108 | 125 | 233 |
| | | Sidrap | 28 | 44 | 72 | 22 | 17 | 40 | 50 | 61 | 111 |
| | WEST JAVA | Bogor | 38 | 71 | 109 | 20 | 10 | 30 | 58 | 81 | 139 |
| | | Garut | 25 | 27 | 52 | 49 | 43 | 91 | 74 | 69 | 143 |
| | | Indramayu | 31 | 19 | 50 | 18 | 20 | 38 | 49 | 39 | 89 |
| | | Karawang | 26 | 33 | 59 | 44 | 18 | 61 | 69 | 51 | 120 |
| | | Subang | 22 | 27 | 49 | 37 | 41 | 78 | 58 | 68 | 126 |
| | TOTAL | | 950 | 1154 | 1600 | 606 | 490 | 1096 | 1556 | 2798 | 3120 |

Intermediate Result

Indicator

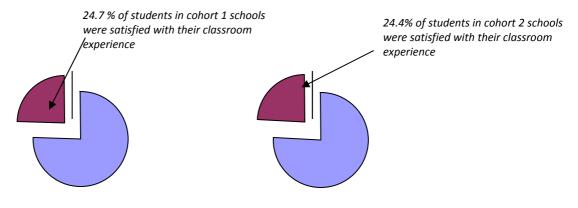
2008 Target

2.1 Strengthened ability of junior secondary schools for students to develop life skills through the curriculum

2.1.4 Increase in the percentage of youth in target schools who report being satisfied with their classroom experience

60% of students are satisfied with the lesson

Summary of Results



The ultimate aim of DBE3 is to benefit students in the classroom. DBE3 conducts a student satisfaction survey with a sample of students in target schools. The survey was designed to assess whether students are satisfied with their lessons. Based on the DBE3 training program, satisfaction was defined as students:

- Being able to participate in the lesson in a variety of ways
- Enjoying the lesson
- Being interested in the lesson
- Finding the lesson useful for their life now and their life in the future
- Learning something new during the lesson
- Understanding the lesson
- Feeling safe in the lesson

The survey is conducted on an annual basis with a sample class of grade 08 students who have just completed an English lesson in every DBE3 target school. The students were expected to evaluate their level of satisfaction with the English lesson they had just experienced.

This tool was intended to be used both before and after the teacher training intervention to determine whether there had been any change. However, as commented on in the 2007 annual report, DBE3 did not measure this indicator for cohort 1 at all that year but planned to measure it only once for Cohort 1 target schools in FY08 and in the same year with a baseline for cohort 2 target schools. Therefore, as the data presented here represents the first time the instrument has been used, it can not be used to show whether there has been any increase in the number of students, who are satisfied with their classroom experience as a result of the DBE3 project interventions.

However, as this data is collected at a time after the project has been running for a period of time in schools, it can be used to indicate how many students are currently satisfied with their classroom experience and therefore, on the basis of this, whether the impact of the DBE3 teacher training program has been felt in the classroom. The DBE3 target was that 60% of the students surveyed were satisfied with the lesson.

The data for 2007 – 2008 shown in tables 25 and 26 below is worrying, DBE3 has fallen well short of the 60% target and indicates that the project is currently not making much difference in the

classroom or improving the classroom experience. The majority of students in each cohort, around 75%, have concluded that they are not satisfied with their classroom experience.

Table 25: Percentage of youth in cohort 1 target schools who report being satisfied with their classroom experience in 2007- 2008

| Province | Schools % Satisfied | % Not satisfied Total | Madrasah % Satisfied | % Not satisfied | Total % Satisfied | % Not satisfied |
|--------------------|---------------------|--------------------------|-------------------------|-----------------|-------------------|-----------------|
| North Sumatera | 55 | 45 | 46 | 54 | 50.5% | 49.5 |
| West Java + Banten | 27 | 73 | 23 | 77 | 25% | 75% |
| Central Java | 18 | 82 | 20 | 80 | 23% | 77% |
| East Java | 7 | 93 | 4 | 96 | 5.5% | 94.5% |
| South Sulawesi | 25 | 75 | 22 | 78 | 47% | 53% |
| Total | 26.4% | 73.6% | 23% | 77% | 24.7% | 75.3% |

Table 26: Percentage of youth in cohort 2 target schools who report being satisfied with their classroom experience in 2007- 2008

| | Schools | Schools | | | Total % Not | |
|----------------|-------------|-----------------|-------------|--------------------------|----------------|-----------------|
| Province | % Satisfied | % Not satisfied | % Satisfied | % Not satisfied Total | % Satisfied | % Not satisfied |
| North Sumatera | 38 | 62 | 33 | 67 | 35.5% | 64.5% |
| West Java | 25 | 75 | 26 | 74 | 25.5% | 74.5 |
| Central Java | 20 | 80 | 19 | 81 | 19.5% | 80.5% |
| East Java | 0 | 100 | 0 | 100 | 0 | 100% |
| South Sulawesi | 33 | 67 | 17 | 83 | 25% | 75% |
| Total | 23.2% | 76.8% | 25.6% | 81% 19% | 24.4% | 75.6% |

However, comments from project staff and monitors and a review of samples of the completed instruments suggest that the parts of the instrument are not very reliable leading to the belief that the data collected is not an accurate representation of student satisfaction.

There are two parts of the instrument, the first measuring the level of participation of the students in the lesson and the second measuring their thoughts on the lesson.

A review of samples of the completed instruments shows that almost without exception, all students scored the lessons they have just completed very highly on the second part of the instrument with particular strengths of the most lessons being the level of student enjoyment, interest and usefulness.

As the focus of DBE3 is life skills and one of the key aims of the project is to support teachers to link the curriculum to real life situations (contextual teaching and learning) it is a sign of the success of the project that at the end of the lesson, most students felt that what they had learned was relevant for their life. The main weakness of the majority of lessons assessed is the students feeling of safety in the lesson. Many students did not feel safe in the lesson, usually indicating "ok" or "no".

Despite the high scores on the second section of the instrument, in almost all surveys, students scored the lesson very low on the first section of the instrument. This first section, shown below, examines the different teaching and learning strategies used during the lesson to assess the level of participation. Students are asked to say what they did during the lesson. Each strategy ticked was awarded a score. These scores were totaled and were used to evaluate the level of student participation

What did you do in your English lesson today? Please **tick (✓)** all that apply

| Activity | Individually | Small groups | Pair work | Whole class |
|---------------------|--------------|--------------|-----------|-------------|
| Listening | | | | |
| Reading | | * | * | |
| Writing | | * | * | |
| Discussion | | * | * | |
| Answering questions | | * | * | |
| Asking Questions | | * | * | |
| Learning activity | | * | * | |
| Using learning aids | | * | * | |
| Giving feedback | | * | * | |
| Presenting | | * | * | |

This section of the survey caused many difficulties and the project believes has led to the unreliability of the data. In some cases, students were unclear how to complete this section and often did not tick all the boxes which applied leading to a low overall score. In other cases, students did tick all the boxes that applied, but in a 40 minute lesson, it is simply not possible for teachers to use enough different types of participatory strategies to achieve a high score. As the total scores awarded to each section were disproportionate, with the total score for section 1 being 57 and the total score for section 2 being 27, the low scores from section 1 cancelled out the high scores in section 2 and therefore, brought down the overall score leading to a very low rate of student satisfaction.

These issues with the instrument should have been identified by the project during the piloting phase, but were not. DBE3 recognizes that this is a fault of the project. The project is now working to analyze the data for section 1 and 2 separately and to amend the instrument for future use.

| Intermediate Result Indicator | 2008 Target |
|--|-------------|
| 2.2 Expanded Opportunities for 2.2.1 Number students to apply life skills through that use DI non curricular activities activities in no | , , |

Summary of Results

- Cohort 1 32 schools
- Cohort 2 30 schools

DBE3 has produced 5 non curricular toolkits as follows:

- English for Life, Learning and Work
- ICT for Life, Learning and Work
- Opportunities for Life, Learning and Work
- Student Governance
- Peer Mediation

These toolkits include a range of different activities which can be used outside of the curricular time to support students to expand on and/or develop critical life skills. Teachers in every target school have been trained to use a maximum of two of the toolkits which were selected by students during focus group discussions.

DBE3 monitors whether the non curricular toolkits are used as they are intended by looking at the number of target schools which use a minimum of 3 different activities from any of the toolkits during non core curricular time, which is defined as:

- The local content curriculum
- Personal Development activities
- Extracurricular activities

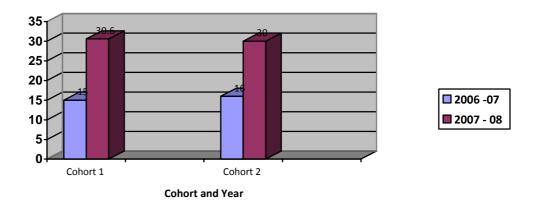
As the data in the table below shows, only a third of target schools have used the toolkits during non curricular time.

Table 27: Number of Target Schools that use DBE3 related toolkit activities in non curricular activities

| Cohort | Year | Use | Not Use | % Using the Toolkits |
|--------|-----------|-----|---------|----------------------|
| 1 | 2007/2008 | 32 | 72 | 30% |
| 2 | 2007/2008 | 30 | 62 | 32% |

The reasons given to the low take up of the toolkits in non core curricular time vary but include the fact that schools already have existing programs and budgets for extra curricular activities, local content curriculum and personal development activities and existing non curricular activities and it takes time, often more than one academic year to change these programs and re-budget. This might explain why a comparison of the data for 2006 - 7 and 2007 - 2008 shows an increase in the number of schools using the toolkits suggesting that as time goes on more schools are able to change their existing programs.

Increase in the number of target schools that use DBE3 Related Non Curricular Toolkits in non core curricular activities



As the chart shows, in both cohorts the number of schools using the non curricular toolkits in non core curricular time doubled between 2006/07 and 2007/08, cohort 1 from 15 schools to 32 and in cohort 2 from 16 schools to 30. Reports from the field suggest that the most popular toolkits vary a lot but the ones most often used by schools during non curricular time are the English for Life, Learning and Work, ICT for Life, Learning and Work and the Peer Mediation Toolkit. Many schools have used the English for Life, Learning and Work toolkit to set up English clubs or supplement the activities in existing English Clubs and the same can be said for the ICT for Life, Learning and Work toolkit.

It is important to note that this data only represents the number of schools which activities from the toolkits in non core curricular time and does not represent the schools, which have used the activities from the toolkit in curricular (lesson) time. Reports from field suggest that the toolkits and especially the English for Life, Learning and Work and the ICT for Life, Learning and Work are used extensively during lesson time.

| ntermediate Result | Indicator | 2008 Target |
|--------------------|--|----------------|
| | 2.2.2 Percentage of Youth in target schools that report satisfaction with activities based on the non curricular toolkits | Cohort 1 – 75% |

Summary of Results

- Cohort 1 63% (the project achieved 84% of its target)
- Cohort 2 66.34%

In addition to monitoring the use of the non curricular toolkits, the project also monitors whether the direct beneficiaries of the toolkits, the students, are satisfied with the activities included in the toolkits. In order to assess satisfaction, students are required to fill in a questionnaire after they have completed an activity from the toolkit. The questionnaire asks students whether they found the activities relevant, enjoyable and the content appropriate and also about the methods the teacher used to conduct the activity.

As the data in tables 28 and 29 show, DBE3 has been largely successful in developing toolkits for students in formal schools which pleased them. In both cohorts, more than 60% of students completing the questionnaires were satisfied with the activities. To date, DBE3 has not further disaggregated this data to analyze which toolkits and which activities within the toolkits scored the highest amongst the students, but this would be an interesting further analysis.

Table 28: Percentage of Youth in cohort 1 target schools that report satisfaction with activities based from the DBE3 non curricular toolkits

| | | SMP | | MT | Total % | |
|-----------|----------------|--------|-------|--------|---------|-----------------------|
| Year | Province | Female | Male | Female | Male | students satisfied |
| 2007 – 08 | Banten | 30 | 45 | 55 | 65 | 49% |
| | Central Java | 62 | 94 | 84 | 88 | 82% |
| | East Java | 47 | 57 | 45 | 78 | 56.7% |
| | North Sumatra | 54 | 76 | 89 | 56 | 69% |
| | South Sulawesi | 53 | 70 | 72 | 75 | 67.5% |
| | West Java | 41 | 50 | 56 | 72 | 55% |
| | Total | 47.8% | 65.3% | 66.8% | 63.2% | 63% |

Table 29: Percentage of Youth in cohort 2 target schools that report satisfaction with activities from the DBE3 non curricular toolkits

| | | SN | 1P | MT | Total % | |
|-----------|----------------|--------|-------|--------|---------|-----------------------|
| Year | Province | Female | Male | Female | Male | students satisfied |
| | | | | | | |
| 2007 – 08 | Central Java | 91 | 100 | 89 | 89 | 93% |
| | East Java | 35 | 65 | 47 | 55 | 51% |
| | North Sumatra | 58 | 38 | 66 | 100 | 60 % |
| | South Sulawesi | 57 | 73 | 70 | 83 | 70.7% |
| | West Java | 60 | 33 | 50 | 75 | 57% |
| | Total | 60.2% | 61.8% | 64.4% | 80.4% | 66.34% |

2.3 More youth make the transition into and remain in junior secondary school

2.3.1 Number of target junior secondary schools using DBE3 assisted approached to support youth to stay in school

Indicator

Cohort 1 – 83 schools

2008 Target

Summary of Results

Intermediate Result

- Cohort 1 30 schools
- DBE3 achieved 36% of its target

As described under the report on indicator 2.3, DBE3 has worked together with target stakeholders in each province to develop and implement a regional "school retention" (drop out prevention) toolkit — a self contained collection of resources (information, ideas, tools and activities) designed to support youth already in formal schools to stay in school until they complete their basic education. These toolkits are called "Not One Less: Helping Youth to Finish Schools". In all cohort 1 districts, DBE3 has trained students, teachers, school managers and parents to use the resources in the toolkits.

The project monitors whether schools actually use the toolkits or not on a quarterly basis through discussions with teachers and the school principal and cross checking with students and the evaluation forms in the toolkits.

The data for 2007/08 indicates that only 30 (28%) of the DBE3 target schools in cohort 1 have used any of the approaches in the toolkit to support youth to stay in school. This is below the target of 83 schools. Most of these activities that have been used are those conducted by the youth themselves, which include the creation of classroom libraries to address the issue of lack of textbooks and friendship campaigns to reduce the effects of bullying.

It is difficult to explain the low use of the toolkit in target schools. The toolkit was implemented much later in the project than the other formal education approaches, which might provide some of the explanation as follow up has been limited. However, project field staff comments indicate that many school managers and teachers do not recognize drop out as a significant issue and, as explained previously, often attribute a students "non attendance" to a school transfer and consequently, they do not devote resources to taking action to promote school retention. The project also recognizes the fact that drop out rates during junior secondary level (ages 12-16) are indeed relatively low (around 3%) whereas the drop out rate before junior secondary level is high and therefore, perhaps the toolkit was misdirected. However, despite the low take up of the toolkit, the project believe that the process in developing the toolkits and the involvement of different groups of stakeholders in the training program have been equally as important as the end product and has had the added benefit of raising awareness of the importance of education amongst parents and students. As one student in SMP Joganalan 2, Klaten explained it was the first time, they understood that they could do something to help their friends.

Intermediate Result 3: Out of School Youth are Better Prepared for Life Long Learning, Entrance into the Work Force and Participation in Community Development

The final project objective (intermediate result 3) is to better prepare out of school youth for lifelong learning, entrance into the workforce and participation in community.

The project aims to achieve this by (a) working with tutors and managers in non formal education providers to support them to build needs based, community driven non-formal education programs and (b) to improve their capacity to deliver relevant education programs for youth through integrating personal, social and academic life skills into the teaching and learning process and (c) support the improvement of the Package B Equivalency program through providing technical assistance to MONE.

DBE3 evaluates whether the project has achieved this third objective by monitoring progress towards the following 2 sub intermediate results:

- Intermediate Result 3.1: Improved Institutional Capacity of Non Formal Education Providers to deliver youth centered programs that improve life skills
- Intermediate Result 3.2: Improve the quality of teaching and Learning of life skills for youth in non formal education

Indicators of success in achieving these results are specified in the monitoring and evaluation plan, the following sub section presents the progress made against each of these indicators during the previous year.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|---|-------------|
| , , | 3.1 Number of target NFE providers using DBE3 materials to support youth to develop life skills | |

Summary of Results

It is difficult to provide an overall total figure as DBE3 has been measuring use of each set of materials and therefore, may have double reported some partners. A breakdown of use by each set of material is as follows:

- Management Module and Toolkit: Cohort 1 13; Cohort 2: 11
- Instructional Module and Toolkit: Cohort 1 9 Cohort 2: 7
- Student Activity Book: Cohort 1 4 Cohort 2 14

DBE3 did not achieve any of its targets

DBE3 has developed a range of materials to support target Non Formal Education Providers to implement life skills education for youth. These materials include:

- Teaching and Learning Module and Toolkit: Developed to train tutors on Effective Teaching practices in a non formal education context and to support them to implement the practices
- Management Module and Toolkit: Designed to improve implementation of effective management practices, such as filing/documentation, communications and information management, managing human resources, and program monitoring and evaluation
- Student Activity Book: Including a range of self contained activities designed for Life Skills Education in Paket B equivalency program.

During project implementation, DBE3 has trained tutors and managers from target Non Formal Education Providers to use these materials to improve youth education programs. DBE3 continues to examine whether these materials are actually used by target non formal education providers

following the training through a quarterly discussion with the managers and tutors in all target non formal education providers. The following tables present the data for 2007/08.

Table 30: Number of cohort 1 target NFE providers using DBE3 materials to support youth to develop life skills in 2007-8

| | | # and % NFEP use | | | | | | | |
|----|----------------|-------------------------------|-------|-----|-----------------------|----------------------|-------|--|--|
| Со | Province | Management Module and Toolkit | | | l Module and olkit | Student Activity Boo | | | |
| | | Yes | % | Yes | % | Yes | % | | |
| 1 | North Sumatra | 3 | 16% | 1 | 5.5% | 0 | 0% | | |
| | Banten | 1 | 9% | 1 | 9% | 0 | 0% | | |
| | West Java | 3 | 23% | 1 | 7.6% | 0 | 0% | | |
| | Central Java | 2 | 10% | 3 | 15.7% | 3 | 15.7% | | |
| | East Java | 2 | 8.6% | 2 | 8.6% | 0 | 0% | | |
| | South Sulawesi | 2 | 9% | 1 | 4.5% | 1 | 4.5% | | |
| | Total | 13 | 12.2% | 9 | 8.4% | 4 | 3.7% | | |

Table 31: Number of cohort 2 target NFE providers using DBE3 materials to support youth to develop life skills

| | | | actciop | | | | |
|----|----------------|-------------------|----------|-------------|-------|---------|---------------|
| | | # and % I | NFEP use | | | | |
| Со | Province | Managen and Tooll | | Instruction | | Student | Activity Book |
| | | Yes | % | Yes | % | Yes | % |
| 2 | North Sumatra | 1 | 10% | 1 | 10% | 1 | 10% |
| | West Java | 4 | 20% | 2 | 10% | 2 | 10% |
| | Central Java | 3 | 15% | 2 | 10% | 10 | 50% |
| | East Java | 1 | 5% | 1 | 5% | 0 | 0% |
| | South Sulawesi | 2 | 13% | 1 | 6.6% | 1 | 6.6% |
| | Total | 11 | 17.4% | 7 | 11.1% | 14 | 22.2% |

As the tables below illustrate there is a very low number of target non formal education providers which actually use the DBE3 materials after the training. The overall numbers in cohort 1 are particularly low with only 3.7% of target non formal education providers using the self contained student activity book. The figures for cohort 2 are marginally better but still disappointing for the project.

It is difficult to say whether this disappointing result is related to the quality of the material, the appropriateness of the content, or the slow distribution of the DBE3 materials to target non formal providers. Most likely it is a combination of all three of these reasons. Most of DBE3's resource materials for target non formal education providers, especially in cohort 1 were not ready to be distributed at the time of training and almost all were still in a process of revision during cohort 2.

Summary of Results

- Cohort 1 65 (DBE3 achieved 95.5% of its target)
- Cohort 2 36 (DBE3 achieved 65% of its target)

DBE3 offers a non cash grant program for target non formal education providers to help them identify and address local needs for life skills education programs. DBE3 has included consultations with young people as part of the small sub grant making process. DBE3 monitors whether target non formal education providers actively involve youth in assessing life skills education needs, opportunities and program design through interviews with NFEP staff and youth and a review of the non cash grants proposals and documents.

As the figures below in table 32 illustrate, by the end of the reporting period, September 2008, DBE3 had achieved 95% of its target for cohort 1 and 65% of its target for cohort 2.

Table 32: Number of target NFE providers which actively involve youth in assessing life skills training needs, opportunities and program design

| | training | neeus, opportunities and | u programi uesign | |
|--------|-----------|--------------------------|---------------------|--|
| Cohort | Year | Province | Total # Target NFEP | # NFEP with Students Involved In Assessing Life Skills Training Needs |
| | | | | |
| 1 | 2007/2008 | North Sumatra | 18 | 17 |
| | | Banten | 11 | 9 |
| | | West Java | 13 | 9 |
| | | Central Java | 19 | 8 |
| | | East Java | 23 | 11 |
| | | South Sulawesi | 22 | 11 |
| | | Total | 106 | 65 |
| 2 | 2007/2008 | North Sumatra | 10 | 5 |
| - | 2007/2000 | West Java | 20 | 9 |
| | | | | _ |
| | | Central Java | 20 | 17 |
| | | East Java | 20 | 2 |
| | | South Sulawesi | 15 | 3 |
| | | Total | 85 | 36 |

Non Formal Education Partners consulted with youth in a variety of ways. Some Non Formal Education Partners conducted open ended focus group discussions with learners to identify what they would like to learn or what skills they though it necessary to learn. Other non formal education providers distributed questionnaires and surveys to young people to elicit their opinions on possible life skills education programs and yet others provided a list of different potential programs and asked for learners to rank them.

This high rate of success may be partly attributable to the fact that most DBE3 provincial offices required non- formal education provider partners to consult with young people as a part of their non-cash grant proposal development process and this may have proved to be a motivating factor.

The reason for the lower rate of consultations conducted by cohort 2 partners is simply due to the timing of implementation of the non cash grants program. Whereas the non cash grants program for cohort 1 districts was mostly completed during the year under review, the process for preparing proposals for non cash grants in cohort 2 was still in process at the end of the financial year and many non formal education partners were yet to conduct the consultations.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|---|--|
| , | 3.3 Number of out of school youth who access DBE3 assisted life skills training | Cohort 1 – 5, 358 Cohort 2 – 3, 995 |

Summary of Results

- Cohort 1 5, 756 (DBE3 achieved its target)
- Cohort 2 4,846 (DBE3 exceeded its target)
- Total 10, 602

Tables 33 presents the numbers of students enrolled in DBE3 target non formal education providers in 2007/8. The 2008 target figure reflects DBE3's earlier understanding of enrollment in target NFE providers for the year, while the actual figure shows information reported at the end the fiscal year. The end of year data was collected through review of enrollment records. It is important to note that enrollment in non formal education programs can fluctuate, and it is not possible to say, based on this information, whether DBE3 activities played a role in the increased enrollment figure reported at the end of the year. The data shows that in cohort 1 non formal education providers, the project was reaching 5, 786 young people and in cohort 2 the project reached 4, 846 making a total of 10, 602 young people.

Table 33: Number of out of school youth who access DBE3 assisted life skills training

| Cohort | Year | Province | Total # of Learners |
|--------|-----------|--|--|
| 1 | 2007/2008 | North Sumatra Banten West Java Central Java East Java South Sulawesi Total | 645 530 564 1,485 1,271 1,261 5,756 |
| 2 | 2007/2008 | North Sumatra West Java Central Java East Java South Sulawesi Total | 283 1,177 1116 1,293 977 4,846 |

A breakdown of these figures by district is presented in annex C. It is important to note however, that this figure represents only students in the 191 target non formal education providers. DBE3 has also benefited learners in other non formal education providers through support provided for replication as described under indicator 1.2.

| Intermediate Result | Indicator | 2008 Target |
|---------------------|---|--|
| , , | 3.4 Number of out of school youth who access DBE3 assisted Paket B programs | , and the second |

Summary of Results

Cohort 1-3, 942 (The project achieved its target) Cohort 2-3, 587 (The project achieved its target)

DBE3 works with a range of different non formal education providers many of which offer different educational programs including vocational training and paket B, the Junior Secondary education equivalency program. The total number of students enrolled in target non formal education providers will have enrolled in some of these different programs. This project indicator only reports the total number of students enrolled in Paket B programs which are supported by the DBE3 project

The tables below show reported target NFE provider enrollment, enrollment in Paket B, and youth enrollment in Paket B as a percentage of total youth enrollments. According to the data reported, youth enrolled in Paket B make up 71% of the total number of youth enrolled in programs at target non formal education providers in cohort 1 and 2.

Table 34: Number of out of school youth who access DBE3 assisted Paket B programs in 2007 – 08 in cohort 1 non formal education providers

| Province | Total # of Learners | # out of school youth aged 12-18 enrolled in Paket B courses in Cohort 1 target NFE providers | Youth enrolled in Paket B as % of total youth enrolled in Cohort 1 target NFE providers |
|----------------|---------------------|--|--|
| Sumatera Utara | 645 | 470 | 72% |
| West Java | 564 | 488 | 86% |
| Banten | 530 | 226 | 42% |
| Central Java | 1,485 | 1,005 | 67% |
| East Java | 1,271 | 1,061 | 83% |
| South Sulawesi | 1,261 | 692 | 54% |
| Total | 5,756 | 3,942 | 68% |

Table 35: Number of out of school youth who access DBE3 assisted Paket B programs in 2007 – 08 in cohort 2 non formal education providers

| Province | Total # of Learners | # out of school youth aged 12-18 enrolled in Paket B courses in Cohort 2 target NFE providers | Youth enrolled in Paket B as % of total youth enrolled in Cohort 1 target NFE providers |
|----------------|---------------------|--|--|
| Sumatera Utara | 283 | 180 | 63.6% |
| West Java | 1,177 | 941 | 80% |
| Central Java | 1116 | 781 | 69.9% |
| East Java | 1,293 | 1,099 | 84.9% |
| South Sulawesi | 977 | 586 | 60% |
| Total | 4,846 | 3, 587 | 74% |

Sub Intermediate Result 3.1: Improved Institutional Capacity of non formal education providers to deliver youth centered programs that develop life skills

Summary of Results

- Cohort 1 48 (DBE3 achieved 60.7% of its target)
- Cohort 2 28 (DBE3 achieved 66.6% of its target)

Through the Management Module and Toolkit, DBE3 trains and supports managers of target Non Formal Education Providers to develop and practice good organizational management and administration skills; mobilize community, public, and private sector resources; reach out more directly to out-of-school youth; and deliver relevant, quality programs that help young people develop life skills. As one key outcome of this training, DBE3 expects the target non formal education providers to develop organization plans which is basically presented as a "to do" list for the non formal education provider, listing out the plan of programs, and organizational growth over the year.

DBE3 monitors whether the target non formal education providers actually produce these plans as a result of the training. The monitoring is conducted through quarterly discussions with managers and a review of the plans produced. The table below shows the numbers of target non formal education providers in each cohort and province which produced an organizational plan. The statistics show that DBE3 achieved only 60% of its target in cohort 1 and 66% of its target in cohort 2. This is a reasonable achievement.

Table 36: Number of Target Non Formal Education Providers that produce center and/or organizational plans as a result of DBE3 training in cohort 1 and cohort 2 in 2007 – 2008

| Cohort | Year | Province | Total # of Target Non Formal Education Providers | Total # of Target Non Formal Education Providers that produce organizational plans |
|--------|-----------|--|--|--|
| 1 | 2007/2008 | North Sumatra Banten West Java Central Java East Java South Sulawesi TOTAL | 18 11 13 19 23 22 106 | 9 5 6 8 8 12 48 |
| 2 | 2007/2008 | North Sumatra West Java Central Java East Java South Sulawesi TOTAL | 20 20 20 15 10 85 | 4 9 10 3 2 28 |

However, this data only records the numbers of target non formal education providers that produce organizational plans. It does not measure the quality of the plans produced and whether they were successfully implemented by the target provider or not. For many target Non Formal Education providers, the prospect of benefitting from the DBE3 small grants program may have been a strong

incentive for producing an organizational plan, as some provincial offices made a plan a pre requisite for participating in the small grants program. It would be beneficial for the project to conduct some follow up to determine whether non formal education partners in reality used these plans and what the wider benefits of working with non formal education providers to develop organizational plans were.

| Intermediate Result | Indicator | 2008 Target |
|--|--|--|
| 3.1 Improved Institutional Capacity of non formal education providers to deliver youth centered programs that develop life skills | 3.1.2 Number of Target Non Formal Education Providers managers that use the DBE3 management toolkit. | Cohort 1 – 102 Cohort 2 – 76 Total – 178 |

Summary of Results

- Cohort 1 13 (The project met 12.7% of its target)
- Cohort 2 11 (The project me 14.4% of its target)
- Total 24 (The project met 13.4% of its target)

DBE3 developed a Non Formal Education Management Toolkit in 2006/07 and started to revise the toolkit in early 2008. The tools in the Toolkit are intended to extend the contents of the NFE Provider Management training module and include supporting information, examples, ideas, and tools to assist effective NFE provider management to develop and practice good organizational management and administration skills. The toolkit was distributed to managers of target non formal education providers during the training on the management module. District Facilitators provided follow-up support to assist managers to use the toolkits. On a quarterly basis, the project examines whether the tools in the toolkit are used by managers in target non formal education providers through interviewing managers.

The data for this indicator can be seen in tables 30 and 31 under indicator 3.1. The data is disappointing, in cohort 1 only 13 target non formal education providers used the management toolkit and in cohort 2, only 11 meaning that overall, DBE3 achieved only 13.4% of its target. Discussions with field staff and managers of target non formal education providers indicate that the low figures are a result of the quality of the materials in the toolkit. Many commented that the toolkit was not very user friendly and appeared as training materials rather than self contained resources and that the link to the module was not clear and in fact many materials in the toolkit seemed to replicate and not extend the module. DBE3 started to revise the Management Toolkit in early 2008 seeking input from project staff, managers of target non formal education providers and the NFE section of the Directorate General for Quality Improvement of Teachers and Education Personnel. At the time of writing the report this process is on going.

| Intermediate Result | Indicator | 2008 Target |
|--|---|---------------------------------|
| 3.1 Improved Institutional Capacity of non formal education providers to deliver youth centered programs that develop life skills | 3.1.3 Number of Target Non Formal Education Providers that use DBE3 small sub grants/resources. | Cohort 1 – 102 Cohort 2 – 42 |

Summary of Results

- Cohort 1- 96 (90% of target)
- Cohort 2 0 (0% of target)

DBE3 conducts a small grants program to offer a non-cash target non formal education providers to help them develop skills in simple proposal development, and reporting and to provide them with resources to undertake life skills training activities. NFE partners start developing their proposals and activity plans after participating in Management training workshop (using the management module) and receiving specific training on writing proposals and managing non cash grants. Following this training Non Formal Education providers, in consultation with DBE3 District Officers and District NFE

Facilitators and youth identify an activity that directly develops youth life skills. The NFE provider then prepares and submits a detailed plan of implementation and budget for the activities that it proposes. If the implementation plan is approved, DBE3 will make a non-cash grant to the provider, providing in-kind resources or directly paying for the activity proposed.⁵

During the year under review, a total of 98 out of 106 (92%) of target non formal education providers were provided with DBE3 sub grants and resources. However, unfortunately, in 2 cases (both in North Sumatra), the non formal education provider did not complete the activities as agreed and therefore, the agreements were cancelled and the resources returned. Therefore, only 96 (90%) of target non formal education providers actually used DBE3 sub grants/resources.

These sub grants and resources were used to support a wide variety of life skills training programs including computer training, mechanics, photography, screen printing and livestock. A complete list of the non formal education providers using sub grants/resources from DBE3, what life skills training the grants supported is included in annex I. All these training programs have now been completed and DBE3 are in the process of collecting reports and disposition letters.

One of the successes of the small grants program was the contribution of the target non formal education providers to the life skills programs. In total, the Non Formal Education partners contributed more approximately 180, 000, 000 IDR to the life skills programs supported by the non cash grants. Some partners contributed as much as 20, 750, 000 IDR (from PKBM Bambapuang in Enrekang, South Sulawesi) whereas others contributed lesser amounts such as 1, 200, 000 IDR (PKBM Cerdas, Sibolga, North Sumatra). Nevertheless, it is clear that NFE Providers are not only depending on the DBE3 contribution but are willing to provide cost share and are willing to cooperate with DBE3 and other partners to find best, most effective resources for their learners.

All of these 98 target non formal education providers benefitting from DBE3 non cash grants were from cohort 1 districts. During 2007 – 2008 non target non formal education provider in cohort 2 used sub grants and resources from DBE3 as although DBE3 had received and approved 71 proposals at the end of September 2008, the distribution of sub grants only started after the period under report.

| Intermediate Result | Indicator | 2008 Target |
|---|---|--------------------------------|
| 3.1 Improved Quality of Learning and Teaching of life skills for youth in non formal education providers s | 3.2.1 Number of Target Non Formal Education Providers that use DBE3 produced student activity book. | Cohort 1 – 91 Cohort 2 – 72 |

Summary of Results

- Cohort 1 4 (4.3% of target)
- Cohort 2 14 (19% of target)
- Overall 18 (11% of overall target)

Between March and October 2006, DBE3 worked with the Directorate of Equivalency Education to implement a participatory process in which more than 200 Paket B tutors from DBE3 target NFE providers in six provinces learned to create student activities that develop life skills and subsequently produced a series of self contained student centered activities. DBE3 used these activities to create a book, the Life Skills: Student Activity Book aimed at supporting the Paket B program. This book contains two sections: a tutors' guide explaining how to use the book and 150 student activities tutors can complete with students to develop their life skills. DBE3 disseminated these books to tutors in all target non formal education providers during training workshops.

⁵ In 2007 – 2008, DBE3 currently provided resources averaging Rp. 17 million to each NFE provider (for one or two activities), largely via a non-cash transfer mechanism to reduce the high administrative cost of making small grants. It may periodically make a cash grant if the situation warrants.

On a quarterly basis, the project examines whether this student activity book is being used by tutors in target non formal education providers through interviewing tutors and managers and through observation of paket B teaching and learning activities.

The data for this indicator can be seen in tables 30 and 31 under indicator 3.1. The results are very unsatisfactory for the project as they fall far below the project targets. In cohort 1 only 4 target non formal education providers (3.7%) reported using the student activity book in 2007 – 08 and in cohort 2, only 14 (22,2%) used the book.

Discussions with field staff and managers of target non formal education providers indicate that the low figures are not the result of the quality of the content in the student activity book, in fact tutors participating in reviewing the Student Activity Book were very pleased with the contents, but more a result of the implementation strategy used by the project. The student activity book was intended to be self contained and require no training. However, field staff report that as the approach in the book was relatively new, without training, many tutors did not know how to use the activities did not therefore, feel confident to use the book and consequently showed a lack of interest in using it.

Summary of Results

- Cohort 1 157 (5.7% of target)
- Cohort 2 502 (27.8 % of target)
- Total 659 (14% of target)

This indicator measures the number of students enrolled in the target non formal education providers where tutors report using the student activity book as recorded in indicator 3.2.1 above. Therefore, the 2008 targets of numbers of students using the student activity book for this indicator for DBE3 were based on the targets number of non formal education providers in indicator 3.2.1

As the number of target non formal education providers using the student activity book were much lower than expected the number of students benefitting from tutors using the book also falls well below the target. In cohort 1, approximately 157 learners in the 4 target non formal education providers were using the student activity book and 502 students in cohort 2 were using the book. DBE3 achieved only 14% of its target. Reasons for this are provided in the discussion on indicator 3.2.1 above.

| Intermediate Result | Indicator | 2008 Target |
|---|---|----------------|
| 3.1 Improved Quality of Learning and Teaching of life skills for youth in non formal education providers s | 3.2.3 Number of Target Non Formal Education Providers tutors trained | Cohort 2 – 255 |

Summary of Results

- Cohort 1 226
- Cohort 2 172 (67.4% of the project target was achieved)

During 2007 – 2008, DBE3 trained a total of 398 tutors from 191 target non formal education providers. This total includes 226 tutors from cohort 1 target non formal education providers and 172 from cohort 2. Therefore, during 2007/08, DBE3 trained 17.6% of the total number of tutors in the target non formal education providers. Tables 37 and 38 below provide a general summary. A more detailed breakdown of tutors trained by district and gender is presented in annex J.

These tutors participated in mostly in DBE3 training on the non formal education Effective Teaching and Learning module. However, in some provinces, tutors from target non formal education providers participated in training on the formal education foundation modules.

This data need to be viewed with the same caveats relating to other DBE3 training data. The indicator requests the total number of tutors in target NFE providers who have attended DBE3 training, but does not specify how complete their participation must be and does not relate to the nature, quality or outcomes of their participation.

Table 37: Number of Tutors trained during 2007/08 from Cohort 1 Target Non Formal Education Providers

| Province | T | 08 | |
|------------------|------|--------|-------|
| | Male | Female | Total |
| West Java/Banten | 25 | 19 | 44 |
| South Sulawesi | 21 | 20 | 41 |
| Central Java | 23 | 16 | 39 |
| North Sumatra | 18 | 18 | 36 |
| East Java | 34 | 18 | 52 |
| Total | 129 | 97 | 226 |

Table 38: Number of Tutors trained during 2007/08 from Cohort 2 Target Non Formal Education Providers

| Province | Tutors trained during 2007 – 2008 | | | | | | | | | |
|----------------|-----------------------------------|--------|-------|--|--|--|--|--|--|--|
| | Male | Female | Total | | | | | | | |
| West Java | 22 | 17 | 39 | | | | | | | |
| South Sulawesi | 14 | 17 | 31 | | | | | | | |
| Central Java | 29 | 13 | 42 | | | | | | | |
| North Sumatra | 12 | 18 | 20 | | | | | | | |
| East Java | 21 | 19 | 40 | | | | | | | |
| Total | 98 | 74 | 172 | | | | | | | |

The majority of tutors trained by DBE3 are male. Tutors, in non formal education providers and specifically of Paket B are usually teachers from schools supplementing their income. As being a tutor is a second job, most tutors are male, as traditional roles mean females are responsible for domestic duties at homes and are less likely to have a second job.

Section Three: Conclusions

The data presented shows that progress towards the intermediate results during 2007/08 was inconsistent across the project. In some areas of intervention, DBE3 was very successful in achieving and even exceeding project targets, in other areas, targets were not met and results were disappointing.

Of the 35 indicators used to measure results of the project, during 2007/08 DBE3 was successful in achieving the targets for 18 of the indicators, or 51%. Of these 18, the targets of more than three quarters were exceeded and in some cases significantly. However, the project did not attain the targets for 17 (49%) of the indicators. In many cases the project just fell short of the target whereas in other areas, the results were very disappointing.

The results show that DBE3 has been more successful in making progress towards result 1 and 2 and less so towards result 3.

Progress made towards intermediate result 1 was good. Of the 15 indicators measuring progress, the targets of 10 of these were met (66%). The data shows that DBE3 has successfully created a nucleus of project trainers in each province and district with the skills, knowledge and experience to disseminate the project and shown that the DBE3 training of trainers programs works well with a high pass rate for trainers. During 2007/08, the project was disseminated to an additional 5 districts beyond the 44 target districts and funding commitment from the Government of Indonesia for the dissemination of the project increased from the previous year and DBE3 was able to advocate with GOI for the allocation of an even larger amount for 2008/09. Through the project target schools and non formal education providers has also been able to access additional support and resources from outside the education sector, with a total of 204, 635 US\$ in cash and in kind resources being allotted during 2007/08. Although this is only 40% of the DBE3 target, it remains a considerable achievement. However, DBE3 has not been so successful in engaging with the Government at National level. DBE3 did not engage with the national level DEE at all in 2007/08.

Interventions in Formal Education (Intermediate Result 2) have also been successful in 2007/08 and the project has demonstrated considerable progress towards achieving results. Of the 10 indicators measuring impact in formal education 6 (60%) were met. The greatest impact was seen in the teacher training program. The large majority of teachers observed (85.8%) have been demonstrating improved practice and the ability to focus on developing students' life skills. The ultimate success of the project must be assessed in terms of the impact on the student and when assessed, 93.3% OF students have proven they have developed some key life skills and in the majority of target schools. 63.3% of target schools report a decrease in the drop out rate and the combined drop out rate of target schools illustrates a constant decline over the 3 years the project has been running. The least impact has been achieved with the non curricular interventions, although students seem to be satisfied with the activities in the DBE3 toolkits, teachers and schools are not using them as they were designed (in non curricular time). Moreover, although the drop out rate in target schools has been declining, this would seem to be the result of the formal education interventions as a whole, rather than as a direct result of the DBE3 school retention program, as only 30 schools actually use these materials.

Progress towards intermediate result 3, has generally been slow over the year. Of the 10 indicators measuring progress towards this result only 2 have been achieved and both these relate to learner enrollment figures. Some data is very disappointing, just over half of the target non formal education providers completed an organizational plan and very few are making any use of the DBE3 non formal education training and support materials. However, the small grants program has been successful with 92.4% of cohort 1 partner non formal education providers using DBE3 grants and resources to implement a wide range of vocational training programs for youth. These Non Formal Education Providers have been very enthusiastic and motivated through receiving these resources. DBE3 believes that these variable results in non formal education during 2007/08 may be to some extent a consequence of type of intervention. The flexible and diverse nature of non formal education providers make it very difficult to prepare a single set of materials suitable to all. However, the

adaptable character of the DBE3 small grants program means it can be used to meet the needs of individual non formal education providers, particularly in terms of vocational training, which is a key focus of non formal education in Indonesia. This is an important lesson to be learned for future project design.

Annex A: DBE3 Monitoring and Evaluation Plan

Dated: 14 December 2007

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by | | |
|-----------|---|-----------------------|------|------|---------|------|------|---|--|---|---|---|--|--|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | | Jource | Method | Collection | Reported To | | |
| dropped o | rategic Objectives: i) Improve quality of basic education received by students in junior secondary school so that it directly relates to the skills needed upon entering the workforce; ii) Assist youth who have opped out of school before receiving their junior secondary certificate to build the skills needed to better participate in the community and workforce termediate Result 1: More supportive environment to improve and sustain the quality of youth education programs | | | | | | | | | | | | | |
| 1.1 | Number of public - private alliances initiated centrally to improve and sustain the quality of youth education programs | None needed - 0 | 0 | 2 | 1 | 1 | 0 | Number of public - private alliances initiated centrally to improve and sustain quality youth education programs | Project files, PPA database | Review of alliance agreements | Annually, end of fiscal year | PPAC Specialist to MES to DBMS via MS9 | | |
| 1.2 | MoNE/MoRA and/or other institution use DBE3 <u>NFE materials</u> in non-target districts and provinces | None needed - 0 | 0 | 1 | 1 | 3 | 3 | Number of non-target districts in target provinces or districts in non-target provinces that use DBE3-assisted life skills materials in NFE (such as training materials, toolkits, Paket B Student Activity Book, or materials/support related to Paket B multi-entry system or monitoring and evaluation | Officials in charge of NFE in Ministries, provincial education and religious affairs, district education and religious affairs | Discussions with the ministries, provincial and district MONE/MORA responsible for non-formal programs | Collected incrementally and reported annually at the end of the fiscal year | DOs/PCs to DBMS via MS8, NFES to MES to DBMS via MS9 | | |

| Indicator | Performance | Baseline - | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|------------|---|-----------------------|--------------|-------------|-------------|------------|-------------|---|--------------------------------------|---|--|---|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | Treese Bernitton | Jource | Method | Collection | Reported To |
| IR 1.1: Kn | owledge and skills built w | ithin the edu | cation syste | em to expan | d quality y | outh educa | tion progra | ms | | | | |
| 1.1.1 | Number of non-target districts in target provinces that report using DBE3 formal junior secondary training modules and/or toolkits | None needed - 0 | 0 | 0 | 5 | 5 | 10 | Total number of non-target districts in target provinces that report training teachers using DBE3 formal education training modules and/or giving toolkits to schools | District Dinas/MORA staff | Interviews | Annually | PCs/EOs/DO s to DBMS via MS8 |
| 1.1.2 | Number of DBE3- trained <u>core trainers</u> with knowledge and skills to replicate/disseminate DBE3-related training for life skills across the formal junior secondary curriculum | None needed - 0 | 18 | 56 | 56 | 0 | 0 | Number of DBE3 core junior secondary teacher trainers who successfully carry out at least one DBE3-assisted training workshop of district trainers on developing life-skills-integrated syllabi that meets predetermined set of success criteria (award of certificate, Cohort 1 CTs and Cohort 2 CTs only) | Trainer observation check list | Observation using Facilitator's Performance Assessment Goals | Observe/asses s each Cohort 1 and Cohort 2 Core Trainer once in FY06, FY07, or FY08 | FEA to DBMS via MS9 (data may come from DOs/PCs summarized, DTs/DOs can do the observations) |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection Method | Frequency of Data | Collected by Reported To |
|-----------|--|-----------------------|------|------|---------|------|------|--|-----------------|---------------------------|--|-----------------------------------|
| Number | Indicator | Daseille | 2006 | 2007 | 2008 | 2009 | 2010 | Precise Definition | | | Collection | |
| 1.1.3 | Number of DBE3- produced Paket B student activity books and CD-ROMs distributed by DEE throughout the country | None needed - 0 | 0 | 100 | 150 | 0 | 0 | Total number of Paket B activity books/CD-ROMs distributed to Paket B providers throughout the country | DEE | Request data from DEE | Annually | NFES to MES to DBMS via MS9 |
| 1.1.4 | Number of national- level DEE and MoRA staff trained on innovations to strengthen assessment and certification of Paket B | None needed - 0 | 0 | 5 | 0 | 0 | 0 | Total number of national-level DEE and MoRA staff trained to a) apply DBE3 developed tools and techniques that support performance-based assessment and b) apply tools and techniques for certification of the life skills component of Paket B. | Attendance list | Review of attendance list | End of training in 2007 | NFES to MES to DBMS via MS9 |
| 1.1.5 | Number of national- level DEE and MoRA staff trained on innovations to strengthen the monitoring and evaluation of Paket B | None needed - 0 | 0 | 0 | 5 | 0 | 0 | Total number of national level DEE and MoRA staff trained to a) apply DBE3 developed tools and techniques to strengthen the district-level monitoring and evaluation of Paket B life skills implementation at the NFE provider level.and b) apply tools and techniques to strengthen the monitoring and evaluation of district-level government support for Paket B life skills component. | Attendance list | Review of attendance list | In 2008, at end of each training | NFES to MES to DBMS via MS9 |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|-------------|---|-----------------------|--------------|-------------------------|--------------------------------------|--------------------------------------|----------------------|---|---|--|--|--|
| Number | Indicator | Baseinie | 2006 | 2007 | 2008 | 2009 | 2010 | riedse Delilition | Jource | Method | Collection | Reported To |
| IR 1.2: Tar | get districts adopt measu | res that prom | note the sus | stainability (| of DBE3 init | iatives | | | | | | |
| 1.2.1 | Number of target districts that undertake new activities to support quality youth education programs that build life skills | None needed - 0 | 0 | Cohort 1-5 Cohort 2-2 | Cohort 2 - 7 Cohort 3 - 5 | Cohort 2 -10 Cohort 3 - 5 | Cohort 3 - 20 | The total number of target districts that undertake new activities during the year to support quality youth education programs that build life skills (such as allocating budget or other resources to scale up DBE3 training, creating PPA to support youth education programs.) | District Committee members and documents | Interview DBE District Committee members and review documents | DO reports quarterly in Quarterly District Monitoring Form and compiled and reported annually, end of fiscal year | PCs, DOs to DBMS via MS7 for tracking, MS8 for annual reporting |
| 1.2.2 | Number of DBE3 District NFE Facilitators trained to train target NFE providers in management and life skills teaching and learning | None needed - 0 | 0 | Cohort 1- 50 | Cohort 2- 46 | Cohort 3- 100 | 0 | Total number of District NFE Facilitators participating in a 3- or 4-day TOT on DBE3-developed management and life skills teaching and leaning | Training coordinator, training records | Attendance list | Ongoing as training occurs | PCs, DOs to training database (PDMS), MES to DBMS from PDMS via MS9 |
| 1.2.3 | Number of DBE3 District NFE Facilitators that provide follow-up support to target NFE providers | None needed - 0 | 0 | Cohort 1 - 20 | Cohort 1 - 35 Cohort 2 - 42 | Cohort 2 - 42 Cohort 3 - 90 | Cohort 3 - 40 | Number of NFE District Facilitators who successfully provide at least 4 follow-up visits to NFE providers per year that meet a pre-determined set of success criteria | District NFE Facilitators | Visit Report Form in District NFE Portfolio, crosschecked by NFE data in MS2, MS6 | Annually | PCs, DOs to DBMS via MS8 |

| Indicator | Performance Indicator | Baseline | | | Targets | | | Precise Definition | Source | Data Collection Method | Frequency of Data Collection | Collected by Reported To |
|-----------|---|-----------------------|------|-----------------------|--------------------------------|---|------------------------|--|--|--|--|--|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | | | | | |
| 1.2.4 | Number of non- targeted junior secondary schools in targeted districts that are implementing youth life skills toolkits (USAID Indicator 3.5) | None needed - 0 | 0 | 5 | 10 | 15 | 30 | Total number of non-target schools in target districts that report using activities from at least one of six DBE3 youth life skills toolkits | MGMP Coordinators and members, district officials, word-of-mouth | Discussion with MGMP, district officials, follow- up on word-of- mouth reports | Annually (provincial office receives and verifies information on an ongoing basis) | PCs/DOs to DBMS via MS8 |
| 1.2.5 | Number of teachers in non-targeted schools in target districts trained to provide opportunities for youth to develop life skills (USAID Indicator 3.7) | None needed - 0 | 0 | Cohort 1- 1,783 | Cohort 1- 994 Cohort 2- 1,173 | Cohort 2 - 879 Cohort 3 - 2,550 | Cohort 3 - 1,912 | Total number of teachers participating in DBE3 life skills training program minus the number of teachers participating in life skills training program from target schools = total number of teachers from non- target schools trained | Attendance list | Review of attendance | Ongoing as training occurs | PCs, DOs to training database (PDMS), MES to DBMS from PDMS via MS9 |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data Collection | Collected by |
|--------------|--|-----------------------|-------------------------------------|--|---|--|---|---|--|---|------------------------------------|---|
| Number | Indicator | Daseille | 2006 | 2007 | 2008 | 2009 | 2010 | - Precise Definition | Source | Method | | Reported To |
| IR 1.3: Alli | ances/partnerships betwe | een communi | ities, goverr | nment, and | the private | sector incre | ease the res | sources for, and quality of, youth life | skills development | | | |
| 1.3.1 | Number of target schools and NFE providers that implement activities to help youth learn about work/career opportunities in their areas (Other EDU Indicators) | None needed - 0 | Cohort 1-15 Schools 5 NFEP | Cohort 1- 50 Schools 60 NFEP, Cohort 2-15 Schools 10 NFEP | Cohort 1- 40 Schools 45 NFEP, Cohort 2- 64 Schools 60 NFEP | Cohort 2-55 Schools 51 NFEP, Cohort 3-140 Schools 140 NFEP | Cohort 3 - 100 Schools 100 NFEP | The combined total of target schools and target NFE providers that implement at least one activity (e.g from toolkit) to help youth learn about future opportunities | Teachers and tutors, school heads, and NFE managers | For annual reporting, collect via interview and record on MS1, MS2. Track progress quarterly using MS3, MS4. Cross-check with MS5, MS6. | Quarterly, annually | PCs, DOs to DBMS via MS3, MS4 for tracking, MS1, MS2 for annual reporting |
| 1.3.2 | Number of target schools and NFE providers that conduct follow-up activity with the private sector as a result of DBE3 training | None needed - 0 | 0 | Cohort 1-10 Schools 10 NFEP , Cohort 2- 5 Schools 5 NFEP | Cohort 1-26 Schools 29 NFEP Cohort 2 - 9 Schools 8 NFEP | Cohort 2-27 Schools 25 NFEP Cohort 3-50 Schools 50 NFEP | Cohort 3 -60 Schools 60 NFEP | The total number of DBE3- trained schools and NFE providers that follow up alliance plans developed as a result of DBE3 training, for example by finalizing the PPA Plan, by making external contacts with the private sector. | Schools, NFE providers | For annual reporting, collect via interview and record on MS1, MS2. Track progress quarterly using MS3, MS4. | Quarterly, annually | PCs, DOs to DBMS via MS3, MS4 for tracking, MS1, MS2 for annual reporting |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection Method | Frequency of Data | Collected by Reported To |
|------------|--|-----------------------|-------------------------|--|--|---|--------------------------|---|---|---|---|---|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | | | | Collection | |
| 1.3.3 | Value of cash and inkind contributions from profit and nonprofit organizations and individuals to support youth education programs (USAID Indicator 3.2) | None needed - 0 | \$0 | \$226,00 0 | \$512,00 0 | \$512,00 0 | \$0 | The total dollar amount of contributions, including monetized in-kind contributions, that are mobilized through central, regional, and local PPA activities to support youth education programs in DBE3 target schools and NFE providers. Youth education programs include all activities at all targeted nonformal education providers and support generated for life skills-oriented activities at targeted junior secondary schools. 2006-2010 \$1,250.000 | Financial records maintained by NFE providers, schools, DBE3 records. | Interview, document review from projects, schools and NFE providers. | Annually, end of fiscal year | DOS, PCS tO DBMS via MS1, MS2. PPACS tO MES tO DBMS via MS9 |
| Intermedia | ate Result 2: Junior secon | dary school s | tudents are | better prep | pared for lif | elong learn | ing, entrand | e into the workforce and participati | ion in community d | evelopment | | |
| 2.1 | Number of students enrolled in target junior secondary schools who access DBE3-assisted life skills education (Other EDU Indicators) | None needed - 0 | Cohort 1 – 59,430 | Cohort 1- 59,430 Cohort 2- 43,756 | Cohort 1- 59,430 Cohort 2- 43,756 | Cohort 2 - 43,756 Cohort 3 - 105,291 | Cohort 3 - 105,291 | Number of students enrolled in DBE3 target schools | Schools, MONE/MORA, District offices | Review of school documents, including enrollment records, record on MS1, Sheet 12 (data should be the same) | Annually, at the beginning of the school year OR Start of cohort by Sept of Y1 (MS12), by Sept of Y2 for Y2 (MS12), June of Y2 for end of cohort (MS1) | PCs, DOs report to PDMS via Sheet 12 and DBMS via MS1 |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by | |
|--------------|--|---|-------------|-------------|-----------------------|-----------------------|-----------------------|---|--|--|--|--|--|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | 1 | 554.55 | Method | Collection | Reported To | |
| 2.2 | Percentage of junior secondary school students in target schools who have satisfactorily developed a predetermined set of life skill competencies | None needed - 0 | 0% | 0% | Cohort 1 - 50% | Cohort 2 - 75% | Cohort 3 - 80% | Percentage of a sample of junior secondary school students in target schools who satisfactorily pass (23 out of 36) the life skills performance assessment. The percentage is to be calculated as the number of students passing the test divided by total number of students assessed. | Student assessment | Conduct Life Skills Performance Assessment with a sample of youth and analyze results | Once for each cohort, in the last six months of the school year | DO/EO to PC to DBMS via MS8 | |
| 2.3 | Decrease in junior secondary school dropout rates in targeted schools. (USAID Indicator 3.1) | Baseline is rate collected at beginning of Y1 (for prior year) | 0% | 0% | Cohort 1 - 50% | Cohort 2 - 50% | Cohort 3 - 50% | The percentage of target schools in which dropout decreases from initial data collection (beginning of Y1) through end of Y2. | School records/Ministr y (MONE/MORA EMIS) | Collect dropout data annually and record on MS1, Sheet 12 (data should be the same) | At the beginning of the second academic year of each cohort (for Y1 data) or in June for end of cohort (Y2 data) | PCs, DOs report to PDMS via Sheet 12 and DBMS via MS1 | |
| IR 2.1: Stre | engthened ability of junio | r secondary s | chools to p | rovide oppo | ortunities fo | or youth to | develop life | skills through the curriculum | | | | | |
| 2.1.1 | Percentage of teachers in target schools who employ activity-based learning approaches to build life skills through the curriculum | None needed - 0 | 0% | 80% | 85% | 85% | 85% | Percentage of sampled teachers in target schools scoring 65% on DBE3 teacher observation form | Teachers and lesson plans | DTs or others use Teacher Observation Form with sample of teachers | Annually (collect forms incrementally) | PCs/EOs/DO s to DBMS via MS8 | |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|-----------|---|---|------|-------|--|--|--|--|---|---|--|---|
| Number | Indicator | Daseille | 2006 | 2007 | 2008 | 2009 | 2010 | Precise Definition | Jource | Method | Collection | Reported To |
| 2.1.2 | Number of target teacher networks that develop life skills materials for youth (USAID Indicator 3.6) | None needed - 0 | 0 | 0 | Cohort 1-31 | Cohort 2 -27 | Cohort 3 -120 | The number of target MGMP that produce life-skills-integrated syllabi, lesson plans and/or related materials | MGMP materials log book, documents and actual materials produced | Review of the MGMP/Network Log Book and a review of a sample of materials produced by each MGMP/network | Quarterly to monitor, report at end of each cohort | PCs/EOs/DO s to DBMS via MS7 for tracking, MS8 for reporting at the end of each cohort |
| 2.1.3 | Number of teachers in target schools participating in DBE3- supported training | None needed - 0 | 0 | 2,496 | 2,208 | 4,800 | 0 | Number of teachers in target schools who have attended DBE3 training activities | Attendance list | Attendance list | Ongoing as training occurs | DOs, PCs to training database (PDMS) |
| 2.1.4 | Increase in the percentage of youth in target schools who report being satisfied with their classroom experience (Other Common Agency Indicators) | Collect cohort baseline early in each cohort | 0 | 0 | Cohort 1-two measur es not possible (target 60% satisfac tion end of cohort) | Cohort 2 - 15% (increas e over baselin e) | Cohort 3 - 15% (increas e over baselin e) | Increase in the proportion of sampled students who are satisfied with a lesson | Students | Student Satisfaction Survey administered by DOs with assistance of teachers | Take first measure early in each cohort and second measure in last six months of each cohort | EO to PC to DBMS via MS8 |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|-------------|---|-----------------------|----------------|--------------------------------------|--------------------------------------|------------------------------|-----------------------|---|-----------------------|--|---|---|
| Number | Indicator | Daseille | 2006 | 2007 | 2008 | 2009 | 2010 | | Jource | Method | Collection | Reported To |
| IR 2.2: Exp | anded opportunities for s | tudents to ap | oply life skil | ls through I | non curricul | ar activities | | | | | | |
| 2.2.1 | Number of target schools that use DBE3- related toolkit activities in <u>non-core-</u> <u>curricular</u> activities | None needed - 0 | 0 | Cohort 1 - 62 Cohort 2 - 27 | Cohort 1 - 62 Cohort 2 - 55 | Cohort 2 - 62 Cohort 3 -140 | Cohort 3 - 140 | Total number of target schools which use at least 3 different activities from any of the six non-curricular toolkits in any non-core-curricular activity (local content curriculum personal development or extracurricular activities) | Teachers and students | Interview with principal, discussion with teachers, crosscheck with evaluation form in toolkit | Quarterly for tracking, annually for annual reporting | PCs, DOs to DBMS via MS3, MS5 for tracking, MS1 (cross- checked with toolkit forms) for annual reporting |
| 2.2.2 | Percentage of youth in target schools that reports satisfaction with activities based on the non-curricular toolkits | None needed - 0 | 0 | 0 | Cohort 1 - 75% | Cohort 2 - 80% | Cohort 3 – 85% | Percentage of youth in target schools reporting satisfaction with activities based on non-curricular toolkits. Satisfaction is defined as finding the activities "enjoyable and relevant". Percentage is calculated as number of youth who find the activities enjoyable and relevant over the total number of youth surveyed | Students/ schools | Participants (Students) Toolkit Evaluation Form | Once for each of the cohorts, during the last quarter of work with each of the cohorts | PCs/EOs/DO s via MS8 at end of each cohort |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|------------|---|-----------------------|--------------|-----------------------------|------------------------------|---------------------------------------|-------------------|---|-------------------------|--|------------------------|---|
| Number | Indicator | baseiiile | 2006 | 2007 | 2008 | 2009 | 2010 | - Frecise Definition | Jource | Method | Collection | Reported To |
| IR 2.3: Mo | re youth make the transit | ion into and | remain in ju | unior second | dary school | | | | | | | |
| 2.3.1 | Number of target junior secondary schools using DBE3-assisted approaches to support youth to stay in school | None needed - 0 | 0 | 0 | Cohort 1 - 83 | Cohort 2 - 73 | Cohort 3 - 160 | Number of target junior secondary schools who use resources in the <i>Not One Less</i> dropout prevention toolkit to help young people stay in school | Teachers, Head teachers | Interview with principal, discussion with teachers, crosscheck with evaluation form in toolkit | Quarterly, annually | PCs and DOs to DBMS via MS3, MS5 for tracking, MS1 for annual reporting (cross-check with evaluation form in toolkit |
| 3.1 | Number of target NFE providers using DBE3 materials to support youth to develop life skills | None needed - 0 | O O | Cohort 1 - 74 Cohort 2 - 0 | Cohort 1 -114 Cohort 2 - 55 | Cohort 2 - 85 Cohort 3 - 100 | Cohort 3 - 200 | The number of target NFE providers that use any of the DBE3-related materials (such as Paket B student activity book, management toolkit and instructional toolkit) to support youth to develop life skills during the year | NFE providers | Discussion with NFE providers' staff and observation | Quarterly, annually | PCs and DOs to DBMS via MS4 for tracking, MS2 for annual reporting |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|-----------|---|-----------------------|---------------|------------------------|--|--|--------------------------------------|---|--------------------------------------|---|--|--|
| Number | Indicator | | 2006 | 2007 | 2008 | 2009 | 2010 | | 554.55 | Method | Collection | Reported To |
| 3.2 | Number of target NFE providers which actively involve youth in assessing life skill training needs, opportunities and program design. | None needed - 0 | 0 | Cohort 1: 28 | Cohort 1 - 68 Cohort 2 - 55 | Cohort 2 - 73 Cohort 3 - 50 | Cohort 3 - 160 | Number of target NFE providers that conduct at least 2 meetings with 50% of all youth learners ages 12-18 to identify needs and opportunities as well as to evaluate program. | NFE providers and NFE students | Discussion and interviews with NFE provider staff and youth. Review NFE provider document | Quarterly, annually | PCs and DOs to DBMS via MS4 for tracking, MS2 for annual reporting |
| 3.3 | Number of out-of- school youth who access DBE3-assisted life skills training | None needed - 0 | Cohort 1-0 | Cohort 1 - 5,358 | Cohort 1 - 5,358 Cohort 2 - 3,995 | Cohort - 3,995 Cohort 3 - 9,400 | Cohort 3 - 9,400 | The number of out-of-school youth age 12-18 enrolled in target NFE providers. | NFE providers | Review of enrollment records | Start of cohort by Sept of Y1 (MS13), by Sept of Y2 for Y2 (MS13), June of Y2 for end of cohort (MS2) | PCs, DOs to PDMS via Sheet 13, MS2 |
| 3.4 | Number of out-of- school youth who enroll in DBE3- assisted Paket B programs (Other Common Agency Indicators) | None needed - 0 | 0 | Cohort 1 - 3,420 | Cohort 1- 3,420 Cohort 2- 2,250 | Cohort 2 - 2,250 Cohort 3 - 6,000 | Cohort 3 - 6,000 | The number of out-of-school youth age 12-18 enrolled in Paket B courses in target NFE providers | NFE providers | Review of enrollment records | Start of cohort by Sept of Y1 (MS13), by Sept of Y2 for Y2 (MS13), June of Y2 for end of cohort (MS2) | PCs, DOs to PDMS via Sheet 13, MS2 |

| Indicator | Performance | Baseline | | | Targets | | | - Precise Definition | Source | Data Collection | Frequency of Data | Collected by | |
|--|---|-----------------------------|----------|--------------------------------------|---------------------------------------|---|---------------------------------|---|---|---|------------------------|---|--|
| Number | Indicator | Daseille | 2006 | 2007 | 2008 | 2009 | 2010 | Precise Definition | Jource | Method | Collection | Reported To | |
| IR 3.1: Improved institutional capacity of nonformal education providers to deliver youth-centered programs that improve life skills | | | | | | | | | | | | | |
| 3.1.1 | Number of target NFE providers that produce center and/or organizational development plans as a result of DBE3 training | None needed - 0 | 0 | Cohort 1: 57 | Cohort 1 - 79 Cohort 2 - 42 | Cohort 2 - 59 Cohort 3 - 100 | Cohort 3 -140 | Number of target NFE providers that develop center and/or organizational development plans as a follow-up to DBE3 training. | NFE providers | Review and count plans produced | Quarterly, annually | PCs, DOs to DBMS via MS4 for tracking, MS2 for annual reporting | |
| 3.1.2 | Number of target NFE provider managers who use DBE3 NFE management toolkits | None needed - 0 | 0 | Cohort 1 - 100 Cohort 2 - 0 | Cohort 1 - 102 Cohort 2 - 76 | Cohort 2 - 76 Cohort 3 - 180 | Cohort 3 - 180 | Number of target NFE provider managers who use DBE3-produced management toolkits | NFE provider managers | Interview with managers and review of examples of how they use the toolkit | Quarterly, annually | PCs, DOs to DBMS via MS4 for tracking, MS2 for annual reporting | |
| | Number of target NFE providers that use DBE3 small subgrants/resources | rs that use needed - nall 0 | needed - | needed - | Cohort 1- 0 | Cohort Cohort 1 - 102 2- 43 | 3 - 20 | , , , , , , , , , , , , , , , , , , , | DBE3 Consortium partners (SC, IRD, TAF) and PCs | Count sub- grants awarded and verify sub- | Quarterly, annually | PCs, DOs to DBMS via MS 4 for | |
| | | | | | Cohort 2 - 42 | Cohort 3: 180 | | | | grant use | | tracking, MS2 for annual reporting | |

| Indicator | Performance | Baseline | | | Targets | | | Precise Definition | Source | Data Collection | Frequency of Data | Collected by |
|-------------|--|-----------------------|---------------|--------------------------------|--|--|---------------------------------|---|-----------------|---|-------------------------------|--|
| Number | Indicator | buscinic | 2006 | 2007 | 2008 | 2009 | 2010 | | Jource | Method | Collection | Reported To |
| IR 3.2: Imp | proved quality of learning | and teaching | of life skill | s for youth i | in NFE | | | | | | | |
| 3.2.1 | Number of target NFE providers that use DBE3-produced Paket B student activity book | None needed - 0 | 0 | Cohort 1 - 40 | Cohort 1-91 Cohort 2 - 72 | Cohort 2 - 72 Cohort 3 - 170 | Cohort 3 - 170 | Number of target NFE providers implementing Paket B in which at least one Paket B tutor uses DBE3-produced activity books at least twice a month. | NFE providers | Interview with tutors and managers, class observation | Quarterly, annually | PCs, DOs to DBMS via MS4, MS 6 for tracking, MS2 for annual reporting |
| 3.2.2 | Number of nonformal education learners using USAID-produced junior secondary equivalency education materials (USAID Indicator 3.8) | None needed - 0 | 0 | Cohort 1 - 2,736 | Cohort 1 - 2,736 Cohort 2 - 1,800 | Cohort 2 - 1,800 Cohort 3 - 4,800 | Cohort 3 -4,800 | Total number of learners in Paket B classes in target NFE providers whose tutors use DBE3-produced student activity books. | NFE providers | Interview with learners and tutors, attendance list in sessions where student activity books are used | Quarterly, annually | PCs, DOs to DBMS via MS4 for tracking, MS2 for annual reporting |
| 3.2.3 | Number of target NFE provider tutors trained (Other Common Agency Indicators) | None needed - 0 | 208 | Cohort 1: 342 | Cohort 2 : 255 | Cohort 3 : 600 | 0 | Number of target NFE provider tutors trained on improved Paket B instructions, better teaching and learning and/or in other DBE3 provided trainings | Attendance list | Review of training attendance list | Ongoing as training occurs | PCs, DOs to training database (PDMS), MES to DMBS from PDMS via MS9 |

Annex B: Number of Students and Teachers in DBE3 Target Schools by Cohort, Province, District and School

COHORT 1

| | | | 2007/2008 | | | | | |
|---------------|----------------------------|------------------------------|-----------|----------|-------|------|----------|-------|
| Province | District | School Name | | Students | | | Teachers | |
| | | | Male | Female | Total | Male | Female | Total |
| North Sumatra | Keleuratan Dali Sandana | MTS Yayasan Pendidikan Islam | 32 | 68 | 100 | 4 | 9 | 13 |
| | Kabupaten Deli Serdang | MTSN Lubuk Pakam | 223 | 254 | 477 | 10 | 26 | 36 |
| | | SMPN 2 Deli Tua | 412 | 480 | 892 | 22 | 43 | 65 |
| | | SMPN 2 Lubuk Pakam | 413 | 517 | 930 | 13 | 52 | 65 |
| | | Kabupaten Deli Serdang | 1,080 | 1,319 | 2,399 | 49 | 130 | 179 |
| | Kabupaten Tapanuli Utara 1 | MTSN Peanornor | 57 | 52 | 109 | 7 | 10 | 17 |
| | Kabupaten Tapanun Otara 1 | SMPN 1 Tarutung | 309 | 336 | 645 | 12 | 31 | 43 |
| | | SMPN 2 Pahae Julu | 142 | 135 | 277 | 9 | 9 | 18 |
| | | SMPN 4 Tarutung | 278 | 251 | 529 | 11 | 20 | 31 |
| | | Kabupaten Tapanuli Utara 1 | 786 | 774 | 1,560 | 39 | 70 | 109 |
| | | MTSN Binjai | 291 | 375 | 666 | 10 | 19 | 29 |
| | Kota Binjai | SMP Tunas Pelita | 303 | 229 | 532 | 13 | 18 | 31 |
| | | SMPN 6 Binjai | 410 | 411 | 821 | 18 | 40 | 58 |
| | | SMPN 8 Binjai | 339 | 361 | 700 | 13 | 31 | 44 |
| | | Kota Binjai | 1,343 | 1,376 | 2,719 | 54 | 108 | 162 |
| | Kata Sibalaa | MTS Islamiyah Sibolga | 104 | 98 | 202 | 11 | 3 | 14 |
| | Kota Sibolga | MTSN Sibolga | 305 | 421 | 726 | 15 | 31 | 46 |
| | | SMPN 1 Sibolga | 377 | 433 | 810 | 14 | 32 | 46 |
| | | SMPN 5 Sibolga | 317 | 313 | 630 | 16 | 29 | 45 |
| | | Kota Sibolga | 1,103 | 1,265 | 2,368 | 56 | 95 | 151 |

2007/2000

| | Kota Tebing Tinggi | MTS Al-Washliyah | | 290 | 348 | 638 | 17 | 16 | 33 |
|-----------|-----------------------|-----------------------------|-----------------|-------|-------|-------|-----|----|-----|
| | KOLA TEDING TINGGI | MTs Pesantren Al-Hasyimiah | | 129 | 81 | 210 | 8 | 10 | 18 |
| | | SMPN 3 Tebing Tinggi | | 442 | 543 | 985 | 18 | 37 | 55 |
| | | SMPN 9 Tebing Tinggi | | 217 | 371 | 588 | 11 | 25 | 36 |
| | | Kota | a Tebing Tinggi | 1,078 | 1,343 | 2,421 | 54 | 88 | 142 |
| | | SMPN 1 | | 338 | 389 | 727 | 17 | 14 | 31 |
| West Java | Kabupaten Indramayu 1 | MTsN Wotobogor | | 165 | 227 | 392 | 15 | 13 | 28 |
| | | SMPN 1 Sliyeg | | 363 | 436 | 799 | 19 | 11 | 30 |
| | | MTsN Sliyeg | | 201 | 231 | 432 | 22 | 7 | 29 |
| | | Kabupate | n Indramayu 1 | 1,067 | 1,283 | 2,350 | 73 | 45 | 118 |
| | Kabupaten Karawang 1 | SMPN 1 Rengasdengklok | | 829 | 713 | 1,542 | 30 | 30 | 60 |
| | Kabupaten Karawang 1 | SMP Islam | | 80 | 64 | 144 | 12 | 5 | 17 |
| | | SMPN 1 | | 718 | 867 | 1,585 | 40 | 33 | 73 |
| | | MTsN | | 187 | 195 | 382 | 8 | 22 | 30 |
| | | Kabupat | en Karawang 1 | 1,814 | 1,839 | 3,653 | 90 | 90 | 180 |
| | Kabupaten Sukabumi | SMP Negeri 1 Pelabuhan Ratu | | 410 | 455 | 865 | 23 | 11 | 34 |
| | | MTs Jami'yatul Aulad | | 239 | 310 | 549 | 15 | 3 | 18 |
| | | SMP Negeri 1 Cisolok | | 440 | 412 | 852 | 15 | 17 | 32 |
| | | MTs Safinatul Falah (SAFA) | | 83 | 95 | 178 | 6 | 9 | 15 |
| | | Kabupa | aten Sukabumi | 1,172 | 1,272 | 2,444 | 59 | 40 | 99 |
| Banten | Kabupaten Lebak | SMPN 1 Bayah | | 305 | 309 | 614 | 32 | 18 | 50 |
| | кариратен герак | MTsN Bayah | | 162 | 177 | 339 | 22 | 9 | 31 |
| | | SMPN 2 | | 562 | 567 | 1,129 | 23 | 21 | 44 |
| | | MTsN Pasir Sukarayat | | 338 | 325 | 663 | 25 | 23 | 48 |
| | | Ka | bupaten Lebak | 1,367 | 1,378 | 2,745 | 102 | 71 | 173 |

Kota Tangerang MTs Darul Irfan SMPN 4 1,274 MTsN 1 Kota Tangerang 1,615 1,623 3,238 SMPN 2 1,009 Kota Cilegon SMP YPW KS MTsN Cilegon MTs Al-Khairiyah **Kota Cilegon** MTSN Gunung Wijil Kabupaten Boyolali MTsN Ngresep SMPN 2 Cepogo SMPN 2 Ngemplak Kabupaten Boyolali 1,005 1,978 MTS Ismailliyah Kabupaten Jepara MTS Masalikil Huda SMP NU As Salam SMPN 1 Tahunan Kabupaten Jepara 1,621 Kabupaten Karanganyar MTS Sudirman Jatipuro MTSN Karanganyar SMPN 2 Jatipuro SMPN 3 Karanganyar 1,028 Kabupaten Karanganyar 1,115 1,113 2,228

SMP Nusa Putra

Central Java

Kabupaten Klaten 1 SMP Muhammadyah 11 SMPN 2 Jogonalan SMPN 6 Kabupaten Klaten 1 1,249 1,040 2,289 MTS NU Al Hidayah Kabupaten Kudus MTSN Kudus 1,258 SMPN 1 Gebog SMPN 2 Kaliwungu Kabupaten Kudus 1,685 3,070 1,385 MTS Al Maarif Kabupaten Bangkalan SMPN 4 SMPN 1 MTsN Model Bangkalan Kabupaten Bangkalan 1,197 1,115 2,312 MTS Brawijaya Kota Mojokerto SMPN 5 SMPN 6 SMPN 9 Kota Mojokerto 1,850 SMP Muhammadiyah 5 Kabupaten Sidoarjo MTsN Telasih SMPN 2 MTs Nurul Huda

Kabupaten Sidoarjo

1,859

MTSN Klaten

East Java

Kota Surabaya SMPN 15 1,155 SMPN 31 MTs Nurul Hikmah Kota Surabaya 1,028 1,169 2,197 MTs Manbail Futuh Kabupaten Tuban 1 SMPN 2 MTs Muhammadiyah 1 MTs Al Musthofawiyah Kabupaten Tuban 1 1,036 1,954 MTS DDI Enrekang Kabupaten Enrekang SMPN 1 Anggeraja SMPN 1 Enrekang SMPN 2 Enrekang Kabupaten Enrekang 1,049 1,216 2,265 MTSN Romanga Kabupaten Jeneponto MTSN Allu SMPN 1 Bangkala SMPN 1 Binamu 1,131 Kabupaten Jeneponto 1,263 1,361 2,624 MTS Darussalam Kabupaten Pangkajene Kepulauan MTSN Ma`rang SMPN 1 Ma`rang SMPN 2 Pangkajene Kabupaten Pangkajene Kepulauan 1,031 1,954

SMP Dhaniswara

South Sulawesi

| Kabupatan Cannana | MTS Yasrip Lapajung | | 86 | 34 | 120 | 19 | 12 | 31 |
|-------------------|---------------------|-------------------|--------|--------|--------|-------|-------|-------|
| Kabupaten Soppeng | SMP Muhammadiyah | | 70 | 88 | 158 | 9 | 12 | 21 |
| | SMPN 1 Lilirilau | | 358 | 411 | 769 | 20 | 41 | 61 |
| | SMPN 1 Watansoppeng | | 270 | 340 | 610 | 23 | 40 | 63 |
| | | Kabupaten Soppeng | 784 | 873 | 1,657 | 71 | 105 | 176 |
| Kota Palopo | MTSN Model Palopo | | 399 | 418 | 817 | 12 | 37 | 49 |
| кота Раторо | SMPN 3 Palopo | | 586 | 548 | 1,134 | 21 | 46 | 67 |
| | SMPN 4 Palopo | | 367 | 345 | 712 | 11 | 35 | 46 |
| | SMPN 9 Palopo | | 1,318 | 296 | 1,614 | 11 | 14 | 25 |
| | | Kota Palopo | 2,670 | 1,607 | 4,277 | 55 | 132 | 187 |
| | Total Cohort 1 | | 31,022 | 31,610 | 62,632 | 1,860 | 2,198 | 4,058 |

COHORT 2

| | | | | | 2007/2 | 800 | | |
|---------------|----------------------------|------------------------------|------|----------|--------|------|----------|-------|
| Province | District | School Name | | Students | | | Teachers | |
| | | | Male | Female | Total | Male | Female | Total |
| North Sumatra | Kabupaten Dairi | MTS NEGERI SIDIKALANG | 66 | 73 | 139 | 2 | 13 | 15 |
| | Kabupaten Dain | SMP Bukit Cahaya Huta Manik | 118 | 107 | 225 | 11 | 4 | 15 |
| | | SMPN 1 SUMBUL | 111 | 107 | 218 | 23 | 27 | 50 |
| | | SMPN 3 SIDIKALANG | 120 | 139 | 259 | 13 | 32 | 45 |
| | | Kabupaten Dairi | 415 | 426 | 841 | 49 | 76 | 125 |
| | Kohumatan Tananuli Salatan | MTS Darul Mursidi | 67 | 97 | 164 | 8 | 11 | 19 |
| | Kabupaten Tapanuli Selatan | MTSN BATANG ANGKOLA | 179 | 271 | 450 | 5 | 26 | 31 |
| | | SMPN 1 Padangsidimpuan Barat | 357 | 507 | 864 | 11 | 29 | 40 |
| | | SMPN 2 BATANG ANGKOLA | 183 | 225 | 408 | 8 | 28 | 36 |
| | | Kabupaten Tapanuli Selatan | 786 | 1,100 | 1,886 | 32 | 94 | 126 |

Kabupaten Tapanuli Utara 2 **SMPN 2 PANGARIBUAN SMPN 2 SIPOHOLON SMPN 3 PANGARIBUAN** Kabupaten Tapanuli Utara 2 1,870 MTS AL - FAJRI Kota Tanjung Balai MTS NEGERI TANJUNGBALAI SMPN 1 TANJUNGBALAI SMPN 5 DATUK BANDAR **Kota Tanjung Balai** 1,044 1,421 2,465 MTs Cikajang Kabupaten Garut MTs Negeri Tarogong 1,089 SMP Negeri 2 Cikajang SMPN 4 Tarogong Kidul 1,670 Kabupaten Garut 2,066 1,898 3,964 MTs Darul Ikhlas Sukaurip Kabupaten Indramayu 2 MTs Negeri Jatibarang SMP Negeri 2 Jatibarang SMPN 2 Balongan Kabupaten Indramayu 2 1,602 MTs Al-Ahliyah Kabupaten Karawang 2 MTs Goyatul Jihad SMPN 1 Telagasari 1,509 SMPN 3 Cikampek 1,472 Kabupaten Karawang 2 1,772 1,749 3,521

SMPN 1 Sipoholon

West Java

| Kabasatas Cabasa | MTs Mekarwangi | | 117 | 124 | 241 | 13 | 4 | 17 |
|--|--|--|-------|-------|-------|----|----|-----|
| Kabupaten Subang | MTs Negeri Kasomalang | | 287 | 313 | 600 | 18 | 10 | 28 |
| | SMPN 3 | | 224 | 210 | 434 | 14 | 9 | 23 |
| | SMPN 3 Pagaden | | 252 | 230 | 482 | 19 | 19 | 38 |
| | | Kabupaten Subang | 880 | 877 | 1,757 | 64 | 42 | 106 |
| Kata Dagar | MTs AL-Ghazaly | Rabupaten Subang Rabupaten Blora Rabupaten Blora Rabupaten Blora Rabupaten Blora Rabupaten Subang Rabupaten Suban | | | | | | |
| кота воgor | MTS YAPENDI | | 65 | 54 | 119 | 8 | 5 | 13 |
| | SMPN 16 Bogor | | 527 | 485 | 1,012 | 22 | 35 | 57 |
| | SMPN 7 Bogor | | 490 | 622 | 1,112 | 45 | 9 | 54 |
| | | Kota Bogor | 1,244 | 1,375 | 2,619 | 89 | 55 | 144 |
| Vahunatan Blora | MTs Maarif 2 Blora | | 103 | 123 | 226 | 12 | 8 | 20 |
| Kota Bogor M SI SI Kabupaten Blora M SI SI Kabupaten Demak M SI Kabupaten Demak M | MTs Miftahul Ilmiyah Banjarejo | | 234 | 221 | 455 | 17 | 3 | 20 |
| Kabupaten Blora | SMPN 1 Banjarejo | | 326 | 339 | 665 | 18 | 12 | 30 |
| | MTs Maarif 2 Blora MTs Miftahul Ilmiyah Banjare SMPN 1 Banjarejo SMPN 5 Blora MTs NU Demak | | 312 | 287 | 599 | 18 | 20 | 38 |
| | | Kabupaten Blora | 975 | 970 | 1,945 | 65 | 43 | 108 |
| Kahunatan Damak | MTs NU Demak | | 248 | 293 | 541 | 12 | 11 | 23 |
| Kabupaten Demak | MTs NU Jogoloyo | | 316 | 332 | 648 | 19 | 11 | 30 |
| | SMPN 1 Wonosalam | | 380 | 303 | 683 | 24 | 14 | 38 |
| | SMPN 5 Demak | | 442 | 308 | 750 | 16 | 33 | 49 |
| | | Kabupaten Demak | 1,386 | 1,236 | 2,622 | 71 | 69 | 140 |
| Kabupaten Grobogan | MTs Nuril Huda Tawangharjo | | 128 | 202 | 330 | 23 | 12 | 35 |
| Rabupaten Grobogan | MTs Yarobi Grobogan | | 122 | 123 | 245 | 9 | 4 | 13 |
| | SMPN 1 Grobogan | | 551 | 630 | 1,181 | 20 | 30 | 50 |
| | SMPN 2 Tawangharjo | | 168 | 175 | 343 | 14 | 10 | 24 |
| | | Kabupaten Grobogan | 969 | 1,130 | 2,099 | 66 | 56 | 122 |

Kabupaten Klaten 2 SMP N 4 Karanganom SMP Pancasila Ceper SMPN 1 Ceper Kabupaten Klaten 2 1,759 MTs An Nawawi Gebang Kabupaten Purworejo MTs Maarif Sidomukti Bener SMPN 19 Purworejo SMPN 22 Purworejo Kabupaten Purworejo 1,799 MTs. Al Rosyid Kabupaten Bojonegoro MTs Darul Ulum SMP Negeri 2 Baureno SMPN 3 Bojonegoro Kabupaten Bojonegoro 1,311 1,232 2,543 MTs Negeri Nglawak Kabupaten Nganjuk MTs. Negeri Tanjunganom SMP Negeri 2 Tanjunganom SMP Negeri 3 Kertosono 1,024 Kabupaten Nganjuk 1,713 1,663 3,376 MTs. / MMP Darul Ulum Kabupaten Pasuruan MTs. Sunan Ampel SMPN 1 Beji SMPN 2 Grati

Kabupaten Pasuruan

1,050

1,076

2,126

MTs Al Muttagien Pancasila Sakti Ceper

East Java

| Kabupaten Sampang | MTs Al Jawahir | | 132 | 96 | 228 | 7 | 6 | 13 |
|-----------------------------|-------------------------|-------------------------|-------|-------|-------|----|----|-----|
| | MTs Bustanul Ulum | | 105 | 80 | 185 | 12 | 8 | 20 |
| | SMPN 1 Camplong | | 378 | 256 | 634 | 19 | 21 | 40 |
| | SMPN 1 Kedungdung | | 193 | 100 | 293 | 10 | 10 | 20 |
| | | Kabupaten Sampang | 808 | 532 | 1340 | 48 | 45 | 93 |
| Kabupaten Tuban 2 | MTs Miftahul Huda | | 75 | 93 | 168 | 13 | 9 | 22 |
| | MTs Salafiyah Merakurak | | 227 | 293 | 520 | 19 | 13 | 32 |
| | SMPN 1 Merakurak | | 341 | 282 | 623 | 19 | 23 | 42 |
| | SMPN 2 Semanding | | 212 | 164 | 376 | 12 | 8 | 20 |
| | | Kabupaten Tuban 2 | 855 | 832 | 1687 | 63 | 53 | 116 |
| Kahamatan Lauru | MTs Negeri Belopa | | 212 | 230 | 442 | 15 | 26 | 41 |
| Kabupaten Luwu | SMP Muh. Bajo | | 124 | 64 | 188 | 6 | 4 | 10 |
| | SMPN 1 Bajo | | 388 | 317 | 705 | 19 | 24 | 43 |
| | SMPN 1 Belopa | | 385 | 410 | 795 | 16 | 27 | 43 |
| | | Kabupaten Luwu | 1,109 | 1,021 | 2,130 | 56 | 81 | 137 |
| Kahamatan Bingan | MTs Negeri | | 129 | 150 | 279 | 13 | 13 | 26 |
| Kabupaten Pinrang | SMP Negeri 1 Pinrang | | 440 | 556 | 996 | 28 | 31 | 59 |
| | SMP Negeri 5 Pinrang | | 316 | 250 | 566 | 15 | 25 | 40 |
| | SMPN 1 Mt. Bulu | | 404 | 451 | 855 | 16 | 30 | 46 |
| | | Kabupaten Pinrang | 1,289 | 1,407 | 2,696 | 72 | 99 | 171 |
| W. L | MTs Mahad DDI | | 55 | 49 | 104 | 10 | 13 | 23 |
| Kabupaten Sidenreng Rappang | MTS Negeri Pangsid | | 64 | 66 | 130 | 13 | 11 | 24 |
| | SMPN 1 Pangsid | | 288 | 416 | 704 | 20 | 31 | 51 |
| | SMPN 4 Dua Pitue | | 175 | 177 | 352 | 10 | 13 | 23 |
| | Kabu | paten Sidenreng Rappang | 582 | 708 | 1,290 | 53 | 68 | 121 |
| | | | | | | | | |

| | Total Cohort 2 | | 25,169 | 24,622 | 49,791 | 1,486 | 1,749 | 3,235 |
|---------------|--------------------------|---------------|--------|--------|--------|-------|-------|-------|
| | | Kota Makassar | 1,344 | 510 | 1,854 | 46 | 57 | 103 |
| | SMPN 11 Makassar | | 288 | 253 | 541 | 18 | 20 | 38 |
| | SMP YP PGRI | | 328 | 257 | 585 | 8 | 20 | 28 |
| Kota Makassar | SMP IMMIM | | 625 | - | 625 | 11 | 8 | 19 |
| Kata Makassar | MTs Pondok Madinah Putra | | 103 | - | 103 | 9 | 9 | 18 |

Annex C: Number of Learners and Tutors DBE3 Non Formal Education Partners by Cohort, Province and District Cohort 1

| Province | District | | Learners | | | Tutors | |
|---------------|----------------|------|----------|-------|------|--------|-------|
| | | Male | Female | Total | Male | Female | Total |
| North Sumatra | Deli Serdang | 27 | 65 | 92 | 7 | 16 | 23 |
| | Tapanuli Utara | 15 | 15 | 30 | 3 | 3 | 6 |
| | Kota Binjai | 144 | 129 | 273 | 40 | 44 | 84 |
| | Sibolga | 102 | 38 | 140 | 4 | 20 | 34 |
| | Tebing Tinggi | 67 | 43 | 110 | 20 | 27 | 37 |
| | Total | 355 | 290 | 645 | 74 | 110 | 184 |
| West Java | Indramayu | 94 | 51 | 145 | 32 | 8 | 40 |
| | Karawang | 104 | 47 | 151 | 79 | 14 | 93 |
| | Sukabumi | 142 | 126 | 268 | 49 | 10 | 59 |
| | Total | 290 | 224 | 564 | 160 | 32 | 192 |
| Banten | Lebak | 79 | 60 | 139 | 36 | 20 | 56 |
| | Tangerang | 82 | 66 | 148 | 34 | 22 | 56 |
| | Cilegon | 142 | 101 | 243 | 29 | 26 | 65 |
| | Total | 303 | 227 | 530 | 99 | 68 | 177 |
| Central Java | Boyolalai | 21 | 17 | 38 | 11 | 13 | 24 |
| | Jepara | 332 | 225 | 557 | 68 | 33 | 101 |
| | Kudus | 225 | 149 | 374 | 54 | 20 | 74 |
| | Karangangyar | 192 | 146 | 338 | 37 | 25 | 62 |
| | Klaten | 100 | 78 | 178 | 19 | 18 | 37 |
| | Total | 870 | 615 | 1485 | 189 | 109 | 298 |

| Total Cohort 1 | | 3271 | 2485 | 5756 | 788 | 539 | 1327 |
|----------------|-------------|------|------|------|-----|-----|------|
| | | 583 | 678 | 1261 | 146 | 167 | 313 |
| | Kota Palopo | 60 | 95 | 155 | 17 | 19 | 36 |
| | Soppeng | 141 | 173 | 314 | 36 | 50 | 86 |
| | Pangkajene | 81 | 96 | 177 | 21 | 25 | 46 |
| | Jeneponto | 160 | 197 | 357 | 39 | 29 | 68 |
| South Sulawesi | Enrekang | 141 | 117 | 258 | 33 | 44 | 77 |
| | Total | 820 | 451 | 1271 | 120 | 53 | 173 |
| | Bangkalan | 195 | 144 | 339 | 24 | 7 | 31 |
| | Surabaya | 455 | 172 | 627 | 38 | 16 | 54 |
| | Sidoarjo | 44 | 35 | 79 | 17 | 12 | 29 |
| | Mojokerto | 56 | 59 | 115 | 15 | 4 | 19 |
| East Java | Tuban | 70 | 41 | 111 | 26 | 14 | 40 |

Cohort 2

| | District | | Learners | | | Tutors | |
|---------------|------------------|------|----------|-------|------|--------|-------|
| Province | | Male | Female | Total | Male | Female | Total |
| North Sumatra | Dairi | 33 | 15 | 48 | 5 | 8 | 13 |
| | Tapanuli Selatan | 67 | 48 | 115 | 16 | 25 | 41 |
| | Tapanuli Utara | 36 | 4 | 40 | 6 | 6 | 12 |
| | Tanjung Balai | 33 | 47 | 80 | 3 | 9 | 12 |
| | Total | 169 | 114 | 283 | 30 | 48 | 78 |
| West Java | Garut | 159 | 128 | 287 | 16 | 31 | 56 |
| | Indramayu | 71 | 51 | 122 | 27 | 12 | 39 |
| | Karawang | 222 | 168 | 390 | 28 | 23 | 78 |
| | Subang | 184 | 165 | 349 | 36 | 19 | 55 |
| | Bogor | 147 | 124 | 271 | 25 | 21 | 46 |
| | Total | 783 | 636 | 1419 | 132 | 106 | 274 |
| Central Java | Blora | 377 | 317 | 694 | 93 | 64 | 157 |
| | Demak | 208 | 192 | 400 | 27 | 21 | 48 |
| | Grobogan | 152 | 112 | 264 | 37 | 13 | 50 |
| | Klaten | 48 | 79 | 127 | 23 | 17 | 40 |
| | Purworejo | 138 | 113 | 251 | 46 | 23 | 69 |
| | Total | 923 | 813 | 1736 | 226 | 138 | 364 |

| East Java | Sampang | 90 | 99 | 189 | 20 | 14 | 34 |
|----------------|------------|------|------|------|-----|-----|-----|
| | Tuban | 171 | 123 | 294 | 31 | 23 | 54 |
| | Bojonegoro | 318 | 289 | 607 | 43 | 31 | 74 |
| | Pasuruan | 29 | 45 | 74 | 7 | 3 | 10 |
| | Nganjuk | 79 | 50 | 129 | 13 | 8 | 21 |
| | Total | 687 | 606 | 1293 | 114 | 79 | 193 |
| South Sulawesi | Luwu | 303 | 349 | 652 | 45 | 45 | 90 |
| | Pinrang | 57 | 56 | 113 | 12 | 10 | 22 |
| | Sid Rap | 35 | 54 | 89 | 13 | 16 | 29 |
| | Makassar | 40 | 83 | 123 | 26 | 19 | 45 |
| | Total | 435 | 542 | 977 | 96 | 90 | 186 |
| Total Cohort 2 | | 2526 | 2320 | 4846 | 537 | 394 | 931 |

Annex D: DBE3 Core Trainers 2007 - 2008

| Name Subject as Core Trainer Province Lance Lance | Annex D. | DBE3 Core Trainers 2007 | | |
|--|----------|---------------------------------------|-------------------------|----------------|
| 2 Muhammed Yusran English South Sulawesi 4 Lukman English South Sulawesi 5 Ratna English South Sulawesi 6 Suprapti English Central Java 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English West Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English Rorth Sumatra 19 Chusna En | | Name | Subject as Core Trainer | Province |
| 2 Muhammed Yusran English South Sulawesi 4 Lukman English South Sulawesi 5 Ratna English South Sulawesi 6 Suprapti English Central Java 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English West Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English Rorth Sumatra 19 Chusna En | 1 | Karim | Fnølish | South Sulawesi |
| 3 Syamsul Bahri English South Sulawesi 4 Lukman English South Sulawesi 5 Ratna English Central Java 6 Suprapti English Central Java 7 Budi Murijyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English West Java 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 20 Soenaryono English< | | | _ | |
| 4 Lukman English South Sulawesi 5 Ratna English South Sulawesi 6 Suprapti English Central Java 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Est Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathem | | | _ | |
| 5 Ratna English Central Java 6 Suprapti English Central Java 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susliawati English Rost Java 18 Aris Setiawan English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathemat | | · | _ | |
| 6 Suprapti English Central Java 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English North Sumatra 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nur Wahidin Mathematics South Sulawesi 24 Suyono Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto Mathematics Central Java 29 Sri Lestari Mathematics Central Java 29 Sri Lestari Mathematics West Java 30 Hera Mudzakir Mathematics West Java 31 Asep Jihad Mathematics Central Java 32 Muntaryo Mathematics Central Java 33 Basyaria Lubis Mathematics West Java 34 Muntaryo Mathematics Central Java 35 Pujita SM Hutabarat Mathematics West Java 36 Suprapto Mathematics North Sumatra 37 Sulam Mathematics North Sumatra 38 Akhmad Arief Mathematics East Java 39 Warsi'in Civic Education North Sumatra 40 Maruli Hutaruk Civic Education South Sulawesi 41 Akhiruddin Tanjung Civic Education South Sulawesi 42 Abd. Basir Civic Education Central Java 43 Roket Civic Education Central Java 44 Hamsah Abar Civic Education Central Java 45 Khumaedah Civic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education Central Java 48 Winuk Supiati Civic Education Central Java 49 H.P. Pudjiati Civic Education Central Java 49 H.P. Dindin Solahudin Civic Education West Java | | | _ | |
| 7 Budi Murijiyanto English Central Java 8 Rewang Agus Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English West Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nur Wahidin Mathematics Central Java 24 Suyono< | | | _ | |
| 8 Rewang Águs Susilo English Central Java 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English Worth Sumatra 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantija Nur Wahidin Mathematics Central Java 24 Suyono Mathematics Central Java 25 Ali Maskur | | | _ | |
| 9 Agus Adib Lufti English Central Java 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English North Sumatra 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nur Wahidin Mathematics South Sulawesi 24 Suyono Mathematics Central Java 25 Ali Maskur Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto Mathematics Central Java 29 Sri Lestari Mathematics Central Java 29 Sri Lestari Mathematics Central Java 30 Hera Mudzakir Mathematics West Java 31 Asep Jihad Mathematics West Java 32 Muntaryo Mathematics West Java 33 Basyaria Lubis Mathematics West Java 34 Sabam Lumbantobing Mathematics North Sumatra 35 Pujita SM Hutabarat Mathematics North Sumatra 36 Suprapto Mathematics North Sumatra 37 Sulam Mathematics East Java 38 Akhmad Arief Mathematics East Java 39 Warsi'in Civic Education North Sumatra 40 Maruli Hutaruk Civic Education North Sumatra 41 Akhiruddin Tanjung Civic Education South Sulawesi 43 Roket Civic Education Central Java 44 Hansah Abar Civic Education Central Java 45 Hurawahana Civic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education Central Java 48 Winuk Supiati Civic Education Central Java 49 HJ. Pudjiati Civic Education Central Java 40 Harwanahana Civic Education Central Java 41 Harwanahana Civic Education Central Java 42 HJ. Pudjiati Civic Education Central Java 43 Roket Civic Education Central Java 44 Harwanahana Civic Education Central Java 45 HJ. Pudjiati Civic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education Central Java 48 Winuk Supiati Civic Education East Java 49 HJ. Pudjiati Civic Educa | | = - | _ | |
| 10 Supartinah English Central Java 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nur Wahidin Mathematics South Sulawesi 24 Suyono Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto Mathematics Central Java 29 Sri Lestari Mathematics Central Java 29 Sri Lestari Mathematics Central Java 30 Hera Mudzakir Mathematics Central Java 31 Asep Jihad Mathematics Central Java 32 Muntaryo Mathematics Central Java 33 Basyaria Lubis Mathematics West Java 34 Sabam Lumbantobing Mathematics West Java 35 Pujita SM Hutabarat Mathematics North Sumatra 36 Suprapto Mathematics North Sumatra 37 Sulam Mathematics North Sumatra 38 Akhmad Arief Mathematics North Sumatra 40 Maruli Hutaruk Civic Education North Sumatra 41 Akhiruddin Tanjung Civic Education North Sumatra 42 Abd. Basir Civic Education South Sulawesi 43 Roket Civic Education Central Java 44 Hamsah Abar Civic Education Central Java 45 Chic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education Central Java 48 Winuk Supiati Civic Education Central Java 49 H.J. Pudjiati Civic Education East Java 49 H.J. Pudjiati Civic Education East Java 49 H.J. Pudjiati Civic Education East Java 49 H.J. Pudjiati Civic Education Central Java 40 Mest Java 41 Lawanto, M.H Civic Education East Java 41 Lawanto, M.H Civic Education West Java | | | _ | |
| 11 Eka Pramana English Central Java 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English North Sumatra 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English Rost Java 18 Aris Setiawan English East Java 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nır Wahidin Mathematics Central Java 24 Suyono Mathematics Central Java 25 Ali Maskur Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto M | | _ | _ | Central Java |
| 12 Abdus Subhan Jayani English West Java 13 Sajidin English West Java 14 Esti Dwi Oetama English West Java 15 Wahidin Purba English North Sumatra 16 Endra Torida English North Sumatra 17 Susiliawati English North Sumatra 18 Aris Setiawan English East Java 19 Chusna English East Java 20 Soenaryono English East Java 21 Nurdin Tawang Mathematics South Sulawesi 22 Irwan Mathematics South Sulawesi 23 Pantja Nur Wahidin Mathematics Central Java 24 Suyono Mathematics Central Java 25 Ali Maskur Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto Mathematics Central Java 29 Sri Lestari Mathematics Central Java 29 Sri Lestari Mathematics Central Java 30 Hera Mudzakir Mathematics West Java 31 Asep Jihad Mathematics West Java 32 Muntaryo Mathematics West Java 33 Basyaria Lubis Mathematics North Sumatra 34 Sabam Lumbantobing Mathematics North Sumatra 35 Pujita SM Hutabarat Mathematics North Sumatra 36 Suprapto Mathematics North Sumatra 37 Sulam Mathematics East Java 38 Akhmad Arief Mathematics East Java 39 Warsi'in Civic Education North Sumatra 40 Maruli Hutaruk Civic Education North Sumatra 41 Akhiruddin Tanjung Civic Education South Sulawesi 43 Roket Civic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education Central Java 48 Winuk Supiati Civic Education Central Java 49 HJ. Pudjiati Civic Education East Java 40 Harwanto, M.H | | • | _ | Central Java |
| 13SajidinEnglishWest Java14Esti Dwi OetamaEnglishWost Java15Wahidin PurbaEnglishNorth Sumatra16Endra ToridaEnglishNorth Sumatra17SusillawatiEnglishRost Java18Aris SetiawanEnglishEast Java19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsSouth Sulawesi24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java29Sri LestariMathematicsWest Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java38Akhmad AriefMathematicsEast | 12 | | _ | West Java |
| 14Esti Dwi OetamaEnglishWest Java15Wahidin PurbaEnglishNorth Sumatra16Endra ToridaEnglishNorth Sumatra17SusiliawatiEnglishNorth Sumatra18Aris SetiawanEnglishEast Java19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsSouth Sulawesi24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic Education <t< td=""><td>13</td><td></td><td>_</td><td>West Java</td></t<> | 13 | | _ | West Java |
| 15Wahidin PurbaEnglishNorth Sumatra16Endra ToridaEnglishNorth Sumatra17SusiliawatiEnglishNorth Sumatra18Aris SetiawanEnglishEast Java19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsCentral Java24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic Educati | 14 | = | _ | West Java |
| 16Endra ToridaEnglishNorth Sumatra17SusiliawatiEnglishNorth Sumatra18Aris SetiawanEnglishEast Java19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi21IrwanMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsCentral Java24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java40Maruli HutarukCivic EducationNorth Sumatra40Maruli HutarukCivic Educ | 15 | Wahidin Purba | _ | North Sumatra |
| 18Aris SetiawanEnglishEast Java19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsCentral Java24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java29Sri LestariMathematicsWest Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhirudin TanjungCivic EducationSouth Sulawesi42Abd. Basir <td>16</td> <td>Endra Torida</td> <td></td> <td>North Sumatra</td> | 16 | Endra Torida | | North Sumatra |
| 19ChusnaEnglishEast Java20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsCentral Java24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhiruddin TanjungCivic EducationSouth Sulawesi43RoketCivic EducationSouth Sulawesi44Hamsah AbarCivic EducationCentral Java45 | 17 | Susiliawati | English | North Sumatra |
| 20SoenaryonoEnglishEast Java21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsCentral Java24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhiruddin TanjungCivic EducationNorth Sumatra42Abd. BasirCivic EducationSouth Sulawesi43RoketCivic EducationCentral Java44Hamsah AbarCivic EducationCentral Java< | 18 | Aris Setiawan | English | East Java |
| 21Nurdin TawangMathematicsSouth Sulawesi22IrwanMathematicsSouth Sulawesi23Pantja Nur WahidinMathematicsSouth Sulawesi24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhiruddin TanjungCivic EducationNorth Sumatra42Abd. BasirCivic EducationSouth Sulawesi43RoketCivic EducationCentral Java45KhumaedahCivic EducationCentral Java46GunawanCivic EducationCentral Java </td <td>19</td> <td>Chusna</td> <td>English</td> <td>East Java</td> | 19 | Chusna | English | East Java |
| Pantja Nur Wahidin | 20 | Soenaryono | English | East Java |
| Pantja Nur Wahidin Mathematics Central Java Suyono Mathematics Central Java Ali Maskur Mathematics Central Java Rodhi Mathematics Central Java Central Java Mathematics Central Java Central Java Mathematics West Java Mathematics North Sumatra Mathematics East Java Mathema | 21 | Nurdin Tawang | Mathematics | South Sulawesi |
| 24SuyonoMathematicsCentral Java25Ali MaskurMathematicsCentral Java26RodhiMathematicsCentral Java27Sabar SantosoMathematicsCentral Java28HaryantoMathematicsCentral Java29Sri LestariMathematicsCentral Java30Hera MudzakirMathematicsWest Java31Asep JihadMathematicsWest Java32MuntaryoMathematicsWest Java33Basyaria LubisMathematicsNorth Sumatra34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsNorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhiruddin TanjungCivic EducationNorth Sumatra42Abd. BasirCivic EducationSouth Sulawesi43RoketCivic EducationSouth Sulawesi44Hamsah AbarCivic EducationCentral Java45KhumaedahCivic EducationCentral Java46GunawanCivic EducationCentral Java47F. Atok DwiyantoCivic EducationEast Java49H.J. PudjiatiCivic EducationEast Java< | 22 | Irwan | Mathematics | South Sulawesi |
| 25 Ali Maskur Mathematics Central Java 26 Rodhi Mathematics Central Java 27 Sabar Santoso Mathematics Central Java 28 Haryanto Mathematics Central Java 29 Sri Lestari Mathematics Central Java 30 Hera Mudzakir Mathematics West Java 31 Asep Jihad Mathematics West Java 32 Muntaryo Mathematics West Java 33 Basyaria Lubis Mathematics West Java 34 Sabam Lumbantobing Mathematics North Sumatra 35 Pujita SM Hutabarat Mathematics North Sumatra 36 Suprapto Mathematics North Sumatra 37 Sulam Mathematics East Java 38 Akhmad Arief Mathematics East Java 39 Warsi'in Civic Education North Sumatra 40 Maruli Hutaruk Civic Education North Sumatra 41 Akhiruddin Tanjung Civic Education North Sumatra 42 Abd. Basir Civic Education South Sulawesi 43 Roket Civic Education South Sulawesi 44 Hamsah Abar Civic Education Central Java 46 Gunawan Civic Education Central Java 47 F. Atok Dwiyanto Civic Education East Java 48 Winuk Supiati Civic Education East Java 49 HJ. Pudjiati Civic Education East Java 51 Harwanto, M.H Civic Education East Java | 23 | Pantja Nur Wahidin | Mathematics | South Sulawesi |
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| 34Sabam LumbantobingMathematicsNorth Sumatra35Pujita SM HutabaratMathematicsRorth Sumatra36SupraptoMathematicsEast Java37SulamMathematicsEast Java38Akhmad AriefMathematicsEast Java39Warsi'inCivic EducationNorth Sumatra40Maruli HutarukCivic EducationNorth Sumatra41Akhiruddin TanjungCivic EducationNorth Sumatra42Abd. BasirCivic EducationSouth Sulawesi43RoketCivic EducationSouth Sulawesi44Hamsah AbarCivic EducationSouth Sulawesi45KhumaedahCivic EducationCentral Java46GunawanCivic EducationCentral Java47F. Atok DwiyantoCivic EducationCentral Java48Winuk SupiatiCivic EducationEast Java49HJ. PudjiatiCivic EducationEast Java50DarmadiCivic EducationEast Java51Harwanto, M.HCivic EducationWest Java52H Dindin SolahudinCivic EducationWest Java | | | | |
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| Akhiruddin Tanjung Civic Education North Sumatra Abd. Basir Civic Education South Sulawesi Roket Civic Education South Sulawesi AH Hamsah Abar Civic Education South Sulawesi Khumaedah Civic Education Central Java Gunawan Civic Education Central Java F. Atok Dwiyanto Civic Education Central Java Winuk Supiati Civic Education East Java HJ. Pudjiati Civic Education East Java Darmadi Civic Education East Java Harwanto, M.H Civic Education West Java H Dindin Solahudin Civic Education West Java | | | | |
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| 44Hamsah AbarCivic EducationSouth Sulawesi45KhumaedahCivic EducationCentral Java46GunawanCivic EducationCentral Java47F. Atok DwiyantoCivic EducationCentral Java48Winuk SupiatiCivic EducationEast Java49HJ. PudjiatiCivic EducationEast Java50DarmadiCivic EducationEast Java51Harwanto, M.HCivic EducationWest Java52H Dindin SolahudinCivic EducationWest Java | | | | |
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| | | • | | |
| 55 Tell Heryali Civic Education West Java | | | | |
| | 55 | rea rieryau | CIVIC Education | vv CSt Juva |

Annex E: Teachers in Non Target Schools Participating in DBE3 Training

Cohort one

| Voor | Drovince | District | | SMP | | | MTS | | | Total | |
|-------------|------------------|----------------|------|--------|-------|------|--------|-------|------|--------|-------|
| Year | Province | District | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| 2007 - 2008 | Sumatera Utara | Deli Serdang | 39 | 130 | 169 | 10 | 16 | 26 | 49 | 146 | 195 |
| | | Tapanuli Utara | 16 | 45 | 61 | 24 | 44 | 68 | 40 | 89 | 129 |
| | | Binjai | 27 | 89 | 116 | 5 | 23 | 28 | 32 | 112 | 144 |
| | | Sibolga | 14 | 56 | 70 | 0 | 12 | 12 | 14 | 68 | 82 |
| | | Tebing Tinggi | 56 | 144 | 200 | 7 | 16 | 23 | 63 | 160 | 223 |
| | Banten | Lebak | 24 | 16 | 40 | 11 | 4 | 15 | 35 | 20 | 55 |
| | | Cilegon | 7 | 21 | 28 | 6 | 8 | 14 | 13 | 29 | 42 |
| | | Tangerang | 7 | 13 | 20 | 2 | 1 | 3 | 9 | 14 | 23 |
| | Jawa Barat | Indramayu | 39 | 30 | 69 | 14 | 15 | 29 | 53 | 45 | 98 |
| | | Karawang | 30 | 85 | 115 | 6 | 9 | 15 | 36 | 94 | 130 |
| | | Sukabumi | 17 | 5 | 22 | 13 | 0 | 13 | 30 | 5 | 35 |
| | Jawa Tengah | Boyolali | 70 | 58 | 128 | 8 | 6 | 14 | 78 | 64 | 142 |
| | | Jepara | 21 | 20 | 41 | 27 | 24 | 51 | 48 | 44 | 92 |
| | | Karanganyar | 28 | 37 | 65 | 5 | 6 | 11 | 33 | 43 | 76 |
| | | Klaten | 63 | 105 | 168 | 0 | 5 | 5 | 63 | 110 | 173 |
| | | Kudus | 5 | 11 | 16 | 10 | 12 | 22 | 15 | 23 | 38 |
| | Jawa Timur | Sidoarjo | 34 | 44 | 78 | 3 | 5 | 8 | 37 | 49 | 86 |
| | | Tuban | 5 | 11 | 16 | 6 | 5 | 11 | 11 | 16 | 27 |
| | | Mojokerto | 50 | 88 | 138 | 1 | 4 | 5 | 51 | 92 | 143 |
| | | Surabaya | 65 | 131 | 196 | 5 | 10 | 15 | 70 | 141 | 211 |
| | | Bangkalan | 33 | 54 | 87 | 36 | 18 | 54 | 69 | 72 | 141 |
| | Sulawesi Selatan | Jeneponto | 32 | 41 | 73 | 8 | 19 | 27 | 40 | 60 | 100 |
| | | Soppeng | 12 | 20 | 32 | 30 | 26 | 56 | 42 | 46 | 88 |
| | | Pangkep | 12 | 13 | 25 | 9 | 12 | 21 | 21 | 25 | 46 |
| | т | OTAL | 706 | 1,267 | 1,973 | 246 | 300 | 546 | 952 | 1,567 | 2,519 |

COHORT 2

| Vann Dravinas | District | | SMP | | | MTS | | | Total | | |
|----------------------------|-------------------|------|--------|-------|------|--------|-------|-------|--------|-------|--|
| Year Province | District | Male | Female | Total | Male | Female | Total | Male | Female | Total | |
| 2007 - 2008 Sumatera Utara | Dairi | 8 | 22 | 30 | 4 | 8 | 12 | 12 | 30 | 42 | |
| | Tapanuli Utara | 41 | 69 | 110 | 0 | 0 | 0 | 41 | 69 | 110 | |
| | Tanjung Balai | 33 | 72 | 105 | 28 | 51 | 79 | 61 | 123 | 184 | |
| Jawa Barat | Garut | 66 | 74 | 140 | 70 | 49 | 119 | 136 | 123 | 259 | |
| | Indramayu | 81 | 63 | 144 | 47 | 39 | 86 | 128 | 102 | 230 | |
| | Karawang | 83 | 30 | 113 | 58 | 22 | 80 | 141 | 52 | 193 | |
| | Subang | 72 | 44 | 116 | 71 | 58 | 129 | 143 | 102 | 245 | |
| | Bogor | 32 | 95 | 127 | 25 | 69 | 94 | 57 | 164 | 221 | |
| Jawa Tengah | Blora | 224 | 192 | 416 | 118 | 56 | 174 | 342 | 248 | 590 | |
| | Demak | 30 | 120 | 150 | 66 | 36 | 102 | 96 | 156 | 252 | |
| | Grobogan | 306 | 245 | 551 | 74 | 142 | 216 | 380 | 387 | 767 | |
| | Klaten | 469 | 468 | 937 | 41 | 62 | 103 | 510 | 530 | 1,040 | |
| | Purworejo | 137 | 417 | 554 | 43 | 47 | 90 | 180 | 464 | 644 | |
| Jawa Timur | Bojonegoro | 89 | 59 | 148 | 84 | 68 | 152 | 173 | 127 | 300 | |
| | Nganjuk | 35 | 69 | 104 | 44 | 68 | 112 | 79 | 137 | 216 | |
| | Pasuruan | 40 | 50 | 90 | 100 | 136 | 236 | 140 | 186 | 326 | |
| Sulawesi Selata | Sidenreng Rappang | 22 | 41 | 63 | 10 | 32 | 42 | 32 | 73 | 105 | |
| | Makassar | 32 | 28 | 60 | 12 | 18 | 30 | 44 | 46 | 90 | |
| | TOTAL | | 2,158 | 3,958 | 895 | 961 | 1,856 | 2,695 | 3,119 | 5,814 | |

Annex F: Data of Students by Cohort and School Type

COHORT 1

| | | Students | | | | | | |
|----------------|----------------|----------|--------|-------|------|--------|-------|--|
| PROVINCE | District | | SMP | | | MTs | | |
| | | Male | Female | Total | Male | Female | Total | |
| North Sumatera | Deli Serdang | 825 | 997 | 1,822 | 255 | 322 | 577 | |
| | Tapanuli Utara | 729 | 722 | 1,451 | 57 | 52 | 109 | |
| | Binjai | 1,052 | 1,001 | 2,053 | 291 | 375 | 666 | |
| | Sibolga | 694 | 746 | 1,440 | 409 | 519 | 928 | |
| | Tebing Tinggi | 659 | 914 | 1,573 | 419 | 429 | 848 | |
| West Java | Indramayu | 701 | 825 | 1,526 | 366 | 458 | 824 | |
| | Karawang | 1627 | 1644 | 3,271 | 187 | 195 | 382 | |
| | Sukabumi | 850 | 867 | 1,717 | 322 | 405 | 727 | |
| Banten | Lebak | 867 | 876 | 1,743 | 500 | 502 | 1,002 | |
| | Tangerang | 963 | 1,115 | 2,078 | 652 | 508 | 1,160 | |
| | Cilegon | 885 | 910 | 1,795 | 357 | 448 | 805 | |
| Central Java | Boyolali | 399 | 481 | 880 | 574 | 524 | 1,098 | |
| | Jepara | 497 | 401 | 898 | 345 | 378 | 723 | |
| | Karanganyar | 677 | 656 | 1,333 | 438 | 457 | 895 | |
| | Klaten | 902 | 685 | 1,587 | 347 | 355 | 702 | |
| | Kudus | 650 | 634 | 1,284 | 735 | 1,051 | 1,786 | |
| East Java | Bangkalan | 722 | 506 | 1,228 | 475 | 609 | 1,084 | |
| | Mojokerto | 893 | 816 | 1,709 | 77 | 64 | 141 | |
| | Sidoarjo | 539 | 450 | 989 | 450 | 420 | 870 | |
| | Surabaya | 897 | 998 | 1,895 | 131 | 171 | 302 | |
| | Tuban | 322 | 271 | 593 | 596 | 765 | 1,361 | |

| | | Students | | | | | | |
|----------------|----------------------|----------|--------|--------|-------|--------|--------|--|
| PROVINCE | District | SMP | | | MTs | | | |
| | | Male | Female | Total | Male | Female | Total | |
| South Sulawesi | Enrekang | 1,007 | 1,182 | 2,189 | 42 | 34 | 76 | |
| | Jeneponto | 845 | 964 | 1,809 | 418 | 397 | 815 | |
| | Pangkajene Kepulauan | 619 | 726 | 1,345 | 304 | 305 | 609 | |
| | Soppeng | 698 | 839 | 1,537 | 86 | 34 | 120 | |
| | Palopo | 2,271 | 1,189 | 3,460 | 399 | 418 | 817 | |
| | TOTAL | 21.790 | 21.415 | 43.205 | 9.232 | 10.195 | 19.427 | |

| | | | | Stud | ents | | |
|----------------|-------------------|--------|--------|--------|-------|--------|--------|
| PROVINCE | District | | SMP | | | MTs | |
| | | Male | Female | Total | Male | Female | Total |
| North Sumatera | Dairi | 349 | 353 | 702 | 66 | 73 | 139 |
| | Tapanuli Selatan | 540 | 732 | 1,272 | 246 | 368 | 614 |
| | Tapanuli Utara | 935 | 935 | 1,870 | - | - | - |
| | Tanjung Balai | 621 | 845 | 1,466 | 423 | 576 | 999 |
| West Java | Garut | 1,299 | 1,123 | 2,422 | 767 | 775 | 1,542 |
| | Indramayu | 542 | 483 | 1,025 | 281 | 296 | 577 |
| | Karawang | 1,528 | 1,453 | 2,981 | 244 | 296 | 540 |
| | Subang | 476 | 440 | 916 | 404 | 437 | 841 |
| | Bogor | 1,017 | 1,107 | 2,124 | 227 | 268 | 495 |
| Central Java | Blora | 638 | 626 | 1,264 | 337 | 344 | 681 |
| | Demak | 822 | 611 | 1,433 | 564 | 625 | 1,189 |
| | Grobogan | 719 | 805 | 1,524 | 250 | 325 | 575 |
| | Klaten | 819 | 815 | 1,634 | 62 | 63 | 125 |
| | Purworejo | 623 | 645 | 1,268 | 309 | 222 | 531 |
| East Java | Bojonegoro | 755 | 653 | 1,408 | 556 | 579 | 1,135 |
| | Nganjuk | 1,055 | 923 | 1,978 | 658 | 740 | 1,398 |
| | Pasuruan | 763 | 808 | 1,571 | 287 | 268 | 555 |
| | Sampang | 571 | 356 | 927 | 237 | 176 | 413 |
| | Tuban | 553 | 446 | 999 | 302 | 386 | 688 |
| South Sulawesi | Luwu | 897 | 791 | 1,688 | 212 | 230 | 442 |
| | Pinrang | 1,160 | 1,257 | 2,417 | 129 | 150 | 279 |
| | Sidenreng Rappang | 463 | 593 | 1,056 | 119 | 115 | 234 |
| | Makassar | 1,241 | 510 | 1,751 | 103 | - | 103 |
| | TOTAL | 18,386 | 17,310 | 35,696 | 6,783 | 7,312 | 14,095 |

Annex G: Target Schools by Province and District reporting a Decrease in the Drop out Rate in 2007/08 as compared to Baseline Data (Cohort 1: 2005/2006 and Cohort 2: 2006/2007)

| Cohort 1 | Province | No | District | # Schools with decreased DO compared to baseline data | Total # schools | % Schools with decreased DO compared to baseline data |
|-------------|----------------|----|---------------------------|--|--------------------|---|
| | North Sumatera | 1 | Kab. Tapanuli Utara 1 | 1 | 4 | 25.00 |
| | | 2 | Kab. Deli Serdang | 3 | 4 | 75.00 |
| | | 3 | Kota Sibolga | 0 | 4 | 0.00 |
| | | 4 | Kota Tebing Tinggi | 3 | 4 | 75.00 |
| | | 5 | Kota Binjai | 4 | 4 | 100.00 |
| | | | Sub-total | 11 | 20 | 55.00 |
| | Banten | 1 | Kab. Lebak | 3 | 4 | 75.00 |
| | | 2 | Kota Tangerang | 3 | 4 | 75.00 |
| | | 3 | Kota Cilegon | 4 | 4 | 100.00 |
| | West Java | 1 | Kab. Sukabumi | 4 | 4 | 100.00 |
| | | 2 | Kab. Indramayu 1 | 4 | 4 | 100.00 |
| | | 3 | Kab. Karawang 1 | 3 | 4 | 75.00 |
| | | | Sub-total | 21 | 24 | 87.50 |
| | Central Java | 1 | Kab. Boyolali | 1 | 4 | 25.00 |
| | | 2 | Kab. Klaten 1 | 3 | 4 | 75.00 |
| | | 3 | Kab. Karanganyar | 4 | 4 | 100.00 |
| | | 4 | Kab. Kudus | 2 | 4 | 50.00 |
| | | 5 | Kab. Jepara | 3 | 4 | 75.00 |
| | | | Sub-total | 13 | 20 | 65.00 |
| | East Java | 1 | Kab. Sidoarjo | 2 | 4 | 50.00 |
| | | 2 | Kab. Tuban 1 | 2 | 4 | 50.00 |
| | | 3 | Kab. Bangkalan | 4 | 4 | 100.00 |
| | | 4 | Kota Mojokerto | 3 | 4 | 75.00 |
| | | 5 | Kota Surabaya | 4 | 4 | 100.00 |
| | | | Sub-total | 15 | 20 | 75.00 |
| | South Sulawesi | 1 | Kab. Jeneponto | 2 | 4 | 50.00 |
| | | 2 | Kab. Pangkajene Kepulauan | 3 | 4 | 75.00 |
| | | 3 | Kab. Soppeng | 3 | 4 | 75.00 |
| | | 4 | Kab. Enrekang | 3 | 4 | 75.00 |
| | | 5 | Kota Palopo | 3 | 4 | 75.00 |
| | | | Sub-total | 14 | 20 | 70.00 |
| | Total Cohort 1 | | | 74 | 104 | 71.15 |

| Cohort 2 | Province | No | District | # Schools with decreased DO compared to baseline data | Total # schools | % Schools with decreased DO compared to baseline data |
|-------------|----------------|----|-----------------------|--|--------------------|---|
| | North Sumatera | 1 | Kab. Tapanuli Selatan | 0 | 4 | 0.00 |
| | Worth Samatera | 2 | Kab. Tapanuli Utara 2 | 2 | 4 | 50.00 |
| | | 3 | Kab. Dairi | 3 | 4 | 75.00 |
| | | 4 | Kota Tanjung Balai | 3 | 4 | 75.00 |
| | | • | Sub-total | 8 | 16 | 50.00 |
| | West Java | 1 | Kab. Garut | 3 | 4 | 75.00 |
| | | 2 | Kab. Subang | 2 | 4 | 50.00 |
| | | 3 | Kab. Karawang 2 | 3 | 4 | 75.00 |
| | | 4 | Kab. Indramayu 2 | 3 | 4 | 75.00 |
| | | 5 | Kota Bogor | 4 | 4 | 100.00 |
| | | | Sub-total | 15 | 20 | 75.00 |
| | Central Java | 1 | Kab. Purworejo | 2 | 4 | 50.00 |
| | | 2 | Kab. Grobogan | 2 | 4 | 50.00 |
| | | 3 | Kab. Blora | 2 | 4 | 50.00 |
| | | 4 | Kab. Klaten 2 | 2 | 4 | 50.00 |
| | | 5 | Kab. Demak | 2 | 4 | 50.00 |
| | | | Sub-total | 10 | 20 | 50.00 |
| | East Java | 1 | Kab. Pasuruan | 4 | 4 | 100.00 |
| | | 2 | Kab. Nganjuk | 4 | 4 | 100.00 |
| | | 3 | Kab. Bojonegoro | 2 | 4 | 50.00 |
| | | 4 | Kab. Sampang | 3 | 4 | 75.00 |
| | | 5 | Kab. Tuban 2 | 2 | 4 | 50.00 |
| | | | Sub-total | 15 | 20 | 75.00 |
| | South Sulawesi | 1 | Kab. Pinrang | 2 | 4 | 50.00 |
| | | 2 | Kab. Luwu | 4 | 4 | 100.00 |
| | | 3 | Kab. Sidrap | 2 | 4 | 50.00 |
| | | 4 | Kota Makassar | 4 | 4 | 100.00 |
| | | | Sub-total | 12 | 16 | 75.00 |
| | Total Cohort 2 | | | 60 | 94 | 63.83 |

Annex H: Data of Teachers by Cohort and School Type

| | | | | Tead | hers | | |
|----------------|----------------------|-------|--------|-------|------|--------|-------|
| PROVINCE | District | | SMP | | | MTs | |
| | | Male | Female | Total | Male | Female | Total |
| North Sumatera | Deli Serdang | 35 | 95 | 130 | 14 | 35 | 49 |
| | Tapanuli Utara | 32 | 60 | 92 | 7 | 10 | 17 |
| | Binjai | 44 | 89 | 133 | 10 | 19 | 29 |
| | Sibolga | 30 | 61 | 91 | 26 | 34 | 60 |
| | Tebing Tinggi | 29 | 62 | 91 | 25 | 26 | 51 |
| West Java | Indramayu | 36 | 25 | 61 | 37 | 20 | 57 |
| | Karawang | 82 | 68 | 150 | 8 | 22 | 30 |
| | Sukabumi | 38 | 28 | 66 | 21 | 12 | 33 |
| Banten | Lebak | 55 | 39 | 94 | 47 | 32 | 79 |
| | Tangerang | 68 | 76 | 144 | 46 | 36 | 82 |
| | Cilegon | 29 | 52 | 81 | 40 | 29 | 69 |
| Centarl Java | Boyolali | 32 | 38 | 70 | 43 | 37 | 80 |
| | Jepara | 34 | 26 | 60 | 32 | 15 | 47 |
| | Karanganyar | 44 | 50 | 94 | 44 | 32 | 76 |
| | Klaten | 60 | 53 | 113 | 26 | 32 | 58 |
| | Kudus | 44 | 45 | 89 | 64 | 33 | 97 |
| East Java | Bangkalan | 31 | 73 | 104 | 32 | 34 | 66 |
| | Mojokerto | 49 | 61 | 110 | 12 | 8 | 20 |
| | Sidoarjo | 36 | 35 | 71 | 48 | 18 | 66 |
| | Surabaya | 39 | 62 | 101 | 19 | 25 | 44 |
| | Tuban | 15 | 21 | 36 | 84 | 31 | 115 |
| South Sulawesi | Enrekang | 51 | 82 | 133 | 7 | 14 | 21 |
| | Jeneponto | 35 | 58 | 93 | 28 | 46 | 74 |
| | Pangkajene Kepulauan | 38 | 65 | 103 | 28 | 37 | 65 |
| | Soppeng | 52 | 93 | 145 | 19 | 12 | 31 |
| | Palopo | 43 | 95 | 138 | 12 | 37 | 49 |
| | TOTAL | 1,081 | 1,512 | 2,593 | 779 | 686 | 1,465 |

| | | Teachers | | | | | |
|----------------|-------------------|----------|--------|-------|------|--------|-------|
| PROVINCE | District | | SMP | | | MTs | |
| | | Male | Female | Total | Male | Female | Total |
| North Sumatera | Dairi | 47 | 63 | 110 | 2 | 13 | 15 |
| | Tapanuli Selatan | 19 | 57 | 76 | 13 | 37 | 50 |
| | Tapanuli Utara | 59 | 58 | 117 | - | - | - |
| | Tanjung Balai | 20 | 66 | 86 | 23 | 54 | 77 |
| West Java | Garut | 35 | 38 | 73 | 40 | 47 | 87 |
| | Indramayu | 31 | 20 | 51 | 22 | 22 | 44 |
| | Karawang | 68 | 60 | 128 | 40 | 19 | 59 |
| | Subang | 33 | 28 | 61 | 31 | 14 | 45 |
| | Bogor | 67 | 44 | 111 | 22 | 11 | 33 |
| Central Java | Blora | 36 | 32 | 68 | 29 | 11 | 40 |
| | Demak | 40 | 47 | 87 | 31 | 22 | 53 |
| | Grobogan | 34 | 40 | 74 | 32 | 16 | 48 |
| | Klaten | 59 | 79 | 138 | 10 | 8 | 18 |
| | Purworejo | 40 | 40 | 80 | 26 | 24 | 50 |
| East Java | Bojonegoro | 33 | 40 | 73 | 44 | 20 | 64 |
| | Nganjuk | 58 | 187 | 245 | 49 | 47 | 96 |
| | Pasuruan | 31 | 57 | 88 | 24 | 25 | 49 |
| | Sampang | 29 | 31 | 60 | 19 | 14 | 33 |
| | Tuban | 31 | 31 | 62 | 32 | 22 | 54 |
| South Sulawesi | Luwu | 41 | 55 | 96 | 15 | 26 | 41 |
| | Pinrang | 59 | 86 | 145 | 13 | 13 | 26 |
| | Sidenreng Rappang | 30 | 44 | 74 | 23 | 24 | 47 |
| | Makassar | 37 | 48 | 85 | 9 | 9 | 18 |
| | TOTAL | 937 | 1,251 | 2,188 | 549 | 498 | 1,047 |

Annex I: Non Cash Grants Program for Non Formal Education 2007/08

| Province | District | Non Formal Education Provider | To support Vocational Training | Status |
|----------|----------------|----------------------------------|--|--|
| | | Jaka Anom | Motor cycle service | Completed |
| | | Istigomah | Computer operation | Completed |
| | Indramayu | Darun Nahwi | Motor cycle service | Completed |
| | | Tunas Warga | Toy creation | Completed |
| | | Al-Fattah | Motor cycle service | Completed |
| | | Cepat Tepat | Mechanics of motor cycle | Completed |
| | Karawang | Aditya | Motor cycle service | Completed |
| | | Warnasari | Plaited chair and desk | Completed |
| | | Sinar Samudera | Computer operation | Completed |
| | | Darussalam | Computer operation | Completed |
| West | Sukabumi | Taruna Bhakti | Computer operation | Completed |
| Java/ | | At-Taqwa | Photography and editing | Completed |
| Banten | | Al-Muhajirin | Computer operation | Completed |
| | | Melati | Computer operation | Completed |
| | Cilegon | Al-Insyirah | Electrical welding | Completed |
| | | Widya Bina Karya | Electrical welding | Completed |
| | | Pancakarya | Process of silk-screening | Completed |
| | _ | Bina Insani | Sewing/tailoring | Completed |
| | Tangerang | Istimewa Lapas | Computer operation | Completed |
| | | Merdeka | Sewing/tailoring | Completed |
| | | Al-Ishlah | Computer & Internet | Completed |
| | | Raudlotul Sholihin | Computer operation | Completed |
| | Lebak | Muara madur | Computer operation | Completed |
| | | Tanjung Layar | Computer and music | Completed |
| | | Paket B Harapan 2 | Sewing and computer operation | Completed |
| | | Paket B Harapan 3 | Sewing/tailoring | Completed |
| | | PKBM Taqwa | Computer operation | Completed |
| | Tebing Tinggi | Paket B Cendana Melati | Beauty salon and computer operation | Completed |
| | 0 00 | Paket B Melati Tunas | Computer operation, silk screening and calligraphy | Completed |
| | | Paket B Laskar Nurul | Electrical welding and computer operation | Non complete, resources will be returned to DBE3 |
| | | PKBM Budi Utomo | Computer operation | Completed |
| North | Binjai | PKBM Asuhan Ayah Bunda | Process of silk-screening | Completed |
| Sumatra | | Yayasan Karang | Event organizing | Completed |
| | | KPB Pintar | Sewing/tailoring | Completed |
| | | Yayasan Lembaga | Sewing | Completed |
| | | Pemberdayaan Masyarakat | | |
| | | Marginal (YLPMM) | | |
| | Deli Serdang | Ponpes Al-Amin | Process of silk-screening | Completed |
| | Deli Serdang | KPB Semangat | Computer operation and graphic design | Completed |
| | | Yayasan Madya Insani | Community Radio training | Non complete, resources will be |
| | Cibalaa | DKDM Conde | Hair Quantum und hander and | returned to DBE3 |
| | Sibolga | PKBM Cerdas | Hair & make-up beauty salon | Completed |
| | Tapanuli Utara | Paket B Mapan | Hair & make-up and automotive/tire repair | Completed |

| Province | District | Non Formal Education Provider | To support Vocational Training | Status |
|-----------|--------------|--|--|-----------|
| | | PP Al Bakriyah | Computer operation | Completed |
| | | PKBM Trunojoyo | Computer operation | Completed |
| | Bangkalan | PP Al Kholiliyah An Nuoniyah | Computer operation | Completed |
| | | PP Syaichonah Moch. Kholil | Computer operation | Completed |
| | | PKBM Ababiel | Computer operation | Completed |
| | | PP As Sholikhiyah | Computer operation | Completed |
| | | PP Sabilul Muttagin | Computer operation | Completed |
| | Mojokerto | PKBM Bina Insan Sejahtera | Computer operation and graphic design | Completed |
| | | PKBM Mojopahit | Computer operation | Completed |
| | | PKBM Sumber Ilmu | Computer operation | Completed |
| East Java | Sidoarjo | PKBM Edelweis | Fabrication and sewing/tailoring | Completed |
| | | PKBM Taman Belajar | Computer and internet | Completed |
| | Coursels | PP Darut Tauhid | Computer operation | Completed |
| | Surabaya | PP Al Fitrah | Home industry and fabrics | Completed |
| | | PKBM Wipra | Computer operation | Completed |
| | | PP Assamarqondi | Sewing/tailoring | Completed |
| | | PKBM Wilis Jaya | Computer operation and sewing | Completed |
| | Tuban | PP Widya Pantura | Computer operation and sewing | Completed |
| | | PP Salaf Al Alamin | Computer operation and sewing | Completed |
| | | PP Al Hidayah | Computer operation | Completed |
| | | PP. Urwatul Wutsqo, Klaten Utara | Computer training | Completed |
| | Klaten | PKBM. Marsudi Karya, Jogonalan | Sewing training | Completed |
| | | PP. Al Anwar Muhammadiyah, Jogonalan | Computer Training | Completed |
| | Povolali | PKBM Tunas Mulia | Internet Training | Completed |
| | Boyolali | PP. Nurul Ula | Livestock Training (Cow) | Completed |
| Central | | PP. Al Mukhlisin, Karanganyar | Sewing Training | Completed |
| ava | Karanganguar | PP. Al Mukhlisin, Karanganyar | Sewing Training | Completed |
| | Karangangyar | PKBM Bimma, Jatipuro | Computer Training | Completed |
| | | TPQ Darun Najh, Jatipuro | Computer Training | Completed |
| | | LPPTM Wana Bakti Manunggal, Kaliwungu | Computer and Hand phone Technician Training | Completed |
| | Kudus | PP. Al Furqon, Kaliwungu | Sewing Training | Completed |
| | | PKBM Utomo, Gebog | Sewing Training | Completed |
| | | PP. Al Qudsiyah, Gebog | Computer Training | Completed |
| | Jepara | KPB Nurul Muhtadin, Tahunan | Silk Screen, Computer and Sewing Training | Completed |
| | | PP. Nurul Huda Mantingan, Tahunan | Computer and Sewing Training | Completed |
| | | PP. Nurul Huda Tegal Sambi, Tahunan | Computer Training | Completed |
| | | PKBM Krida Wiyata, Nalumsari | Computer Training | Completed |
| | | PP. Raudhatul Mubtadiin, Nalumsari | Sewing Training | Completed |

| Province | District | Non Formal Education Provider | To support Vocational Training | Status |
|-------------------|------------|---|--|--------|
| | | PKBM Wisata Indah | Honey Bee cultivation training and follow up support Fern handicrafts training and follow up support Office supplies | |
| | | PKBM Melati | Fish and duck seeding/cultivation English course Computer training | |
| | | PKBM Paradigma | Learning equipments maintenance Computer training Leadership training | |
| | Enrekang | PKBM Sofi Ganesha LSM Sulawesi Baru | Computer training Sewing/tailoring | |
| | | PKBM Bambapuang PKBM Melati | Computer training Computer and English training Computer training | |
| | Jeneponto | PKBM Permata Jaya Pesantren Madaniyah PKBM Sejati PKBM Nur Alif | Bridal make-up training School library construction Automotive mechanic training I. Reading books | |
| | | | procurement 2. Computer procurement 3. Bookshelf, reading tables and chairs procurement | |
| | | YPPLS | Community library and computer procurement | |
| South Sulawesi | Pangkajene | PP DDI Baru-Baru Tangnga PKBM Tunas Muda | Computer operation 1. Reading books procurement 2. Computer and printer procurement 3. Bookshelf, reading tables and chairs procurement | |
| | | PKBM Sempurna | Reading books procurement Computer procurement Bookshelf, reading tables and chairs procurement | |
| | | LSM Yayasan Sumpunglolo | English language training and computer procurement | |
| | Soppeng | LSM Yayasan Padi PKBM Harmonis | Increasing organization and tutorial capacity Community library and | |
| | | PKBM Lompengeng | community library and computer procurement Community library and | |
| | | | computer procurement | |

Annex J: Number of Tutors from Target Non Formal Education Providers Trained 2007/08 by Province, District and NFE Provider Type

Cohort 1

| Cohort 1 | | | | # | Tutors Traine | ed |
|-----------|--------------------|----------------|---------------|------|---------------|-------|
| Year | Province | District | Туре | Male | Female | Total |
| 2007/2008 | North Sumatera | Tapanuli Utara | Kejar Paket B | 2 | 1 | 2 |
| 2007/2008 | North Sumatera | Deli Serdang | Kejar Paket B | 2 | 1 | 3 |
| | | Deli Serdang | PP | 2 | 0 | 2 |
| | | | LPM | 3 | 2 | 5 |
| | | Tebing Tinggi | Kejar Paket B | 8 | 4 | 12 |
| | | 3 8 86 | PKBM Paket B | 1 | 2 | 3 |
| | | Binjai | PKBM | 1 | 1 | 2 |
| | | | Kejar Paket B | 3 | 4 | 7 |
| | | | LSM | 1 | 1 | 2 |
| | | Sibolga | Kejar Paket B | 1 | 2 | 3 |
| | West Java & Banten | Karawang | РКВМ | 5 | 1 | 6 |
| | | Indramayu | PKBM | 3 | 5 | 8 |
| | | | PP | 2 | 0 | 2 |
| | | Sukabumi | PKBM | 5 | 4 | 9 |
| | | Cilegon | PKBM | 2 | 4 | 6 |
| | | Lebak | PKBM | 2 | 2 | 4 |
| | | LEDAK | PP | 1 | 1 | 2 |
| | | Tangerang | РКВМ | 5 | 3 | 8 |
| | Central Java | Jepara | Kejar Paket B | 0 | 2 | 2 |
| | | • | PP | 4 | 2 | 6 |
| | | | PKBM | 1 | 1 | 2 |
| | | Kudus | РКВМ | 2 | 0 | 2 |
| | | | PP | 2 | 3 | 5 |
| | | | LSM | 2 | 1 | 3 |
| | | Klaten | PKBM | 0 | 1 | 1 |
| | | | PP | 5 | 3 | 8 |
| | | Karanganyar | PKBM | 2 | 3 | 5 |
| | | | PP | 1 | 1 | 2 |
| | | | SKB | 1 | 2 | 3 |
| | | Boyolali | PP | 2 | 0 | 2 |
| | | | PKBM | 1 | 2 | 3 |

| | | | | # | Tutors Trained | d |
|------|----------------|-----------|-------|------|----------------|-------|
| Year | Province | District | Туре | Male | Female | Total |
| | East Java | Tuban | PKBM | 3 | 2 | 5 |
| | | | PP | 6 | 2 | 8 |
| | | Mojokerto | PKBM | 2 | 3 | 5 |
| | | | PP | 3 | 0 | 3 |
| | | Sidoarjo | PKBM | 5 | 4 | 9 |
| | | | PP | 2 | 0 | 2 |
| | | Surabaya | PKBM | 3 | 2 | 5 |
| | | | PP | 4 | 1 | 5 |
| | | Bangkalan | PKBM | 2 | 2 | 4 |
| | | | PP | 4 | 2 | 6 |
| | South Sulawesi | Palopo | PKBM | 2 | 3 | 5 |
| | | | PP | 2 | 0 | 2 |
| | | | LSM | 1 | 1 | 2 |
| | | Soppeng | PKBM | 1 | 3 | 4 |
| | | | LSM | 2 | 1 | 3 |
| | | Pangkep | PKBM | 2 | 2 | 4 |
| | | | PP | 3 | 1 | 4 |
| | | Enrekang | PKBM | 1 | 3 | 4 |
| | | | LSM | 2 | 2 | 4 |
| | | Jeneponto | PKBM | 4 | 3 | 7 |
| | | | PP | 2 | 0 | 2 |
| | | | LSM | 1 | 1 | 2 |
| | | | Total | 129 | 97 | 226 |

| | | | | # Tutors Trained | | |
|-----------|--------------------|------------------|---------------|------------------|--------|-------|
| Year | Province | District | Туре | Male | Female | Total |
| | | | | | | |
| 2007/2008 | North Sumatera | Tanjung Balai | PKBM | 2 | 2 | 4 |
| | | Dairi | PKBM | 1 | 1 | 2 |
| | | | SKB | 2 | 0 | 2 |
| | | Tapanuli Utara | Kejar Paket B | 1 | 2 | 3 |
| | | Tapanuli Selatan | Kejar Paket B | 3 | 1 | 4 |
| | | | PKBM | 2 | 0 | 2 |
| | | | SKB | 1 | 2 | 3 |
| | West Java & Banten | Karawang | PKBM | 1 | 3 | 4 |
| | | | PP | 4 | 0 | 4 |
| | | Subang | PKBM | 3 | 4 | 7 |
| | | Garut | PKBM | 3 | 1 | 4 |
| | | | PP | 4 | 0 | 4 |
| | | Indramayu | PKBM | 3 | 5 | 8 |
| | | Bogor | PKBM | 4 | 4 | 8 |
| | Central Java | Demak | PKBM | 2 | 0 | 2 |
| | | | PP | 6 | 2 | 8 |
| | | Grobogan | PKBM | 2 | 1 | 3 |
| | | | PP | 3 | 1 | 4 |
| | | Blora | PKBM | 2 | 2 | 4 |
| | | | PP | 3 | 1 | 4 |
| | | Klaten | PKBM | 1 | 3 | 4 |
| | | | PP | 4 | 0 | 4 |
| | | Purworejo | PKBM | 3 | 2 | 5 |
| | | | PP | 3 | 1 | 4 |
| | East Java | Sampang | PKBM | 2 | 2 | 4 |
| | | | PP | 4 | 1 | 5 |
| | | Tuban | PKBM | 1 | 3 | 4 |
| | | | PP | 3 | 1 | 4 |
| | | Bojonegoro | PKBM | 2 | 1 | 3 |
| | | | PP | 4 | 2 | 6 |
| | | Nganjuk | Kejar Paket B | 0 | 2 | 2 |
| | | | PP | 2 | 2 | 4 |
| | | Pasuruan | Kejar Paket B | 1 | 3 | 4 |
| | | | PP | 2 | 2 | 4 |
| | South Sulawesi | Pinrang | PKBM | 1 | 3 | 4 |
| | | | PP | 2 | 0 | 2 |
| | | Sidrap | PKBM | 2 | 6 | 8 |
| | | | PP | 2 | 0 | 2 |
| | | LUWU | PKBM | 3 | 3 | 6 |
| | | | PP | 1 | 1 | 2 |
| | | Makassar | PKBM | 2 | 4 | 6 |
| | | | PP | 1 | 0 | 1 |
| | | | | | | |
| | | Total | | 98 | 74 | 172 |